

Welcome



1005-1020 COVID-19 Summary

- Adjusted Meeting Plans
- Regional Impacts (ALL)

1020-1025 Space Force/Command Update

Space Florida Stakeholder Engagement Program (SEP)

1025-1040 Gulf Range Update

1040-1050 Regional Updates (ALL)

1050-1100 Plan for May/June Meetings and Workshops

Focus on Resilience

1100 Adjourn



FDA COVID-19 Adjusted 2020 Schedule

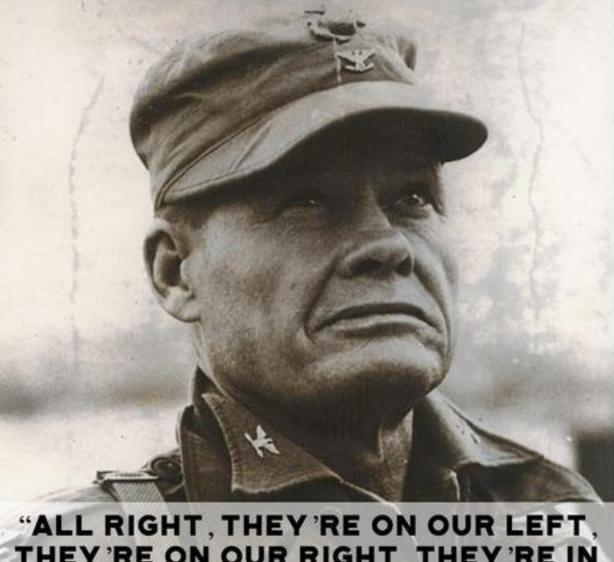
In-Person Meetings:

- 16 September 2020 Tallahassee
- 18 November 2020 Orlando
- Both day before FDSTF Meetings

Webinar Sessions AM:

- 20 May 2020
- 17 June 2020





THEY 'RE ON OUR RIGHT, THEY 'RE IN FRONT OF US, THEY 'RE BEHIND US ... THEY CAN'T GET AWAY THIS TIME"

SPACE FLORIDA

Stakeholder Engagement Planning (SEP) Program

SPACE FLORIDA

- Space Florida Sponsored Program Design to Facilitate Community, Business and Academic Support of the the United States Space Force (USSF)
- Seeks to Anticipate and Qualify USSF Market Potential for Florida Stakeholder
- Provides a Forum to Understand and Document Stakeholder Capabilities and Future Objectives
- Works to Match Stakeholder Capabilities to USSF Requirements and Existing Florida-based Resources

Fundamentally transform our approach to space from a combat support function to a warfighting domain.

Establish the U.S. Space Force as a separate military service inside the Department of the Air Force.

Maximize warfighting capacity and advocacy for space while minimizing bureaucracy.

Outpace future threats by reenergizing the Defense Department's space development culture to rapidly build, deploy, operate and innovate at low cost.

Bring a full-time operational focus to defend our vital national interests in space.

U.S. SPACE FORCE KEY POINTS FOR ESTABLISHMENT



S. 2657 American Energy Innovation Act of 2020

SA 1442. Mr. RUBIO (for himself and Mr. SCOTT of Florida) submitted an amendment intended to be proposed to amendment SA 1407 submitted by Ms. MURKOWSKI and intended to be proposed to the bill S. 2657, to support innovation in advanced geothermal research and development, and for other purposes; which was ordered to lie on the table; as follows:

At the appropriate place, insert the following: SEC. IIII. MORATORIUM ON OIL AND GAS LEASING IN CERTAIN AREAS OF GULF OF MEXICO. Section 104(a) of the Gulf of Mexico Energy Security Act of 2006 (43 U.S.C. 1331 note; Public Law 109–432) is amended in the matter preceding paragraph (1) by striking "June 30, 2022" and inserting "June 30, 2032".



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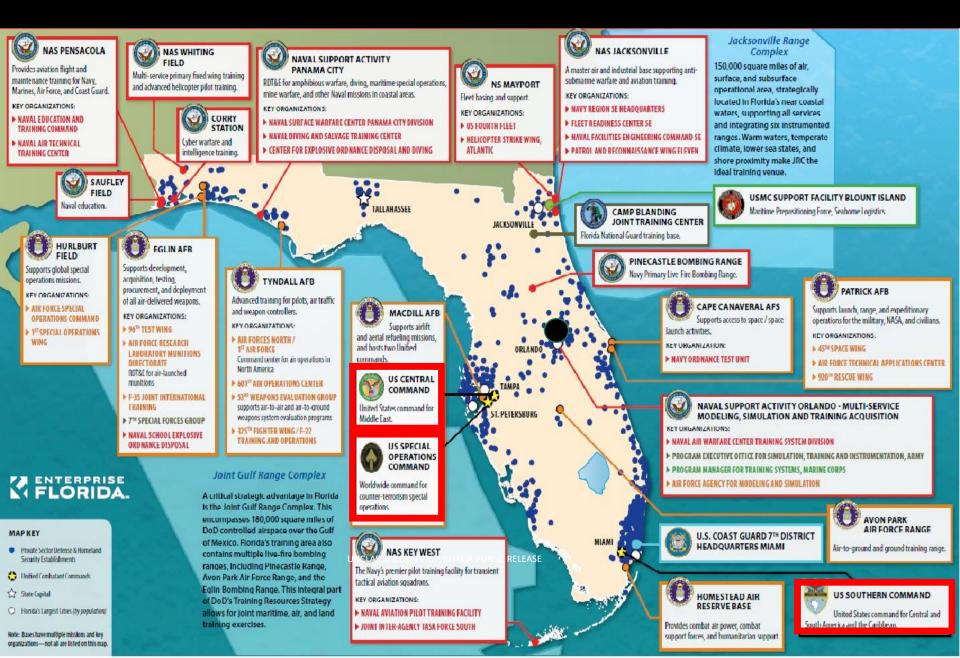
www.simulationinformation.com

George E. Cheros President & CEO

Neal M. Finkelstein, Ph.D. Chief Operating Officer

May '20

Department of Defense Bases, Agencies, & Headquarters'



Florida DoD State Impact

Now 2020 \$94.9 Billion

Then 2017 \$84.9 Billion

REF: University of West Florida HASS Center Florida Defense Alliance Working Group Study



The National Center for Simulation (www.simulationinformation.com)

How We Work In Partnership



Important Mission



The National Center for Simulation (www.simulationinformation.com)

NCS Membership Growing





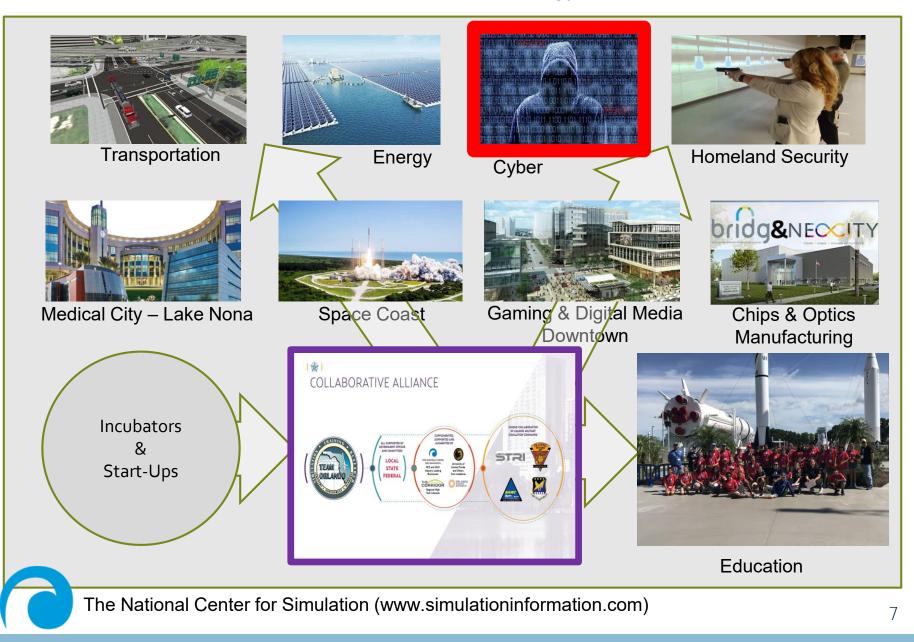
AEgis **AVT Simulation** Boeing Bohemia Interactive Simulations CAE Cole Engineering Services Cubic Dignitas Disney Elbit Systems Engineering & Computing Simulations Flight Safety International **General Dynamics**

Huntington Ingalls Industrial Smoke & Mirrors Kratos Lockheed Martin Luminar Nemours Children's Hospital Nova Technologies Polhemus **Rockwell Collins** Schlumberger Shell Serious Simulations SIMETRI



The National Center for Simulation (www.simulationinformation.com)

Advocate For MS&T Technology Transfer



Cyber Security Capability in the National Security Space Domain

2 Goals

- Short Term Capture the HQ of the US Space Command
 - How does Florida's cyber capability provide a competitive advantage to capturing USSPACECOM?

- Long Term Capture more National Security Space Cyber Programs, Missions & Units
 - How can we best leverage that capability to capture more of the US space enterprise cyber funding in the next 3-10 years?

Cyber Security Capability in the National Security Space Domain SPACE FLORIDA

- Strengths
 - Depth and breadth of capability
- Weaknesses
 - Diversity of applications spread across the state
 - Is it a sufficiently known strength within the offices in the Pentagon making the USSPACECOM HQ decision?

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U.S. SPACE FORCE KEY POINTS FOR ESTABLISHMENT

Accelerating Job Placement In Classified Positions (cybersecurity as an example sector)

Retaining the value and investment in existing security clearance holders







University of West Florida CAPT Christopher A. Middleton, USN, ret. <u>cmiddleton@uwf.edu</u> (360) 632-7636

> In partnership with the West Florida Defense Alliance and the Tampa Bay Defense Alliance Maj. Gen. Larry Martin, USAF, ret. Mr. Tim Jones, CEO, Cybrix Group

Overview (for technology employers)

- Problem: Workforce shortfalls for contracting pipeline
- Opportunity: Improve readiness-to-hire at time-of-hire
 - Delays cost employers in downtime (12-18 months for security clearance processing)
 - Example for a defense company in a low-cost area: \$48K salary x 2.0 wrap = \$96K (plus HR ovhd = \$100K or more)
- Method:
 - Inventory the candidate skills, employment, military occupation, military experience and learning history
 - Identify precision hiring, upskilling, placement
 - Acknowledge barriers in timing, cost and access in the legacy OPM process required by 5 CFR 731, 732 and 736
 - Accelerate the process within existing regulations
 - Leverage Tentative Job Offer (TJO) and Provisional Degree from higher-education institution to submit SF-86 or SF-85

UWF Multidisciplinary Cybersecurity Programs

Undergraduate Programs

- BS in Cybersecurity: NSA/DHS CAE Program
- BS in Information Technology: Cybersecurity
- BS in Computer Science & Software Development
- BA in International Studies: Security and Diplomacy

Graduate Programs

- MS in Cybersecurity
- MS in Information Technology: Cybersecurity
- MS in Computer Science
- MBA: Information Security Management
- MA in Political Science: Security and Diplomacy

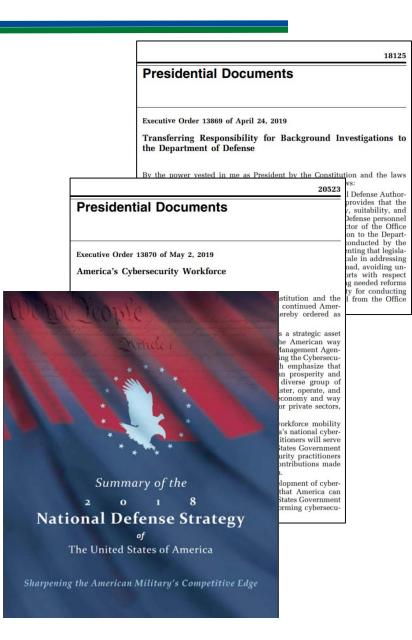
Certificate Programs

- Cybersecurity
- Intelligence Analysis
- Information Security Management

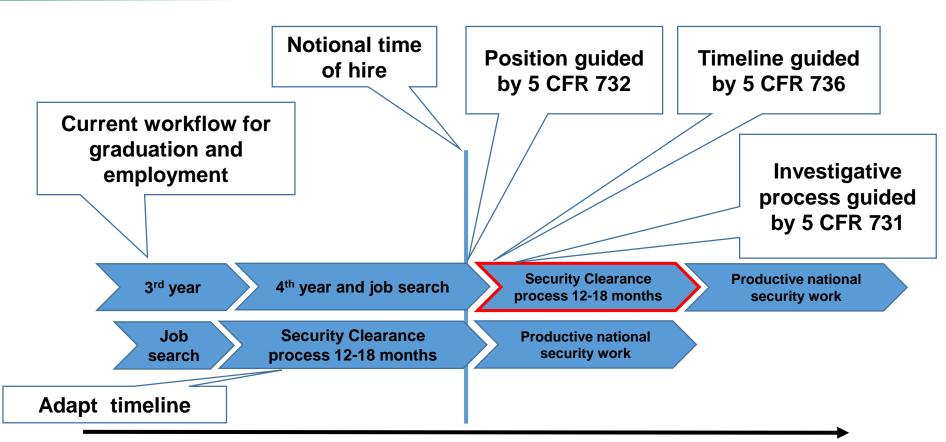


Strategic alignment

- Increased Executive and Federal focus on Cybersecurity readiness and talent shortfall
- Security clearances have significant value to Federal hiring base and industry
- Identifying, aggregating, preserving and placing members with clearances will accelerate the hiring cycle
- Speed, agility and public-private partnerships, including academia, are supported by nested executive and strategic imperatives
- Available Federal regulations exist to maintain program integrity and risk management



Process opportunity: 5 CFR 731, 732, 736



- <u>Risk management intact</u>
- Student is in a cyber track
- TJO is conditional on degree
- Provisional degree indicates progress (lowers risk)
- SF-86 or SF-85 is submitted

- Private industry gains a ready pool of talent to support response to RFPs
- NSA/DHS CAE system guides learning content for cyber example
- Student and veteran profiles are inventoried and tracked for timing

Proposed: Pilot program (example cyber)

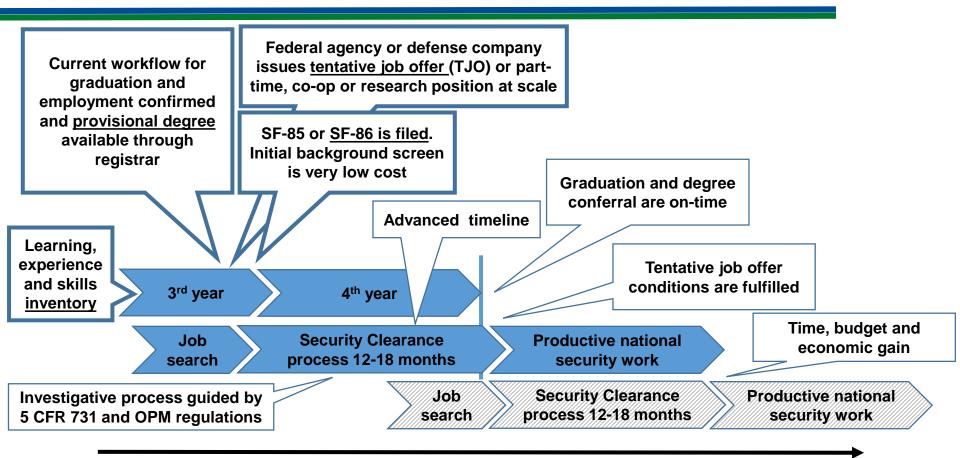
- <u>Select 100-1000 cybersecurity students across the FL SUS</u> in their third year or within one year of graduating from a NSA/DHS CAE RRC institution
- Inventory candidate readiness, qualifications, credentials, credits and skills sets
- <u>Use existing regulations</u> to offer a tentative job offer (TJO) and have a FL SUS institution issue a provisional degree
- With both a TJO and a provisional degree, then use available OPM regulations to <u>submit SF-86 or SF-85</u>
 - No system risk introduced or increased
 - Clearance is still adjudicated at time of hire, not sooner
 - 5 CFR investigative process advanced, in time only, to close the gap between degree or certificate complete and hire
- <u>Dual-track with private industry</u> and veteran hiring
- Assess and report outcomes

Innovations to inventory a member

- A single-page, digital, authenticated, visual and mobile-enabled platform that can document workplace and education experience, and occupational or military training and deployments
- LearnX builds off numerous existing Federal and Industrial Policy initiatives to harness emerging technologies and standards in the talent marketplace
- LearnX specifically accelerates precision hiring, advancing the education and workforce industry efforts with more effective pathway management

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Pilot program flow and timing



- <u>Risk management intact</u>
- Student is in a cyber track
- TJO is conditional on degree
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- SF-86 or SF-85 is submitted

- Private industry has a pool of talent to support response to RFPs
- NSA/DHS CAE system or similar, guides learning content
- Student and veteran profiles are inventoried and tracked for timing



DEO Cybersecurity Training and Awareness Program for FL Defense Contractors

Grant awarded by the DoD Office of Economic Adjustment

Statewide Rollout Plan

DEO has received a grant by the DoD to create a cybersecurity training and assistance program for FL Defense Contractors.

Over the next year DEO will:

- Promote awareness of and aid Florida's Defense Industrial Base (DIB) in implementing the current DFARS and NIST 800-171 Standards for cybersecurity requirements, as well as general business continuity, risk management and resilience principles, and
- Allow members of the Florida DIB to understand and prepare for the Cybersecurity Maturity Model Certification (CMMC) requirements currently being developed by the DoD for implementation by all contractors doing business with the DoD beginning this year (and fully implemented within 5 years).

Education and Awareness Events Conduct Regional Bootcamps:

- DEO will work with strategic local partners to engage the defense supplier community. National, state and local resources in cybersecurity training and technical assistance will also be encouraged to participate, following initial vetting and evaluation.
- Virtual or webinar capabilities will be available to allow us to conduct these sessions online as necessary during the present Covid situation.

Tools for Small Businesses

- The grant will allow us to provide funding and assistance for FL Defense Contractors to comply with the current DFARS and NIST 800-171 Standards for cybersecurity.
- We will also provide additional resources for companies within the FL defense supply chain to assist them in developing best practices and planning for business continuity and resiliency.

Please Join Us!

- Partner on a Regional Event
- Host a training Boot Camp for Defense Contractors
- Host a Webinar Training Session
- Invite us to speak to your organization
- Help us spread the word to Florida's Defense Industrial Base



FLORIDA DEPARTMENT of ECONOMIC OPPORTUNITY

Questions?



Resiliency & Encroachment Panel 1025 - 1115

That look when your coworker is trying to talk on the Zoom meeting but doesn't realize they are muted



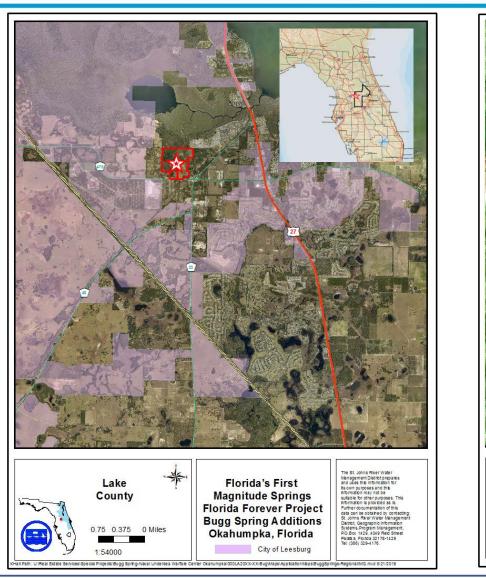


- Dave Dahl, Mission Sustainment Officer, Navy Region Southeast
 - Naval Undersea Warfare Command Leesburg Facility
 - **o** Bugg Spring Mission Assurance Efforts
- Randy Roy, Community Planning Liaison Officer, NAS Whiting Field
 - **o** NAS Whiting Field / City of Milton Wastewater Plant
 - **O DCIP Facilities Resilience Application**
- CAPT Harry Mautte, USCG, Commanding Officer, Base Miami Beach
 - **o** USCG Encroachment and Incompatible Development Challenges
 - **o** Base Miami Beach / D7 HQ / Richmond Heights
- Matt Schellhorn, Community Planning Liaison Officer, NAS JAX & Don Heaton, Range Director, FCASFAXJAX
 - Pinecastle Range Complex
 - $\circ~$ Operations and Outreach



Naval Undersea Warfare Center Leesburg Facility, Okahumpka FL









Naval Undersea Warfare Center Leesburg Facility, Okahumpka FL

Legend

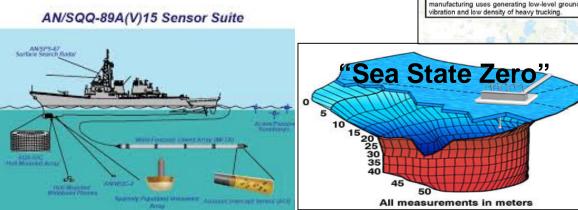
City/Town

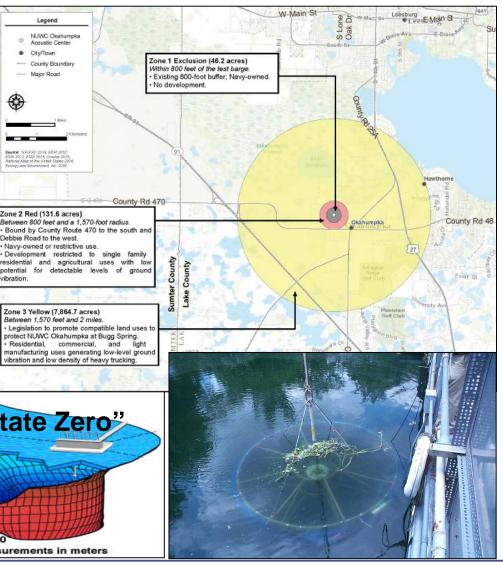
vibration

Major Road



- Naval Undersea Warfare Center (NUWC) maintains an open water facility at Bugg Spring in Okahumpka
- Acoustic measurements performed in Bugg Spring serve critical functions in the research, development and in service support of Navy SONAR systems
 - -Only location that calibrates towed **SONAR** arrays
 - -Research and development will bring next generation of advanced SONAR systems to the fleet
- Dense vegetation surrounding the spring and its somewhat isolated location contribute to the low noise levels and integrity of the spring







Lake County/Leesburg Overlay District





Land Use Buffer at Naval Undersea Warfare Center Okahumpka

Compatibility Issues

Maintaining an environment with little noise and vibration is critical to the mission at Naval Undersea Warfare Center (NUWC) Okahumpka. The Department of the Navy (DON) owns the land within an existing 800-foot buffer to help maintain an environment conducive to the mission of NUWC Okahumpka; however, given the sensitivity of testing equipment and anticipated growth in the region, DON would like to partner with Lake County, Sumter County, and the City of Leesburg to promote compatible land use within an extended buffer area to protect NUWC Okahumpka without impacting nearby economic development.

Background

Dr. Steven Crocker, a noise specialist, assisted DON in developing land use compatibility zones beyond the existing 800-foot buffer. These zones correspond to areas within which land uses that produce noise or vibration could affect NUWC Okahumpka. The map on the right depicts these land use compatibility zones.

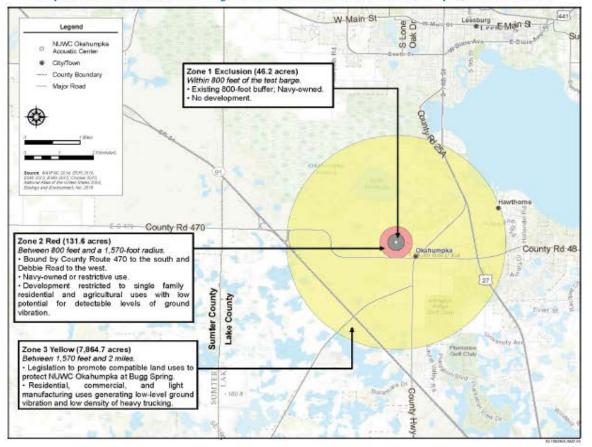
Discussion

Recommended compatible and incompatible land uses within each zone are based on the American Planning Association's (APA's) Land Based Classification Standards (https://www.planning.org/lbcs/). The list of compatible and incompatible land uses are included on the back of this handout. Column headings represent each zone in the buffer. Row headings represent land uses. If a given land use is compatible in a zone of the buffer, the data cell intersection will include a "Y" for yes, compatible. If a given land use is incompatible in a zone of the buffer, the data cell intersection will include an "N" for no, incompatible.

Recommendation

- Lake County, Sumter County, and the City of Leesburg should incorporate buffer zone data as a standard layer in the county or city GIS dataset for reference in planning efforts.
- DON should partner with Lake County, Sumter County, and the City of Leesburg to draft and sign a formal agreement that the counties and city will incorporate the buffer in planning decisions.
- Lake County, Sumter County, and the City of Leesburg should incorporate the APAbased land uses on the back of this handout in planning efforts and approvals.

Proposed Buffer Zones Surrounding Naval Undersea Warfare Center Okahumpka, State of Florida





NAVAL AIR STATION WHITING FIELD

Providing for our nation's future



NAS Whiting Field

Mission: To produce the military's best trained "Aviation Warfighter"

Defense Community Infrastructure Pilot (DCIP) Program

Naval Air Station Whiting Field has been engaged with the City of Milton and Santa Rosa County with respect to the Office of Economic Adjustment (OEA) DCIP grant program.

- ✓ Facility located on over 43,000 acres (67 square miles).
- ✓ Operational since the 1960s.

DCIP Request:

- ✓ Footprint encompasses NAS Whiting Field, Whiting Aviation Par and Whiting Pines Navy Family Housing.
- Existing facility is above 80% capacity and projected to reach maximum capacity by 2024.

\$6M



Located downtown Milton in Santa Rosa County.

NAS Whiting Field

Mission: To produce the military's best trained "Aviation Warfighter"

OEA grant application coordination/viability:

- Project is viable and essential FEMA has already invested over \$12M to protect and maximize capacity of existing facility. The State of Florida, Santa Rosa County and City of Milton have appropriated funds or approved budgets toward the site expansion project.
- Project requires approximately \$31.1M to complete the request of \$6M under the OEA grant will provide the budget \$\$ gap to complete.
- ✓ New facility will increase capacity by 140% providing a capability and need to handle economic and military development/growth in central Santa Rosa County for decades to come.
- Completed project will be sustained through dedicated Enterprise Funds and projected revenue in anticipated community and business growth.

NAS Whiting Field

Mission: To produce the military's best trained "Aviation Warfighter"

AAS WHITING FIELD IN

Summary:

- ✓ Grant opportunity would address an aging and "near capacity" wastewater treatment facility that dates back to the 1960s.
- City's proposed project has completed several long-lead items to include match funding, design, permitting/planning and required grant program criteria elements that make it feasible, reasonable and allocable.
- Targeted "shovel-ready" project (if approved) will help enhance the installation's planned mission growth and resiliency to sustain personnel, pilot training and required infrastructure.
- ✓ City of Milton contributions toward the effort is approximately 80% well above the required 50% match as directed in the NDAA and OEA grant application requirements.
- ✓ Completed facility will eliminate 100% of treated water discharge into the Blackwater River Forest.







Base Miami Beach: Proposed Rezoning and Residential Condo Tower Development on Terminal Island

CG Seventh District: Downtown Miami Development

CG Communications Facility: County Acquisition Attempts

15 July 2019



Base Miami Beach and Terminal Island







Proposed Development

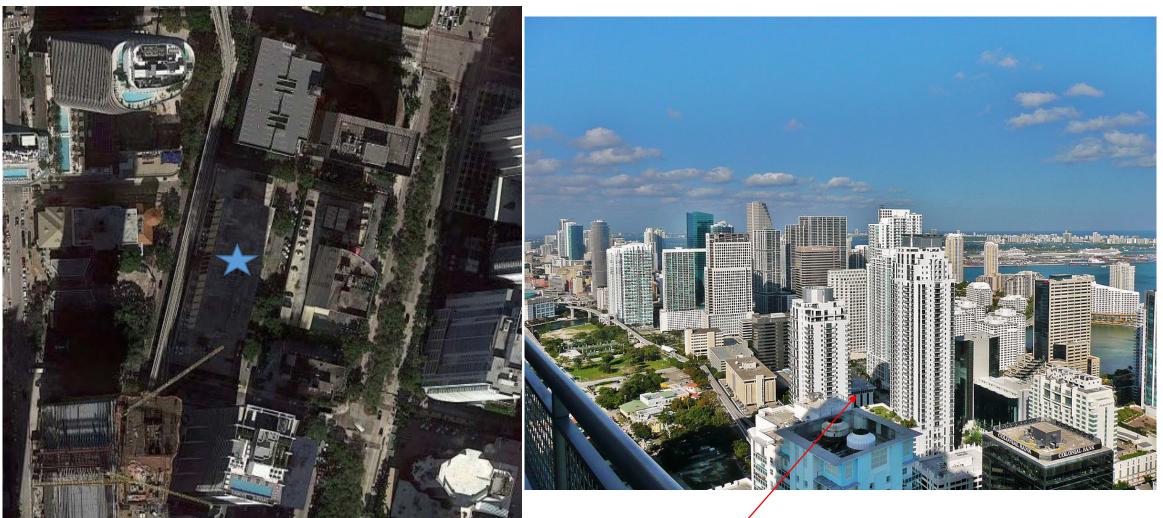






District 7 GSA Federal Building

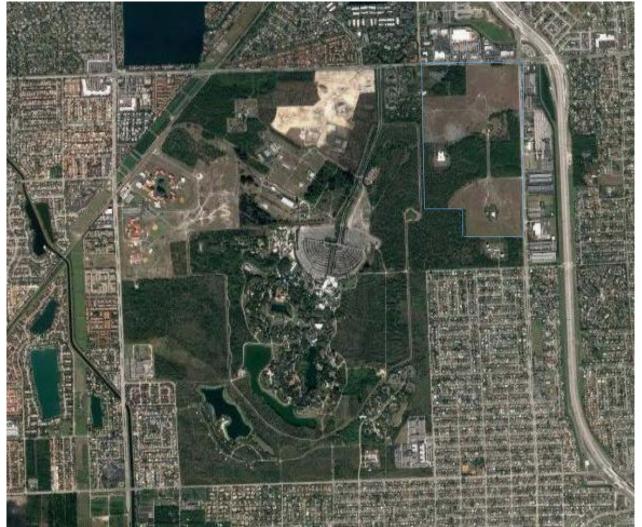






Base Miami Beach Richmond Height Detachment





- Civil Engineering Unit Miami
- Base Personnel Servicing Office
- Area Housing Office
- Personal Property Shipping Office
- Medium Frequency Transmitters
- HF Transmitters & Receivers air to ground communications
- NOAA Satellite Receiver for EPIRB



FLEET AREA CONTROL AND SURVEILLANCE FACILITY JACKSONVILLE



PINECASTLE RANGE COMPLEX BRIEF

20 MAY 2020

Brief Presenter: Don Heaton, Director, FACSFACJAX Matt Schellhorn, CPLO NAS Jacksonville

Pinecastle Range Complex Commanding Officer: CDR Doug "Spooner" Hale

UNCLASSIFIED



HISTORY



- Early 1940s, the War Department acquired 40,587 acres of Ocala National Forest for the Lake Bryant Bombing and Gunnery Range.

- June 27, 1941 A Temporary Use Permit allowed 23,167 acres for training.
- January 11, 1943 Two (2) Memoranda of Understanding to use additional 17,420 acres.

- During World War II, the range was used by U.S. Army Air Forces Command and was under Jurisdiction of the Pinecastle Army Air Field and the Orlando Army Air Base.

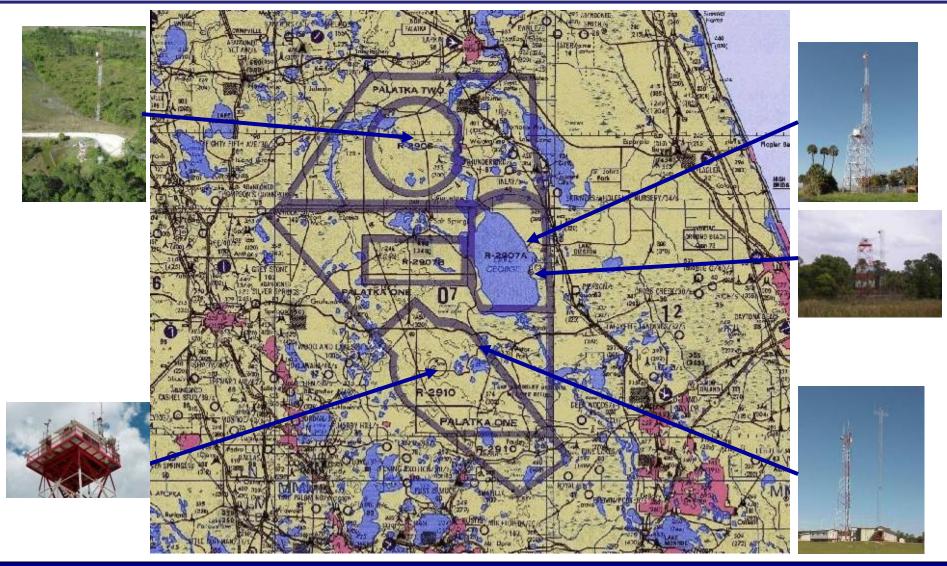
- Following World War II, the War Department determined the range was no longer required and relinquished to the U.S. Department of Agriculture by letter of transfer on May 20, 1947.

- August 2, 1951 U.S. Navy reacquired use of a portion of the original range (5,698 acres).



PINECASTLE RANGE COMPLEX



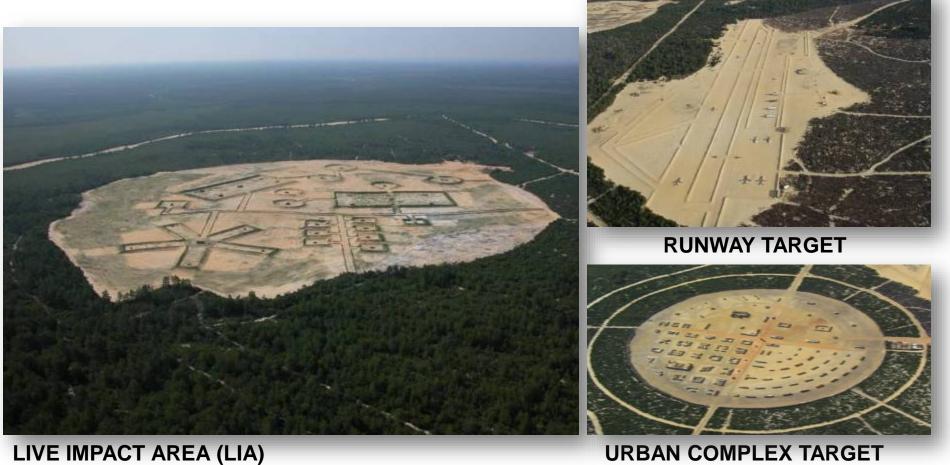




PINECASTLE RANGE SYSTEMS



- Weapons Impact Scoring Set (WISS)
 - Pinecastle





LAKE GEORGE TARGETS



LAKE GEORGE WATER RANGE

Training Events

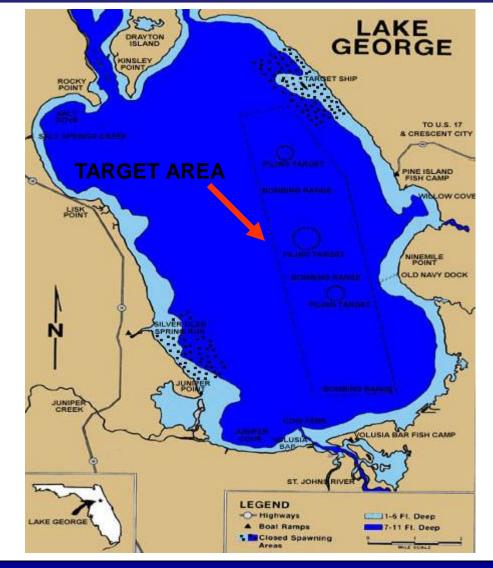
- Utilized for MINEX events
- Utilized to support AMM events
- Utilized to support Helicopter advanced tactics

Approved Use

- Inert ordnance drops
- Helicopter flares

Size

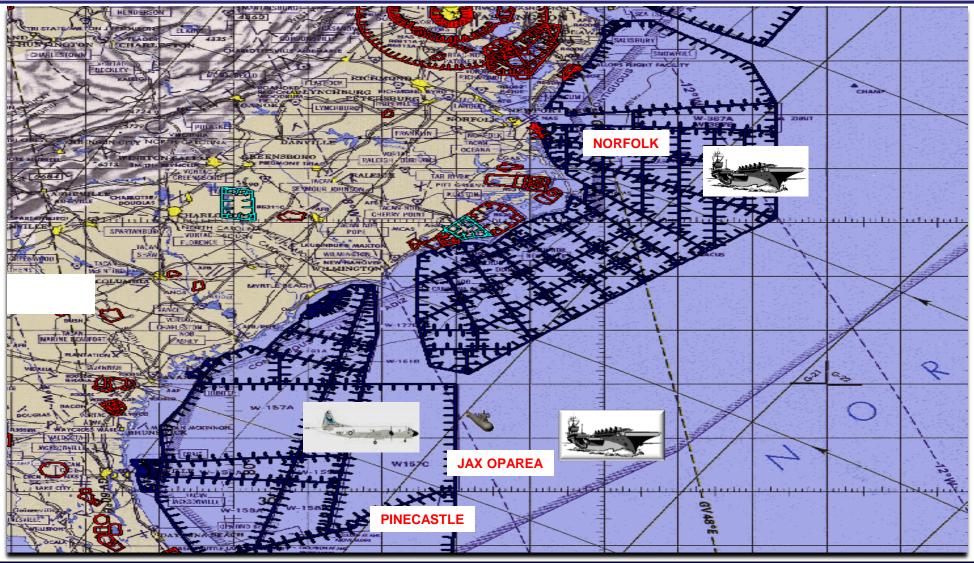
• 2 miles X 7 miles.







FLEET TRAINING SUPPORT





NATIONAL ENVIRONMENTAL POLICY ACT (NEPA) COMPLIANCE





Pinecastle Range Complex continues to protect environment

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- Pinecastle Environmental Impact Statement (EIS) 2002
- Jacksonville Range Complex EIS 2009
- Pinecastle Supplemental Environmental Impact Statement (SEIS) – 2010
- Environmental Assessment Addressing the Expansion of the Pinecastle Range Complex Restricted Area - 2012
- Pinecastle Range Complex Environmental Assessment (EA) – Started 2018



Naval Aviation War-fighting readiness for our National Security.





UNCLASSIFIED





- USS ABRAHAM LINCOLN COMPTUEX
- USS HARRY S TRUMAN COMPTUEX
- USS DWIGHT D EISENHOWER TSTA
- USS BATAAN ARG COMPTUEX
- 849 training missions
- 2,427 sorties
- 158,288 ordnance dropped: 278 Live High Explosive, 1,249 inert, and 156,761 20MM/30MM/50Cal/.62MM
- HMS QUEEN ELIZABETH WESTLANT 19 UK F-35 live drops

****COMPTUEX – Composite Training Unit Exercise

****TSTA – Tailored Ships Training Availability

Fleet Tracker

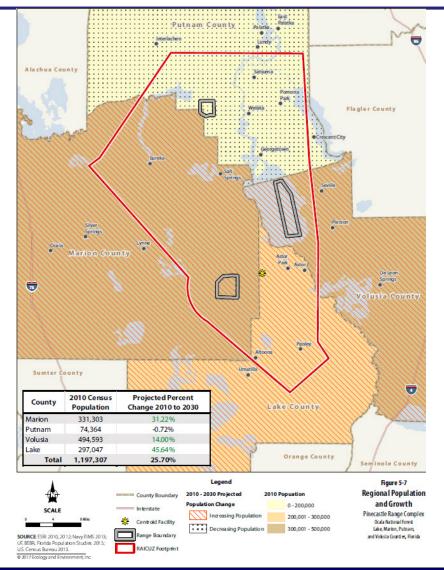






RANGE SUSTAINMENT ENCROACHMENT CONTROL





- Active with CPLO to monitor County Planning and Zoning Board activity.
- Lake, Marion, Volusia and Putman County adopted comprehensive land use restrictions to prevent encroachment.
- Designated Ex-Officio, Non-Voting Military Representative.



QUESTIONS?







RANGE SYSTEMS





Improved Remote Strafe Scoring System (IRSSS).

- High/Low angle targets
- 20-30MM Target Practice (TP).



Radar Acquisition Display (RADS).



MANPADS Integrated Threat Simulator/Stimulator (MITSS) SA-18 FME.



Laser Evaluator System (LES).



Plotted Ordnance drops on Master Range Map

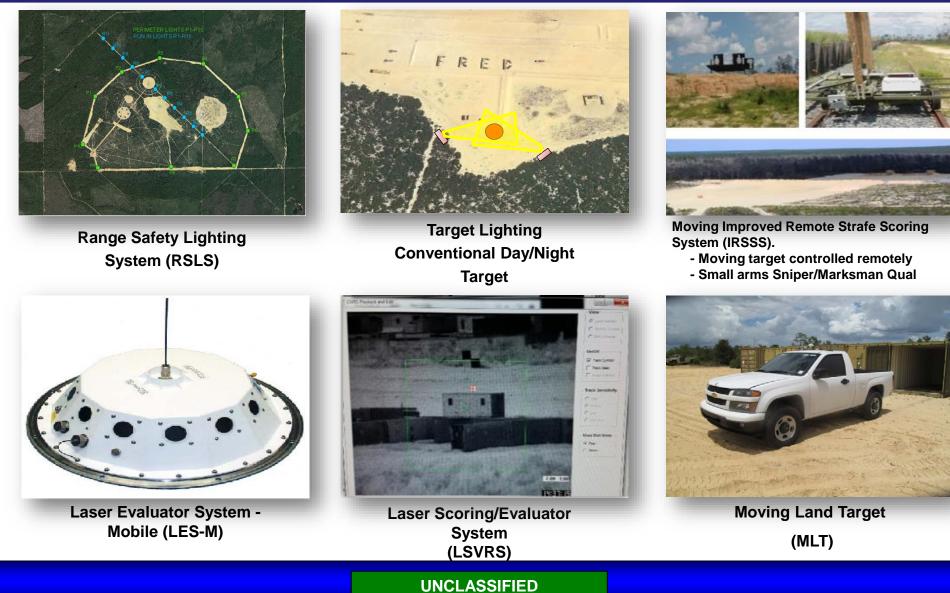


Plot provided to warfighters after mission.



RANGE SYSTEMS cont.











Hacking for Defense (H4D)



Overview

Hacking for Defense (H4D) is a semester-long course at top-tier research universities that offers the U.S. Department of Defense (DOD) leaders with the opportunity to collaborate with talented student teams to develop innovative solutions to their most pressing national security problems. The course teaches students to apply the Lean Startup methodology to solve real national security problems. Through student teams, the DOD is provided an avenue to connect with problem-solvers from academia, the private sector, and other non-traditional DOD actors.

Student Teams Working on Real-World Defense Problems

In H4D courses, interdisciplinary student teams are provided with real-world national security problems sourced from DOD agencies. Teams are instructed in and apply Lean Startup principles in order to iteratively develop and test potential solutions. (failing fast and failing forward) By the end of the course, student teams will have conducted at least 100 stakeholder interviews and developed a mini viable product (MVP) concept that addresses the needs of their DOD problem sponsor.

From Immersive Learning to Validated Insights

For students, H4D represents an unparalleled opportunity to work on real-world national security problems in close collaboration with DOD personnel and agencies. In addition to offering this unique academic experience, partner universities have received significant publicity from engagement in H4D in top news outlets, including Foreign Policy, Forbes, Wired, Bloomberg, and the Washington Post.

For problem sponsors, involvement in H4D is a force multiplier for their toughest problems. By the end of the course, sponsors will have their problems fully validated and be provided with an MVP that aims to address their needs in addition to gaining exposure to a novel problem-solving framework and creative, outside thinking on their problem topic. In addition, problem sponsors will receive a more refined and curated problem set by the end of the course.

Past government problem topics have come from a range of organizations including the Joint Improvised Threat Defeat Organization (JIDO), U.S. Navy 3rd Fleet, the Army Asymmetric Warfare Group, the Marine Corps Warfighting Laboratory, U.S. Special Operations Command, Army Cyber Command, Air Force Office of Energy Assurance, and the National Security Agency (NSA).

For more information on participating in Hacking for Defense, email <u>h4d@nsin.us</u>.

More About NSIN

The National Security Innovation Network (NSIN) is a program of the U.S. Department of Defense (DoD) that collaborates with major universities and the venture community to develop solutions that drive national security innovation.

We operate three portfolios of programs and services: National Service, Collaboration, and Acceleration. Together, these portfolios form a pipeline of activities and solutions that accelerate the pace of defense innovation.

National Security Innovation Network

Got a tough hardware/software/policy problem your unit needs solved in 2020? Would you like 500 hours of free help from the best and brightest students in the U.S.? Deadline to submit your problem to be worked by NSIN is in two weeks, June 1. Apply here if you want to be considered. https://nsin.wufoo.com/forms/h4d-problem-submission/

The National Security Innovation Network, a DOD program office within the Defense Innovation Unit, is here to help with Hacking for Defense (H4D). H4D applies the innovative techniques employed by leading startups to your problems. We use interdisciplinary teams of talented students--MBAs, law, engineering, medicine, comp sci, policy--from the nation's top research institutions, putting 500 free student hours against your hardware/software problems to generate prototypes and solutions. In addition, we have partnered with existing senior capstone design programs to expand out our problem solving to more schools, faster.

Across the country this past semester NSIN did dozens of projects, like helping the Air Force predict part failure, improved the Navy's medical inventory management, assisted Army Rangers in designing new UGVs and created apps to detect radio jamming for JTACs (the course was <u>featured on NPR</u> and this <u>great video explains the course</u>)

Next semester, we want to help you either through Hacking for Defense or other programs. The courses will be taught at over 20 schools nationwide, including UCF. If you want help this year, the deadline to apply is June 1st. <u>Please</u> click here today to be considered for the elite institutions where H4D is taught.

Or contact Mike Macedonia, <u>mrm@ucf.edu</u> or Tommy Sowers, <u>tsowers@nsin.us</u>, <u>https://www.nsin.us/hacking-for-defense/</u>



Military Child Education Coalition



FDA Meeting September 29, 2020

For the sake of the Child

909 Mountain Lion Circle | Harker Heights, TX | 76548 | 254.953.1923 | militarychild.org | CFC #10261



MCEC Vision: Every military-connected child is college, workforce, and life-ready.

MCEC Mission: To ensure inclusive, quality educational opportunities for all military-connected children affected by mobility, transition, deployments and family separation.

...Serving the children of those who serve us all.



Advancing Our Mission Advocate – Collaborate – Educate The outcomes we seek are...

- 1. Students thrive and succeed in our education system and become college, workforce, and life-ready
- 2. Parents are empowered to be informed, proactive supporters, making positive impact in the academic, social, and emotional needs of their children
- 3. Education professionals possess the knowledge to identify, reinforce strengths and respond to complex needs of children whose parents serve in our Armed Forces or are Veterans
- 4. State and local communities are responsive in supporting military and veteranconnected children during times of transition, family separation, or trauma
- 5. The educational needs are recognized at a national level and receive appropriate support

909 Mountain Lion Circle | Harker Heights, TX | 76548 | 254.953.1923 | militarychild.org | CFC #10261



Purple Star School Designation Program

- Ask that you consider **advocating for a Purple Star School Designation Program** in Florida.
- The Purple Star School movement is a grassroots effort to support the many military-connected children who transition into new schools whenever their active-duty parent receives a relocation order.
- Purple Star programs **certify K-12 schools** as friendly to, and familiar with, the unique education and social-emotional needs of the 1.2 million students who must move every two to three years.
- To date, only Texas, Tennessee, Virginia, Ohio, Arkansas, South Carolina, North Carolina, Georgia (called Military Flagship Schools), Montana and Indiana, have Purple Star School programs.



Purple Star School Designation Program

- Established by a state's education authority or by an individual school district.
- May formally create the program **through legislation** or less formally **through administrative procedures** from the state capitol or at the individual school district level.
- Establishes an **application process** inviting state or district-wide K-12 public and/or charter schools to seek designation as a Purple Star School. The **state or district sets the requirements** individual schools must meet for designation.
- There is **no one-size-fits all** for these programs, however, **MCEC recommends** four studydriven requirements. These include requiring that schools:
 - Designate a staff point of contact for military students and families. The individual can be a counselor, administrator, teacher, or other staff member.
 - Establish and maintain a dedicated page on its website featuring information and resources for military families.
 - Maintain a student-led transition program.
 - Provide professional development for additional staff on special considerations for military students and families.
- In addition to these four criteria, states may choose an additional criterion.



Why Start a Purple Star School Designation Program

- It will help protect your bases and state revenue.
- It will **support the military service members** who make their home in your state while they serve our country.
- It is consistent with your **state's obligation** for helping military-connected children transition into new schools.

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PSSDP Virtual Townhall Meeting

Tuesday 6 Oct, 1-3pm CT

RSVP: at this link here, https://bit.ly/2FToB8v.

Event Password is purple

Purple Star Schools: Your Questions Answered

~	What is a Purple Star School?
~	How does your state start a Purple Star Program?
~	What are the requirements for a Purple Star School?
~	Why does America need Purple Star Schools?
~	How does a Purple Star School program help meet state obligations?
~	MCEC Purple Star School contact and resources for starting a Purple Star School program.

https://www.militarychild.org/purplestarschools

909 Mountain Lion Circle | Harker Heights, TX | 76548 | 254.953.1923 | militarychild.org | CFC #10261





2019 MILITARY FAMILY LIFESTYLE SURVEY

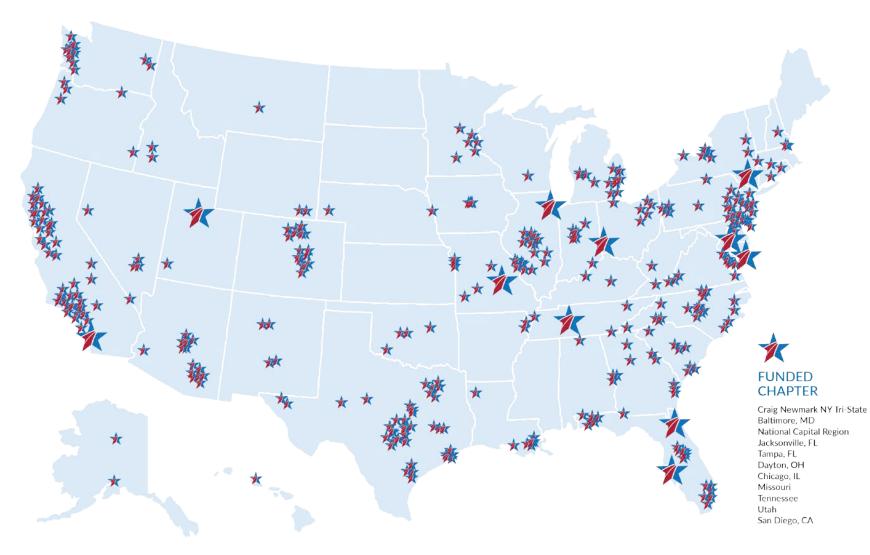
Funding for the 2019 Military Family Lifestyle Survey is provided through the generosity of our presenting sponsor USAA and from supporting sponsors Lockheed Martin Corporation, Craig Newmark Philanthropies, CSX Corporation, Hunt Companies, OptumServe, AARP, BAE Systems, Booz Allen Hamilton, Northrop Grumman Corporation, Walmart, and Army & Air Force Exchange Service.





Founded in 2009 by military spouses with you in mind, we empower military families to thrive by connecting them with their civilian neighbors – both people and organizations – to create strong communities of support.

BLUE STAR NATION: BUILDING COMMUNITY-BASED SOLUTIONS



BLUE STAR FAMILIES PROGRAMS AND RESOURCES



Blue Star Connected Communities **Blue Star Careers** Spouseforce, Networks Live, Blue Star Business Council Blue Star Books START Book Clubs (Serving, Thriving, and Reading Together)



TELLING THE STORY



ANNUAL MILITARY FAMILY LIFESTYLE SURVEY

In collaboration with



For more information, visit bluestarfam.org/survey



Our Survey has a proven track record of elevating the voices of those who serve to the leaders and decision makers who can enhance their lives.



SHARE

We lead the field in launching conversations and fostering collaboration among different sectors, organizations, and institutions.



ACT

We translate our Survey's data into action for our military families—from implementing programs to increasing dialogue surrounding various challenges, informing legislative changes, and more.

TOP ISSUES FOR ACTIVE DUTY MILITARY FAMILIES

Time away from family		459	%
Military spouse employment		459	%
Dependent children's education		42%	
Military family stability/quality of life		42%	
Lack of control over military career/uncertainty that accompanies military life	359	%	



TOP STRESSORS FOR ACTIVE DUTY MILITARY FAMILIES





TOP ISSUES FOR NATIONAL GUARD FAMILIES

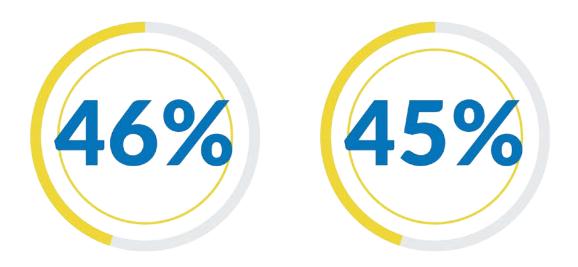
Time away from family		49%
Military benefits*	34%	And a state of the
Impact of deployment on family*	34%	
Military pay	31%	
Military family stability/quality of life*	29%	4
Access to military/VA health care*	29%	
Lack of control over military career	27%	
*Tied For more information, visit bluestarfam.org/survey		

TOP ISSUES FOR RESERVE FAMILIES

Time away from family	42%	
Access to military/VA health care	32%	
Military benefits	32%	
Military family stability/quality of life	32%	
Impact of deployment on family	29%	
For more information, visit bluestarfam.org/survey		

The second second

NATIONAL GUARD & RESERVE FAMILY CONCERNS



feel local civilian support agencies aren't effectively addressing their needs

of National Guard families of Reserve families

SUPPORTING THE MILITARY FAMILY ACROSS FAMILY SEPARATIONS



39% 6+ months of separation in last 18 months







no one in local community to talk to



no one to ask for a favor

LIMITED UNDERSTANDING AND AWARENESS

8%

feel the general public *understands* their sacrifices; 7% have no opinion 12%

feel the general public *is aware of* the challenges that military service places on families; 7% have no opinion

Questions were asked differently in 2018



SENSE OF BELONGING IN LOCAL COMMUNITIES



do not feel a sense of belonging to their local civilian community

Increased perceived military family lifestyle cultural competency in the community

Increased sense of belonging in the community

"I feel like there is indifference in my civilian community and see opportunity for growth in providing education and resources for community leaders in accommodating, accepting, and assimilating military connected families into their community."

- Marine Corps Spouse

SERVICE MEMBER OPERATIONAL TEMPO IMPACTS THE WHOLE FAMILY



feel the current OPTEMPO exerts an *unacceptable level of stress*

Families with orders **2 months or less** in advance of their move had significantly less belonging to local community than families with more notice

Top barrier to employment for military spouses: service member's day-to-day job demands

SPOUSE EMPLOYMENT BARRIERS DIFFER WHEN CHILDREN ARE PRESENT



of military spouses are unemployed (in labor force and actively seeking work in the past 4 weeks)

TOP REASONS FOR UNEMPLOYMENT AMONG MILITARY SPOUSES SHIFTS WITH PRESENCE OF CHILDREN IN THE HOME

	Unemployed Spouses With Children	Unemployed Spouses Without Children
1	51% Service member's day-to-day job demands make it too difficult	52% Overqualified for positions in my local area
2	44% Childcare is too expensive	40% I am recovering from a PCS move
3	35% Overqualified for positions in my local area	25% Service member's day-to-day job demands make it too difficult

MILITARY SPOUSE UNDEREMPLOYMENT



of employed military spouses are underemployed

Underemployment Circumstances

Pay lower than education level		42%
Pay lower than work experience		42%
Overqualified for current position		40%
Pay lower than previous position	31	.%
Worked fewer hours than wanted 259	%	

HIRING INITIATIVES MAY NOT SPEAK TO MILITARY SPOUSES AS THEY DO TO VETERANS

	Military Spouses	Veterans
Felt employers in their local area were not eager to hire military-affiliated individuals	40%	23%
Believed that employers in the local community would not accommodate the needs of military- affiliated employees	35%	22%

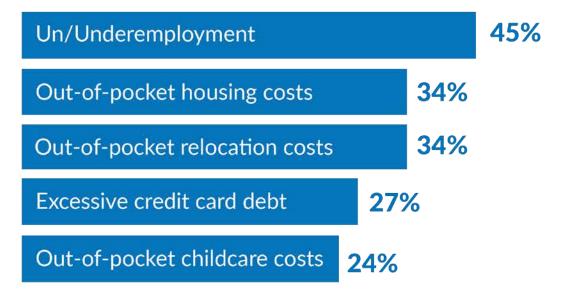
Military spouses want flexible work = flexible scheduling, remote/telework

FINANCIAL STRESS



experience stress due to current financial situation

TOP CONTRIBUTORS TO CURRENT FINANCIAL STRESS



CHILDCARE AFFORDABILITY IS A BARRIER FOR SERVICE MEMBERS



of **female** service members



feel lack of childcare impacted their pursuit of education/employment

AFFORDABILITY OF CHILDCARE ISN'T JUST A FEMALE SERVICE MEMBER ISSUE

Top Reasons Childcare Problems Moderately to Completely Impact Service Members' Pursuit of Education/Employment			
Male Service Members	52% Difficulty Finding an Affordable Provider	35% Limited Childcare Availability	
Female Service Members	48% Hours of Operation	46% Difficulty Finding an Affordable Provider	

RELOCATION IS CHALLENGING FOR FAMILIES ENROLLED IN EXCEPTIONAL FAMILY MEMBER PROGRAM (EFMP)



cannot receive a referral and see a specialist in a reasonable amount of time after a relocation In an open-ended question, 9% bypassed the system or went without treatment due to difficulties in obtaining referrals

"We PCSed here due to EFMP reassignment and had to wait months to get the care we were sent here for." – *Air Force Spouse*

FAMILIES OF CHILDREN WITH SPECIAL NEEDS DON'T HAVE RESOURCES THEY NEED

say community does not have all the **resources** their family needs cannot find **childcare** that meets their needs

"I [...] have a special needs child and my community was not equipped to deal while I was full-time employed and a single parent while my [service] member has been absent."

- Air Force Spouse

MILITARY FAMILIES ACT TO CREATE STABILITY FOR CHILDREN'S EDUCATION



are homeschooling

Of those who lived apart in the last five years,



lived apart due to child's education

SCHOOLS: BUILDING A SENSE OF BELONGING FOR MILITARY FAMILIES AND CHILDREN



of families with oldest child eligible for K-12 experienced 2+ school transitions due to a military move



believe their child has a strong sense of belonging to the school

Opportunities to improve: (1) course and program placement, (2) welcoming practices, and (3) extracurricular participation within and outside of the Interstate Compact

Top training for schools: understanding impact of frequent moves on children

TRANSITIONING REMAINS DIFFICULT FOR VETERANS, HAS LONG-TERM IMPACTS

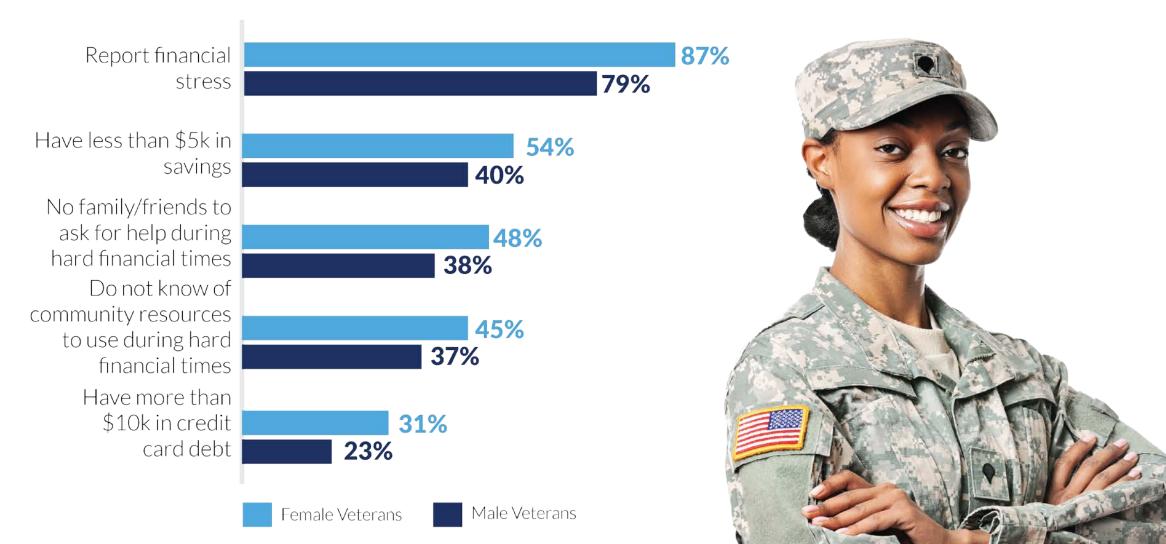


feel transition was difficult or very difficult



feel they are not well prepared to navigate transition

Social isolation is **highest** in those who felt unprepared for transition and those who had a difficult transition



TRANSITIONING IS HARDER FOR FEMALE VETERANS

"Women veterans have different challenges in the civilian community. Many of them go unrecognized in their status as veterans or if they are married to a male veteran, he gets the recognition and they are ignored [...] Looking into how the military and civilian community can better identify and support female veterans would be meaningful."

- Female Navy Veteran

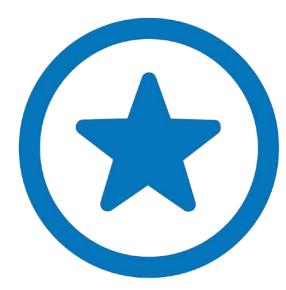
MENTAL HEALTH TREATMENT AFTER SUICIDAL THOUGHTS OR ATTEMPTS



active-duty, National Guard and Reserve families who experienced suicidal thoughts/attempts didn't seek help due to fear of harming service member's career HELP-SEEKING AMONG MILITARY, VETERAN, NATIONAL GUARD, AND RESERVE FAMILIES WHO HAD SERIOUSLY CONSIDERED SUICIDE/HAD ATTEMPTED SUICIDE WITHIN THE PAST YEAR

48% received professional helpYes, Was Helpful29%Yes, Not Helpful19%Could Not
Obtain Help8%No, Did Not Seek44%

SUPPORT FROM MILITARY LEADERSHIP



Military leaders at all levels can continue to

- work to build trust
- increase career control
- create predictability
- refine processes
- ...to improve outcomes for all military family members.

ENGAGEMENT IN LOCAL CIVILIAN COMMUNITIES



have participated in a local group in their civilian community in the past year



feel most people in their local civilian community are willing to help each other





Connect with us.

bluestarfam.org

bluestarfam.org/survey Facebook: @BlueStarFamilies Twitter: @BlueStarFamily



Six-Month Engagement Plan

	FDSTF	FDA	Mission Sustain	Family Support
October 2020	15 th – Thur		22 nd – Thur	29 th – Thur
November 2020	19 th – Thur	18 th – Wed	5 th – Thur / 18 th	18 th
December 2020			3 rd – Thur	
January 2021	21st — Thur (Panama City)		14 th – Thur	28 th – Thur
February 2021	18 th – Thur	TBD	TBD	TBD
March 2021	18th – Thur (Tallahassee)	17 th – Wed	17 th – Wed	17 th – Wed
Deal Affair al Carata a				

Red – Virtual Session Green – In-person Session

Regional Coordination Calls Sep - Oct



Mission Sustainment WG

- 9:00 9:10 Resilience Introduction/Overview
- 9:10 9:30 Guest Speaker: Regional Resilience Approaches & Opportunities for Military-Community Engagement
 - Rod Braun, Manager for Climate and Coastal Resiliency The Nature Conservancy; SE Florida Regional Climate Change Compact
- 9:30 10:00 Round-Table Discussion with Q&A
- 10:00 10:15 Update/Review Post-Election Engagement Strategy
- 10:15 10:30 Update/Review of Gulf Range Protection Way-Forward
- 10:30 Adjourn



Resilience Defined

FY19 NDAA

Military installation resilience is defined as:

the capability of a military installation to avoid, prepare for, minimize the effect of, adapt to, and recover from extreme weather events, or from anticipated or unanticipated changes in environmental conditions, that do, or have the potential to, adversely affect the military installation or essential transportation, logistical, or other necessary resources outside of the military installation that are necessary in order to maintain, improve, or rapidly reestablish installation mission assurance and mission-essential functions.



DoD & Congressional Direction Increasingly Points to Resilience

A FEW HIGHLIGHTS...

- FY18 NDAA
 - Recognition of climate change problem
 - Directed to identify Top-10 challenged sites

• 2018 DoD Installation Climate Risk Report

- > 50% of DoD installations at-risk
- Highlighted multiple environmental risk factors

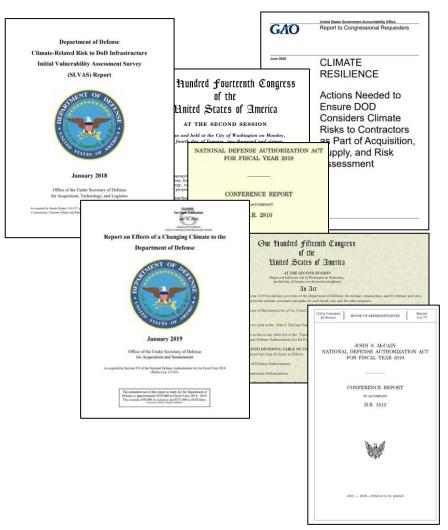
• FY19 NDAA

- Resilience formally includes climate changes
- Climate change in UFC
- Floodplain requirements
- Installation Master Plan changes
- Various new spending authorities to support

• 2019 DoD Climate Change Report

- Florida & South Florida installations are high risk
- Highlighted benefits of regional collaboration

- FY20 NDAA
 - Directs installation resilience plans
 - Improved building codes (UFC)
 - Floodplain / sea-level rise linkage and restrictions
 - Increased funding authorities
- FY21 NDAA
 - Update climate change adaptation roadmap
 - Improve installation water management
 - Perform USCG vulnerability assessment
 - COCOM installation climate risk assessment
 - Increased funding authorities





Key Florida Installations in Resilience "Cross-Hairs"



OSD Report - USA

- 1. Fort Hood, TX
- 2. SOUTHCOM/USAG-M, FL
- 3. MOTCO, CA
- 4. NGIC, VA
- 5. Camp Roberts, CA
- 6. Reagan Ops Center, AL
- 7. Pine Bluff Arsenal, AR
- 8. Fort Gordon, GA
- 9. Fort Shafter, HI
- 10. Fort Detrick, MD

OSD Report - USN

- 1. NAS Key West, FL
- 2. NSB Kings Bay, GA
- 3. NB, Guam
- 4. JB Pearl Harbor, HI
- 5. Wahiawa Annex, HI
- 6. NAVMAG Indian Id, WA
 - 7. NB Coronado, CA
 - 8. NB San Diego, CA
 - 9. JB Anacostia, DC
- 10. Washington Navy YD, DC

OSD Report - USAF

- 1. Hill AFB, UT
- 2. Beale AFB, CA
- 3. Vandenberg AFB, CA
- 4. Greeley ANG Station, CO
- 5. Eglin AFB, FL
- 6. Patrick AFB, FL
- 7. JB Andrews, MD
- 8. Malmstrom AFB, MT
- 9. Tinker AFB, OK
- 10. Shaw AFB, SC

U.S. Air Force List

- 1. Vandenberg AFB, CA
- 2. Eglin AFB, FL
- 3. Hurlburt Field, FL
- 4. Patrick AFB, FL
- 5. JB Charleston, SC
- 6. Dover AFB, DE
- 7. Homestead ARB, FL
- 8. MacDill AFB, FL
- 9. Tyndall AFB, FL

10. JB Langley-Eustis, VA

<u>USMC</u>

Support Facility Blount Island, FL



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- 8. MacDill AFB, FL
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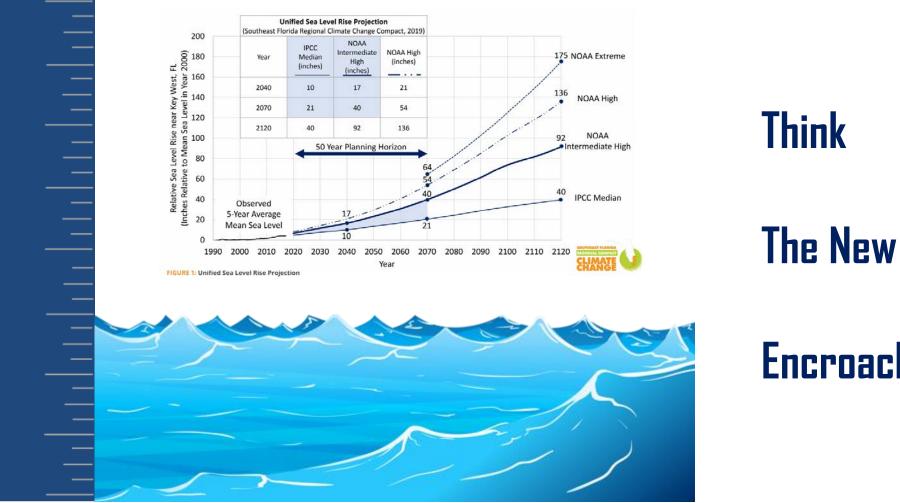
10. JB Langley-Eustis, VA

<u>USMC</u>

Support Facility Blount Island, FL



Sea-Level Rise



Encroachment....



Regional Approach





Post-Election

DISCUSSION TOPICS

- Engagement
 - Federal / State / Local officials
 - Staff!!!
 - Local Issues + State-wide core themes
- Gulf Range Protection Legislative Way-ahead Discussion





Florida Climate Collaboratives and Nature-Based Solutions

Rod Braun Climate & Coastal Resilience Program Manager, Florida



November 5, 2020

Our **mission** is to protect the lands and waters on which all life depends.



2 | Resilience at The Nature Conservancy | Florida

The Nature 🍪

Who We Are



GLOBAL REACH

PLACE BASED



SCIENCE BASED



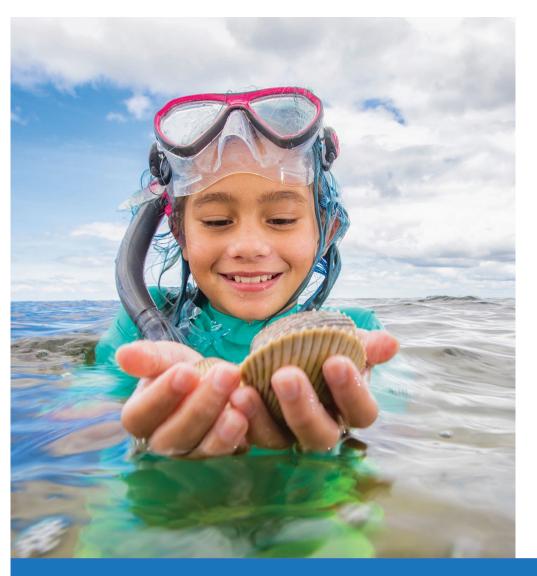
RELATIONSHIP BASED

The largest conservation nonprofit in the world At work across the U.S. and 79 countries

Home to more than 600 scientists

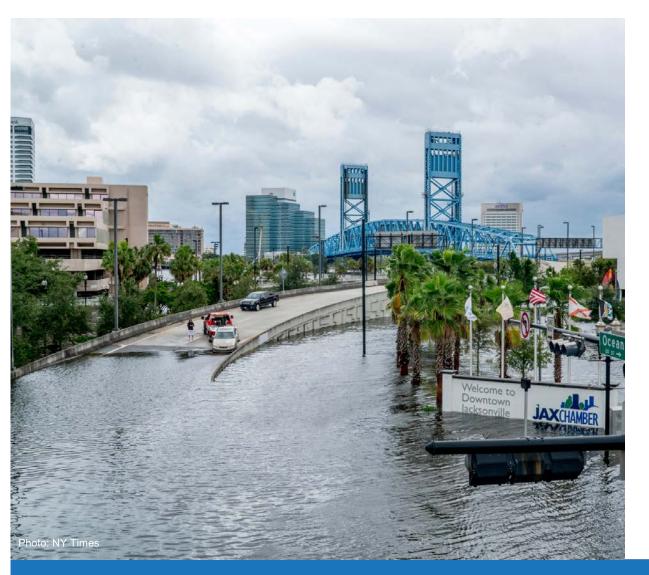
Powered by our partners, 1,350 trustees, and over one million members





Florida: Since 1961 100,000+ supporters Protected more than 1.3 million acres Manage roughly 55,000 acres across Florida





OUR CLIMATE GOALS

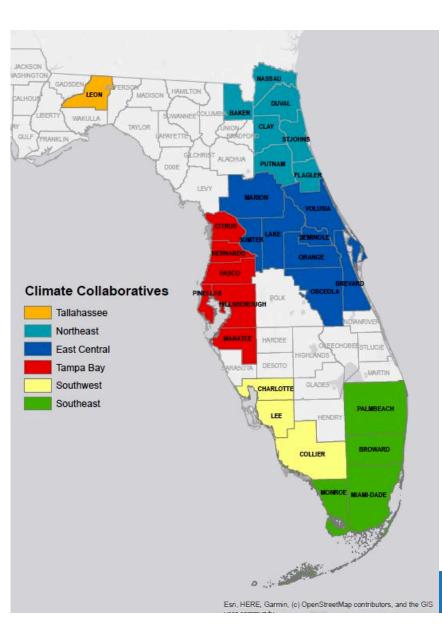


Limit global warming to below 2°C

C Str res cha

Strengthen resilience to climate change impacts





CLIMATE & RESILIENCE COLLABORATIVES

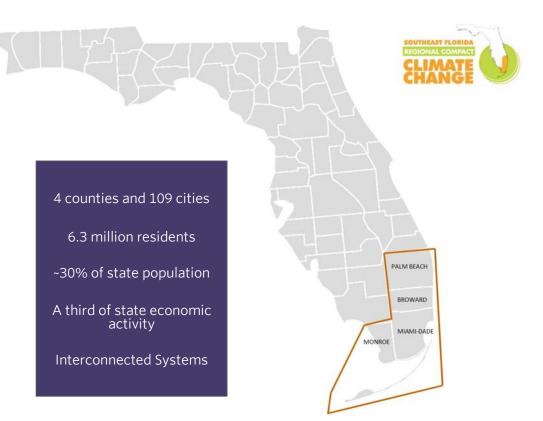
Six regional collaboratives

- SE FL Regional Climate Compact
- Tampa Bay Regional Resiliency Coalition
- East Central FL Regional Resilience Collaborative
- Public/Private Regional Resiliency (P2R2) Committee
- Capital Area Sustainability Compact
- SW FL Regional Resiliency Compact
- 17.7 million people (82%)



Southeast FL Regional Climate Change Compact

- Regional collaboration allows local government to address climate impacts and solutions at scales beyond its boundaries
- Voluntary response to shared challenges, needs and opportunities
- Climate Compact fully ratified January 2010



The Nature Conservancy

www.southeastfloridaclimatecompact.org

Compact Objectives

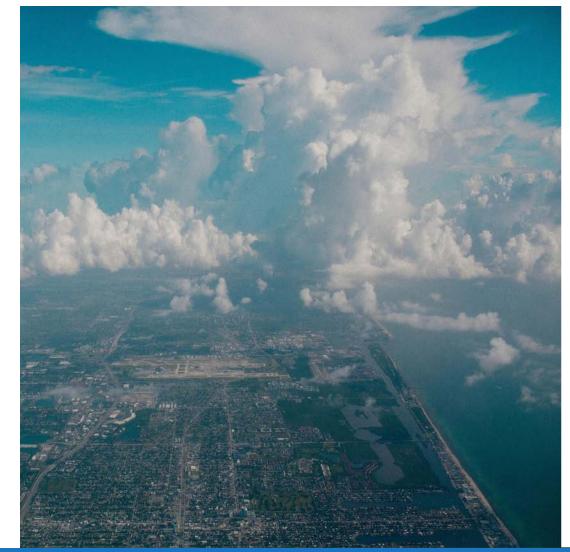


8 I Resilience at The Nature Conservancy I Florida

The Nature 🍪

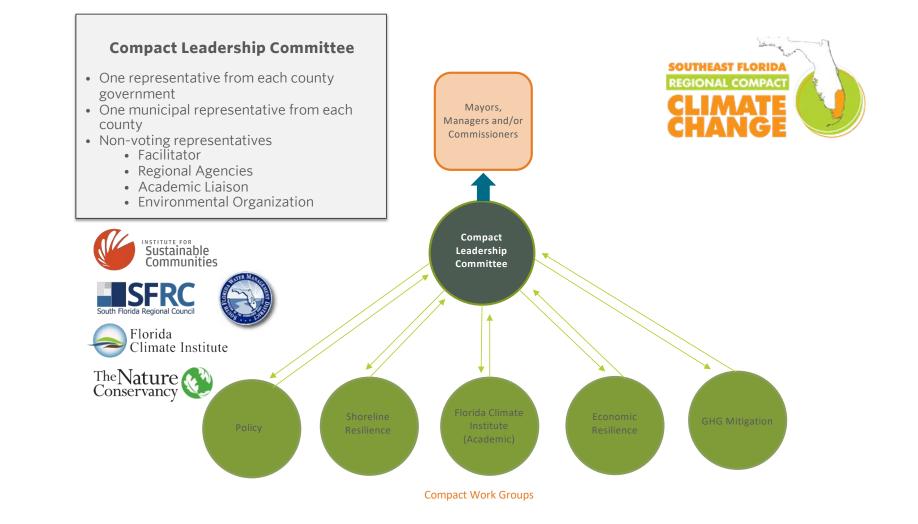
Compact Commitments

- Collaborate on joint policy development
- Develop regional tools
 - ✓ Unified SLR projection
 - ✓ Inundation maps
 - ✓ GHG emissions inventory and baseline
- Create Regional Climate
 Action Plan
 - ✓ Inclusive of both mitigation and adaptation strategies
- Convene annual Climate Leadership Summits



9 | Coastal Resilience at The Nature Conservancy | Florida







Regional Compact Outcomes



A Region Responds to a Changing Climate

Southeast Florida Regional Climate Change Compact Counties

Regional Climate Action Plan October 2012

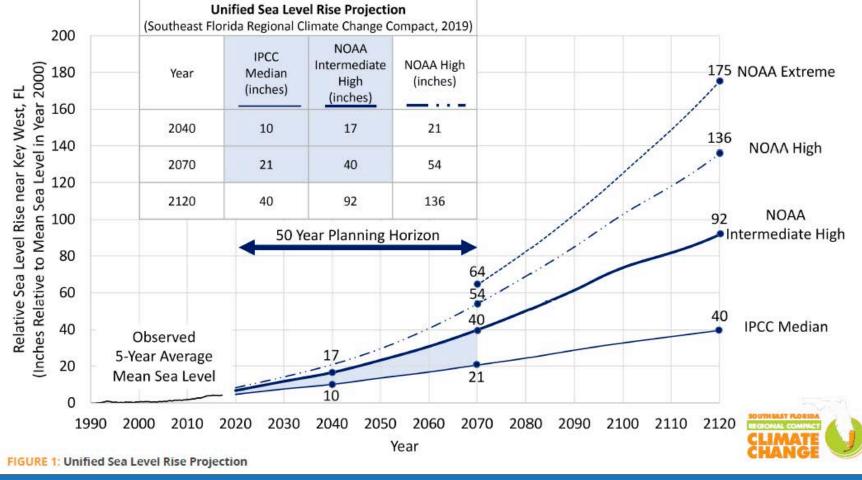


- Unified Regional Sea Level Rise Projections (2011, 2015, 2019)
- Regional Climate Action Plan (2012, 2017)
- Regional Greenhouse Gas Inventory (2011, 2018)
- Regional Vulnerability Assessment (2011)
- Adaptation Action Area Legislation (2011)
- Health Impact Assessment (2014)
- Engagement of key stakeholders, i.e. the regional Economic Development organizations (2017)
- The Business Case for Resilience in Southeast Florida (2020)





Unified Sea Level Rise Projection Southeast Florida: 2019 Update



12 | Resilience at The Nature Conservancy | Florida

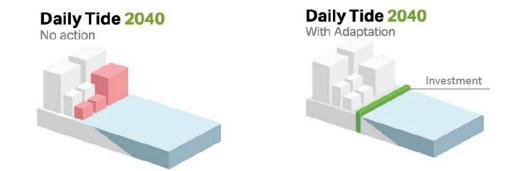
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The Business Case for Resilience in Southeast Florida

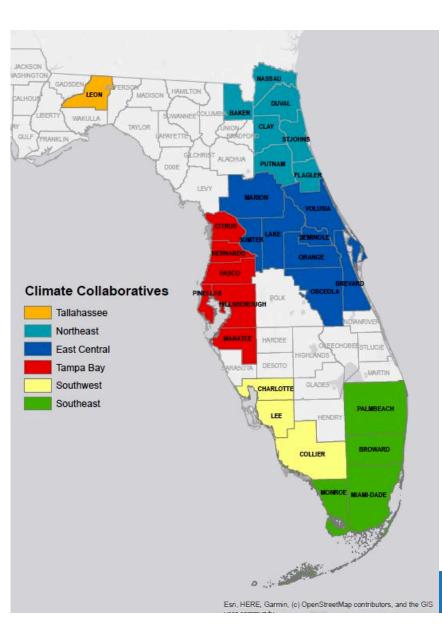
- ULI coordinated with the Southeast Florida Regional Climate Change Compact to conduct a new regional analysis examining the economic impacts of sea level rise and flooding, and economic opportunities associated with investments in resilient infrastructure.
- Led by the Southeast Florida Business Community in partnership with the four counties.
- What is the business case for adapting to sea level rise and more frequent flooding?

Understanding Flood Events and Adaptation

Examined: Daily Tide, 1-Year Tide (King Tide), and 10-Year Storm Tide







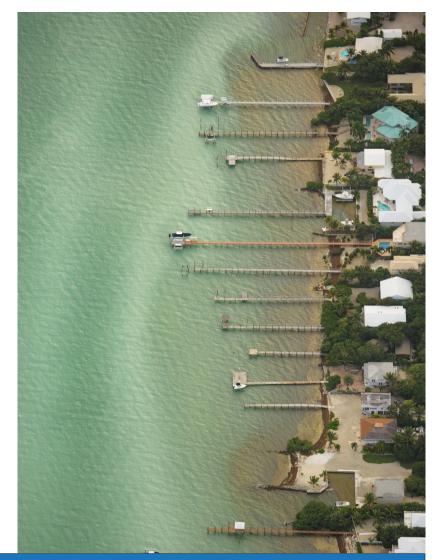
CLIMATE & RESILIENCE COLLABORATIVES

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- SW FL Regional Resiliency Compact
- 17.7 million people (82%)

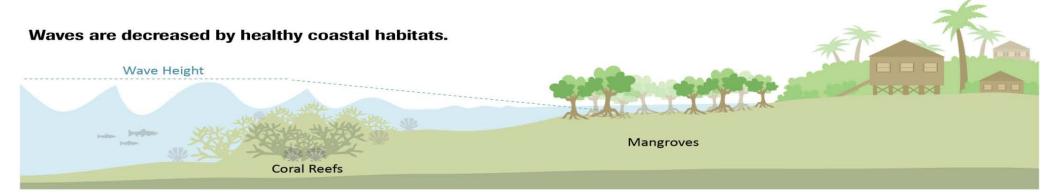


The Nature Conservancy is working in Florida to increase coastal **resilience** and climate **adaptation** by restoring natural infrastructure and implementing nature-based demonstration projects.

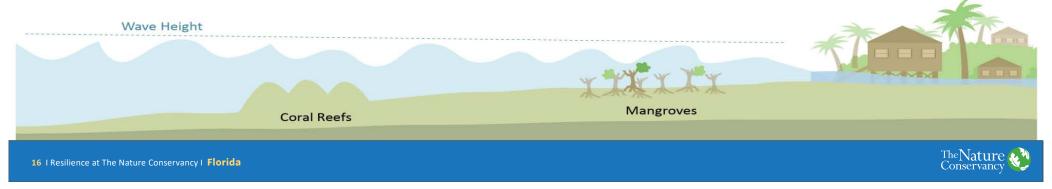


The Nature

Natural infrastructure like salt marshes, oyster reefs, coral reefs and beach dunes protect and provide numerous co-benefits for coastal communities



Waves are larger when coastal habitats are degraded.



Natural Infrastructure



Gray Infrastructure

Sea Wall



Sea Wall and Riprap





Dike





The Challenge: Todays Climate Reality

\$407.7 BILLION

62,000,000 PEOPLE GLOBALLY AFFECTED BY CLIMATE EVENTS (2018)

2,000,000 PEOPLE GLOBALLY DISPLACED BY CLIMATE EVENTS (2018)

SINCE 2017 FLOOD RELATED DISASTERS COST THE US ECONOMY

Port Arthur, Texas August 2017

ources: UN 2017, UN WMO 2018

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The Business Case for Nature

Coastal wetlands

Reduced flood heights and resulted in more than \$625 million in avoided flood damages across 12 states during Hurricane Sandy (2012)

Coral Reefs

Prevent \$272 billion in flood damages from 100year storms (global)
\$675 million in annual avoided losses (FL)

Mangroves

Protect the global economy from >\$80 billion in losses per year





Photograph: lifestorage.com

Quantifying Avoided Losses Due to Coastal Ecosystems

Comparing the cost effectiveness of nature-based and coastal adaptation: A case study from the Gulf Coast of the United States Borja G. Reguero, Michael W. Beck, David N. Bresch, Juliano Calil, Imen Meliane

- By 2030 flooding will cost \$134 176 billion due to more development in risk prone areas
- Cost-effective adaptation measures could prevent up to \$57 billion in losses (43%) over the next 20 years
- Nature-based adaptation options could avert more than 36.6% of these costs (annualized portfolio) with an average benefit to cost ratio above 3.7



https://doi.org/10.1371/journal.pone.0192132



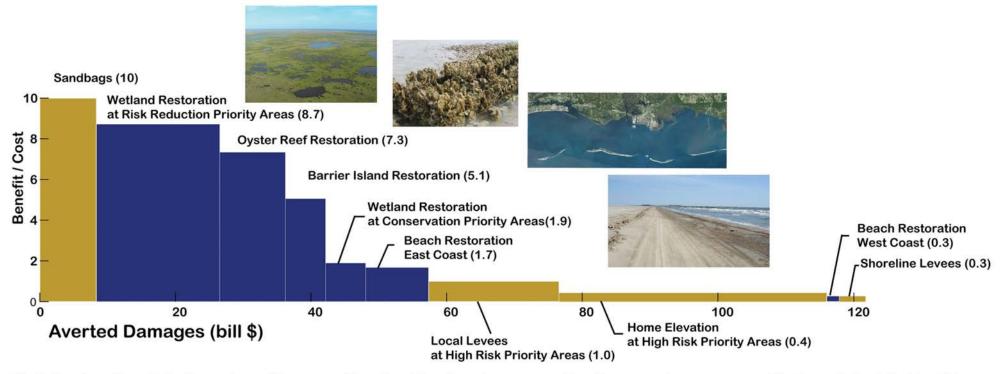
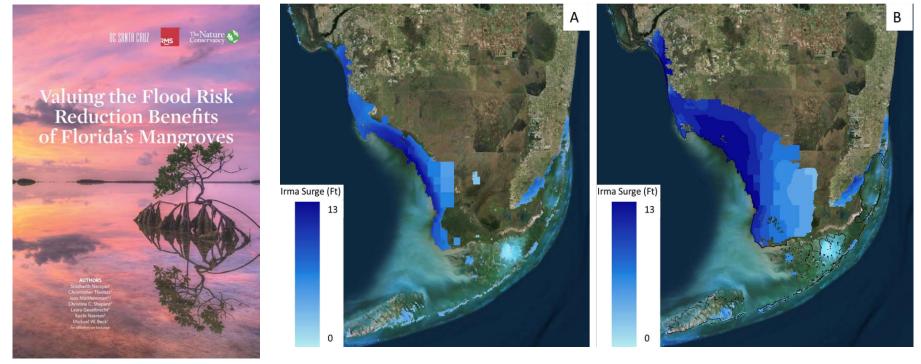


Fig 6. Cost-benefit analysis. Comparison of the costs and benefits of the adaptation measures. Benefit to cost ratios are represented in the vertical axis (height of the bars), with the horizontal axis noting the aggregated benefit (i.e. total averted damage), and the width of the bars the individual benefit from each measure. The blue bars identify nature-based adaptation measures, while the brown color represent the remaining adaptation measures. The values correspond to net present values with a 2% discount rate, for low future economic exposure growth and an implementation period of 20 years. Sources of images: flickr from U.S. Geological Survey, National Oceanic and Atmospheric Administration, U.S. Fish and Wildlife Service, and U.S. Geological Survey LandSat imagery.

https://doi.org/10.1371/journal.pone.0192132.g006



Collaboration with Risk Management Solutions (RMS) Value of Mangroves for Storm Loss Reduction, Hurricane Irma

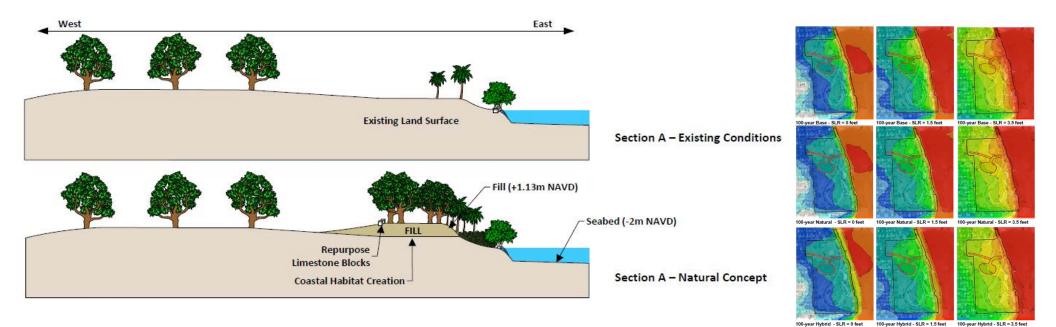


Modelled flood extents during Hurricane Irma. A: With Mangroves, B: Without Mangroves. Base-map from ©ArcGIS Online.

Narayan, S., C. Thomas, J. Matthewman, C. C. Shepard, A. Birch, L. Geselbracht, M. W. Beck. 2019. The Flood Risk Reduction Benefits of Florida's Mangroves During Hurricane Irma And Beyond. The Nature Conservancy, Washington, DC.



Coastal Resilience in Miami: Optimize Restoration



Coastal Resilience at Tyndall AFB



Source: tyndallcoastalresilience.com



Recap: Nature-based solutions as part of a layered approach

- Reduce exposure of coastal infrastructure
- Preserve existing coastal ecosystems
- Optimize restoration/enhancement
- Utilize nature-based solutions combined with grey infrastructure for a hybrid solution
- Tackle root cause of climate change, not just the symptoms





Thank You!

For more information contact Rod Braun at rod.braun@tnc.org



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THE FLORIDA PURPLE STAR SCHOOLS OF DISTINCTION (PSSD)

> **DEVELOPED BY THE** FLORIDA DEFENSE ALLIANCE

> > FAMILY SUPPORT WORKING GROUP

Military Point of Contact

Designated Webpage

Staff Development

Program Student-led Transition

Extracurricular Star

RECOGNITION METHOD

- Florida Purple Star Schools of Distinction will receive a Proclamation signed by the Governor
- PSSD will receive a Purple Star Flag to be flown for the duration of the award (we recommend the award is on a two year cycle)
- The schools will have access to a Florida Purple Star Schools of Distinction icon to be used on correspondence

RECOGNITION CRITERIA

- Application and Portfolio of Evidence submitted by February deadline
- All schools meeting the deadline are considered
- Schools will be notified of award status the first week in April

THE FIRST PILLAR – MILITARY POINT-OF-CONTACT (MPOC) REQUIRED FOR PSSD CONSIDERATION

- The school will designate a staff member to serve as the Military Point-of-Contact (MPOC). The MPOC will:
 - Serve as the primary contact for military families and schools
 - Complete professional development to cultivate an understanding of military life
 - Work with school administration, military program partners, and the Florida Department of Education to provide yearly staff development
 - Identify military connected students within the school and inform teachers
 - Oversee the application process

THE SECOND PILLAR – MAINTAIN A DEDICATED WEBPAGE REQUIRED FOR PSSD CONSIDERATION

- The school will maintain a dedicated webpage for military families in which the following information is easily accessible:
 - Special Needs Navigation
 - Transition Information
 - Resources for Military Connected Families and Students
 - MIC3 and the State of Florida Department of Education

THE THIRD PILLAR – STAFF DEVELOPMENT REQUIRED FOR PSSD CONSIDERATION

• The school will hold annual staff development that draws awareness to military issues and topics that impact our military connected families

THE FOURTH PILLAR - PEER TO PEER TRANSITION PROGRAM REQUIRED FOR PSSD CONSIDERATION

- The school maintains a student led transition program to include a transition team advisor
- This program should provide peer support for newly enrolled and withdrawing students to include those that are military connected

THE FIFTH PILLAR – EXTRACURRICULAR STAR SCHOOL MUST COMPLETE AT LEAST ONE OPTION FOR PSSD CONSIDERATION

- School hosts an annual military recognition event
- Conduct a support project connecting the school with military community partners
- Establish Yellow Ribbon events in which the school recognizes deployed military members
- The school produces a welcome video or slide show
- Faculty book study

QUESTIONS