



FLORIDA DEPARTMENT OF VETERANS' AFFAIRS

Honoring those who served U.S.

Agency Update

January 18, 2024

Major General James S. Hartsell, U.S. Marine Corps (Ret)

Executive Director

Why We Serve



***More than 1.43 Million
Veterans, including
168,000 Women Veterans!***

- **Nation's 2nd largest Veteran population**
 - **720,000 Veterans over 65 years of age**
 - **401,000 service-connected disabled Veterans**
 - **10,700 World War II**
 - **75,000 Korean War**
 - **462,000 Vietnam War**
 - **600,000 Gulf War Era to include Post-9/11**

Our Mission & Vision

Mission: To advocate with purpose and passion for Florida Veterans and link them to superior services, benefits & support.

Vision: FDVA is premier point of entry for Florida Veterans to access earned services, benefits & support.

Did you know? FDVA observes its 35th Anniversary on July 1, 2024.



Veterans' Outreach



- Health Care
- Education
- Earned Benefits

FDVA.VSO@FDVA.FL.GOV
727-319-7440

Veterans' Outreach

2023 Summary

- **FDVA State Veterans' Service Officers assisted more than 281,000 Veterans in providing information and counsel on earned services, benefits and support.**
- **State Veterans' Service Officers processed nearly 41,000 new claims on behalf of our Veterans and helped recover more than \$245 million in retroactive benefits for Florida Veterans and their families.**

Disaster Recovery Centers

Hurricane Idalia – August 2023



Served more than 250 Veterans in 16 Disaster Recovery Centers.

State Veterans' Homes



FDVA STATE VETERANS' HOMES

1. **Robert H. Jenkins Jr. - Lake City**
State Veterans' Domiciliary Home
2. **Emory L. Bennett - Daytona Beach**
State Veterans' Nursing Home
3. **Baldomero Lopez - Land O' Lakes**
State Veterans' Nursing Home
4. **Alexander "Sandy" Nininger -
Pembroke Pines**
State Veterans' Nursing Home
5. **Clifford C. Sims - Panama City**
State Veterans' Nursing Home
6. **Douglas T. Jacobson - Port Charlotte**
State Veterans' Nursing Home
7. **Clyde E. Lassen - St. Augustine**
State Veterans' Nursing Home
8. **Ardie R. Copas - Port St. Lucie**
State Veterans' Nursing Home
9. **Alwyn C. Cashe - Orlando**
State Veterans' Nursing Home

FDVA OFFICES

- A. FDVA Tallahassee Office
- B. FDVA Headquarters & Executive Offices - Largo
- C. FDVA Benefits & Assistance Division - Bay Pines

FUTURE LOCATIONS

10. Collier County
11. Marion County

Veterans' Homes Program



Nine State Veterans' Homes

- Providing 1,102 skilled nursing and assisted living beds
- 1,350 Veterans' Home Staff members providing 24/7 care

A Pathway for Patriots



A PATHWAY FOR PATRIOTS

(850) 300-HOPE

www.HopeFlorida.com

HopeNavigators@fdva.fl.gov

- **First Lady Casey DeSantis announces expansion of *Hope Florida* to FDVA in late 2023.**
- ***Hope Florida – A Pathway for Patriots* supports Veterans by connecting them to services, earned benefits & community resources through Hope Navigators.**
- **Hope Navigators are coordinating with State & County Veterans' Service Officers to assist Veterans in navigating their benefits.**



Veterans' Mental Health



Florida

GOVERNOR'S CHALLENGE

Advancing Veteran Suicide Prevention



New number. Same support.

Dial 988 then Press 1

2023 Florida Legislative Session

March 7 – May 5, 2023

Key Legislation

HB 485 (Rep. Salzman) & SB 824 (Sen. Collins)

- Creates FDVA Division of Long-Term Care
- Revises Qualifications of County & City Veteran Service Officers (CVSOs) – *Cold War Veterans now eligible*
- “Veterans’ Adult Day Health Care of Florida Act”
- Creates Veterans Week in Florida each November

2024 Florida Legislative Session

Governor's Budget Recommendation

- Budget invests \$8.9 million to support equipment & capital improvements for State Veterans' Homes.
- Budget includes \$102 million to begin construction of the ninth State Veterans' Nursing Home in Collier County.
- Budget continues \$2 million investment in *Veterans Florida* to assist Veterans skills-based employment, provide employers a skilled talent pipeline, & assists Veterans in creating and operating a small business.
- Increases number of FDVA Veterans' Claims Examiners
- Funds dental grant program that will enable deserving qualified Florida Veterans to receive no-cost dental care.

2024 Florida Legislative Session

Department Legislation

1) SB 174 - Veterans' Long Term Care Facilities Admissions

- Allows admission of spouses or surviving spouses into the State Veterans' Home System.
- Sponsor: Senator Burgess (House Companion HB 725 by Rep. Woodson)

2) SB 1004 - Tax Exemptions for Disabled Ex-servicemembers

- Increases property value tax exemption from \$5,000 to \$10,000 for Veterans with a 10% or higher disability rating.
- Sponsor: Senator Torres (House Companion Bill HB 727 by Rep. Amesty)

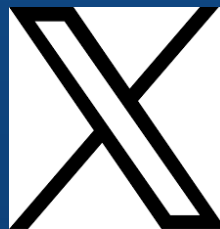
Florida's Impact on Veterans



FDVA

FLORIDA DEPARTMENT OF VETERANS' AFFAIRS

Honoring those who served U.S.



FloridaVets.org

**GET OUR FREE
UPGRADED
APP.**

It won't take
up space on
your phone.





Supporting Military, Defense & Veterans in Florida

J. Alex Kelly, Florida Secretary of Commerce

Military & Defense Economic Impact

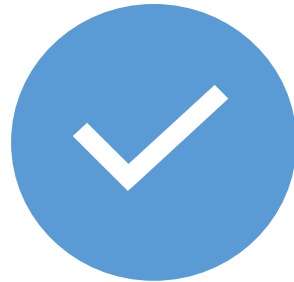
- ❑ 1.5 million veterans
- ❑ Recognized as one of the most military-friendly states with:
 - ❑ 20+ major military installations
 - ❑ 860,000+ direct and indirect jobs
 - ❑ #2 largest industry in Florida
 - ❑ #5 in military personnel
 - ❑ #4 in Defense spending (DOD 2023)
 - ❑ \$30.2 billion allocated in FY 2022
 - ❑ \$96.6 billion in annual economic impact
- ❑ Ever-growing list of military-friendly state laws
- ❑ Heavily aligned with Florida's aerospace, aviation, semiconductor, transportation and high-tech industries



Key Areas of Investment



WORKFORCE
READINESS



SITE READINESS



HOUSING READINESS



FINANCIAL
READINESS



Aligning & Targeting Investments



CREATING
CONNECTED
SUCCESS



INVESTING IN
STRATEGIC
VERTICALS



HAVING AN
OWNERSHIP
MENTALITY



CREATING
CONFIDENCE FOR
INVESTORS



Focusing on Metrics that Matter for Military, Defense & Veterans

- ❑ #1 in new business formations 2019-2023; #1 for entrepreneurship
- ❑ #1 in talent development for the second year in a row
- ❑ #1 in Higher Education for the seventh year in a row
- ❑ #3 in K-12 achievement; #1 in closing K-12 achievement gaps
- ❑ #1 in the country for entrepreneurship education and training; number two in the world
- ❑ #1 in school choice scholarships, #1 in education freedom (~1.5 million full time choice)
- ❑ Newly elevated to #10 in manufacturing jobs
- ❑ Since 2019, 45% increase in registered apprentices, 100% increase in preapprentices
- ❑ #4 best tax climate (Tax Foundation)
- ❑ AAA credit rating again (Fitch, Moody's, S&P)
- ❑ Historic investments in infrastructure (roads, ports, broadband, etc.) and workforce housing
- ❑ Command focus on elevating must-have professions like teaching, nursing and law enforcement



Governor's Focus on Florida's Future Budget

FloridaCommerce's Investments

❑ **Florida Defense Support Task Force: \$3 million (same as 23-24)**

- ❑ Funds that address one or more of six designated issues: economic and product research and development, joint planning with host communities to accommodate military missions and prevent base encroachment, advocacy on the state's behalf to federal civilian and military officials, assistance to school districts in providing a smooth transition for large numbers of additional military-related students, job training and placement for military spouses in communities with large shares of active duty military personnel, or promotion of the state to military and related contractors and employers (s. 288.987(7), F.S.).

❑ **Defense Infrastructure Grant Program (DIG): \$7 million (same as 23-24)**

- ❑ Supports local infrastructure projects deemed to have a positive impact on the military value of installations within the state (s. 288.980(5), F.S.).

❑ **Military Base Protection and Defense Reinvestment Program (DRG): \$3 million (increase of \$2 million)**

- ❑ Provides support for community-based activities that address one of three designated issues: protection of existing military installations, diversification of a defense dependent community; or the development of plans for the reuse of a closed or realigned military installation (s. 288.980(4), F.S.).



Governor's Focus on Florida's Future Budget

FloridaCommerce's Investments

- ❑ Job Growth Grant Fund (JGGF): \$100 million
- ❑ Rural Infrastructure Fund (RIF): \$25 million
- ❑ **State Small Business Credit Initiative (SSBCI): \$175.2 million**
- ❑ (Broadband) BEAD Program: \$100 million+; Capital Projects Fund: \$99.9 million and Digital Connectivity Projects: \$13 million
- ❑ Supply Chain Capacity Matching Grants (incl. vertiport development for advanced air mobility industry): \$75 million
- ❑ **Law Enforcement Recruitment Bonus Payment Program: \$20 million**
- ❑ Technical Assistance for Small Manufacturers (FloridaMakes): \$3.5 million



Governor's Focus on Florida's Future Budget Partners' Investments

- ❑ FDOE's Workforce Development Capitalization Grants: \$200 million
- ❑ **FDOE's Recruitment bonuses for retired military veterans and retired first responders who commit to joining the teaching profession: \$10 million**
- ❑ FHFC's Affordable & Workforce Housing: nearly \$400 million full funding for SAIL, SHIP, **H2H**
- ❑ FDVA: \$8.9 million to support equipment and capital improvements for the State Veterans' Nursing Homes; \$102 million to begin the construction of the ninth State Veterans' Nursing Home in Collier County upon federal grant approval (once this new nursing home is complete, Florida will have the most state-funded veterans' nursing homes in the nation)
- ❑ Veterans Florida (VETS Program): \$2 million
- ❑ Space Florida: \$23.5 million
- ❑ UF's Florida Semiconductor Institute: \$80 million (FCO \$45 million; R&D \$35 million)



FloridaCommerce's 2024 Agency Bill HB 1419 (Tuck) & SB 1420 (Burgess)

- ❑ **HB1419 (Tuck)** – HB 1419 has been assigned to committees including the Regulatory Reform & Economic Development Subcommittee, Infrastructure & Tourism Appropriations Subcommittee, and Commerce Committee.
- ❑ **SB1420 (Burgess)** – SB 1420 has been assigned to committees, including Commerce and Tourism, Appropriations Committee on Transportation, Tourism, and Economic Development, as well as Rules.
- ❑ Create a long-term framework – as, otherwise, task forces are generally regarded as being associated with a finite task – by creating a permanent structure as a direct support organization to codifies the operational (e.g., administration of contracts and grant funds, use of FloridaCommerce personnel, facilities, resources) relationship between FloridaCommerce and the organization.
- ❑ Provide a clear mission, vision, values for the organization's **support of Florida's military and defense industries and communities, preserve and protect military installations, assisting with the coordination of economic and workforce development efforts in military communities, assisting in the planning and research and development related to military missions, businesses, and military families, joint planning with host communities to accommodate military missions and prevent base encroachment, advocating on the state's behalf with federal civilian and military officials, assisting school districts in providing a smooth transition for large numbers of additional military related students, job training and placement for military spouses in communities with high proportions of active duty military personnel, and promotion of the state to military and related contractors and employers.**



Standing Initiatives

- ❑ November 2023 – Governor DeSantis announced more than \$28 million in infrastructure and workforce development awards for **semiconductor related manufacturing and advanced packaging** to NeoCity (Osceola County), Valencia College, Santa Fe College, Lake Technical College and Eastern Florida State College
- ❑ September 2022 – Governor DeSantis announced nearly \$30 million in workforce development awards for **aerospace, defense, manufacturing, cybersecurity and information technology industries** to Eastern Florida State College, Daytona State College, Indian River State College, FloridaMakes, three school districts (Brevard, Indian River and St. Lucie) and corresponding local workforce boards
- ❑ **Annual Veterans Workforce Summit** – Last year, FloridaCommerce and CareerSource also hosted the Third Annual Veterans Workforce Summit, where more than **230 attendees** received training for the Jobs for Veterans State Grant Program.
- ❑ **Local Workforce Development Boards** – connect veterans & military families to career opportunities (Veteran Navigators)
- ❑ **Jobs for Veterans State Grant Program** – since 2019, more than **\$44 million** awarded to prepare veterans, transitioning service members and eligible spouses for meaningful careers
- ❑ **Paychecks for Patriots** – veteran-focused statewide hiring event
- ❑ **Homeowner Assistance Fund Program** – provided specific outreach to veteran-service organizations





Florida National Guard Department of Military Affairs

Florida Defense Support Task Force January 2024

MG John D Haas

The Adjutant General

Right - Ready - Relevant



Our Mission



Provide Highly Trained Units and Personnel to:

Support National Security Objectives

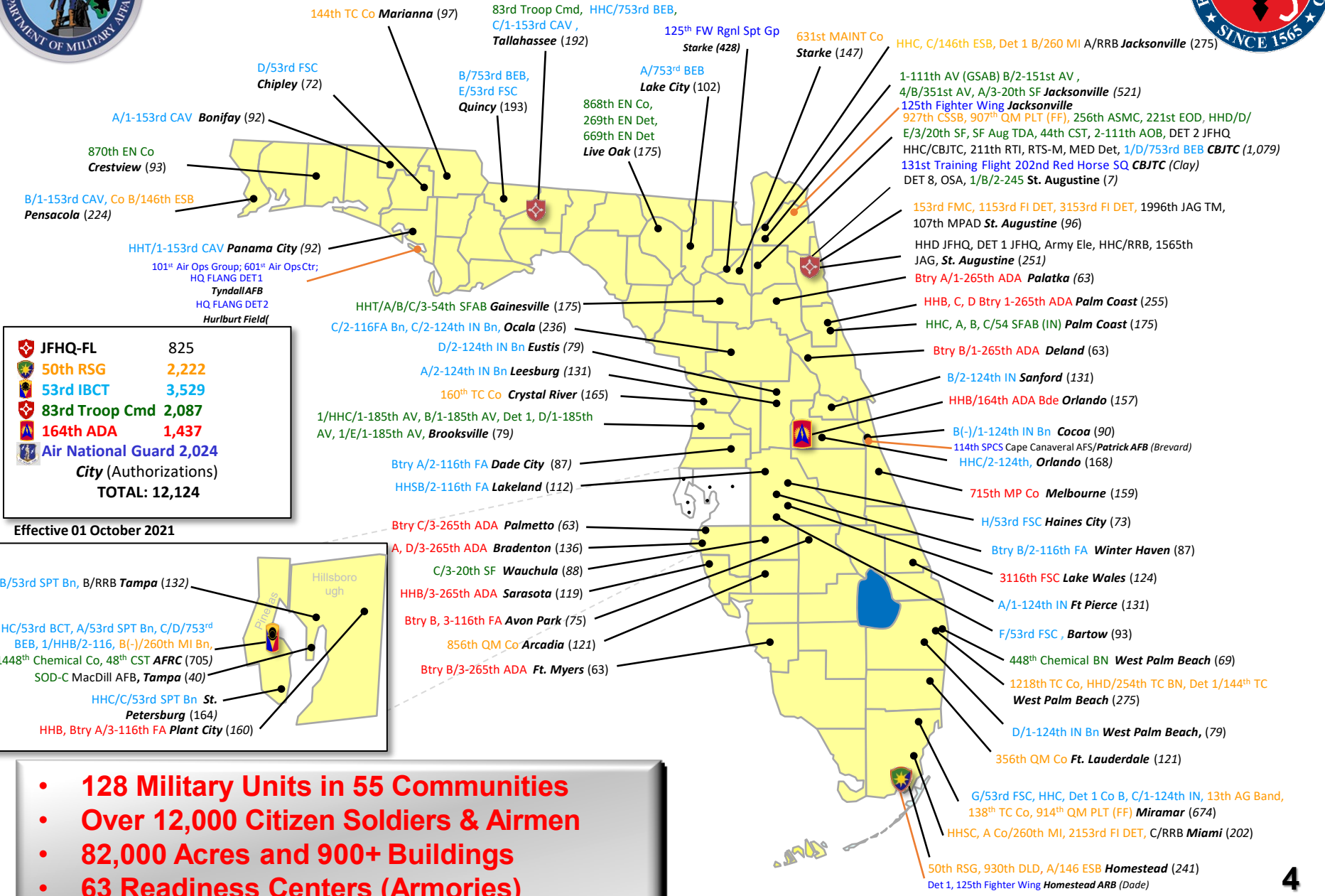
Respond to Emergencies and Disasters

Support Programs which add Value to Our State and Nation



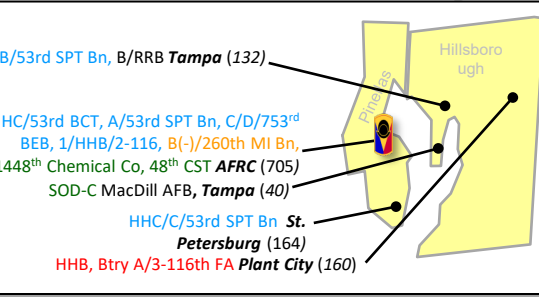


Florida National Guard Units



	JFHQ-FL	825
	50th RSG	2,222
	53rd IBCT	3,529
	83rd Troop Cmd	2,087
	164th ADA	1,437
	Air National Guard	2,024
	City (Authorizations)	
	TOTAL:	12,124

Effective 01 October 2021



- **128 Military Units in 55 Communities**
- **Over 12,000 Citizen Soldiers & Airmen**
- **82,000 Acres and 900+ Buildings**
- **63 Readiness Centers (Armories)**



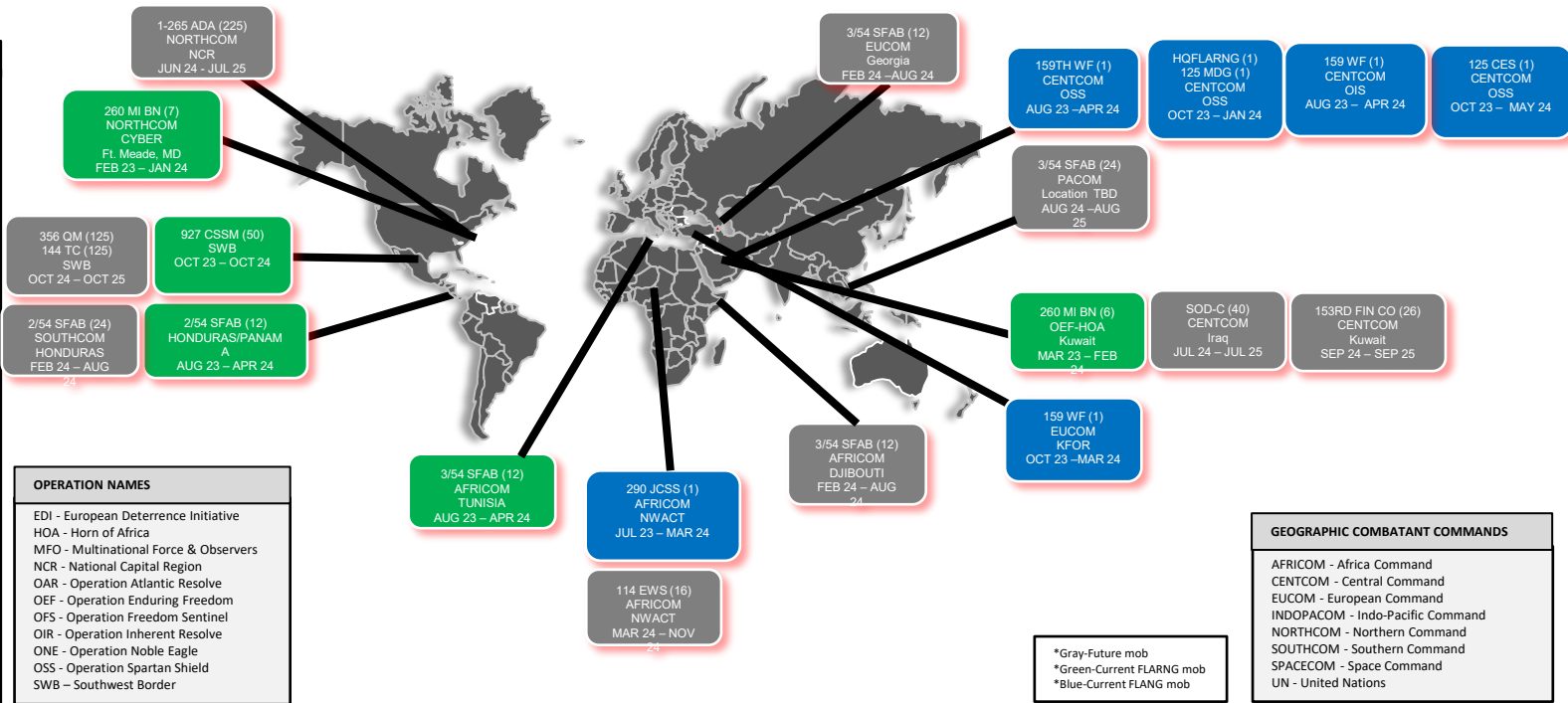
Florida National Guard Mobilization Update



UNCLASSIFIED

FLORIDA NATIONAL GUARD DEPLOYMENTS	
Total Soldiers & Airmen Currently Deployed as of 3 JAN 2024:	94
Total Soldiers & Airmen Scheduled for Deployment Through 3 JAN 2025:	629

FLNG NAMES
ADA BDE: AIR DEFENSE ARTILLERY BRIGADE
FW: FIGHTER WING
ADA BN: AIR DEFENSE ARTILLERY BATTALION
HOA: HORN OF AFRICA
POTUS: PROTECTION OF THE UNITED STATES
IBCT: INFANTRY BRIGADE COMBAT TEAM
RCP: RESERVE COMPONENT PERIOD
AOB: AIRFIELD OPERATIONS BATTALION
IN BN: INFANTRY BATTALION
RHS: RED HORSE SQUADRON
AOG: AIR & SPACE OPERATIONS GROUP
RSB: REGIONAL SUPPORT GROUP
AVN BN: AVIATION BATTALION
JCSS: JOINT COMMUNICATIONS SUPPORT SQUADRON
SC BN: SIGNAL BATTALION
CAV: CAVALRY
LRS: LOGISTICS & READINESS SQUADRON
SF: SPECIAL FORCES
MCE: MISSION COMMAND ELEMENT
SFS: SECURITY FORCE SQUADRON
CES: CIVIL ENGINEER SQUADRON
MP CO: MILITARY POLICE COMPANY
SPCS: SPACE CONTROL SQUADRON
CF: COMMUNICATIONS FLIGHT
NCR: NATIONAL CAPITAL REGION
SOS: SPECIAL OPERATIONS SQUADRON
CPTF: COMPTROLLER FLIGHT
DET: DETACHMENT
TC: TRANSPORTATION COMPANY
EOD: EXPLOSIVE ORDNANCE DISPOSAL
TSP: THEATER SUPPORT PACKAGE
TF - TASK FORCE
FI DET - FINANCE DETACHMENT



Mobilized over 28,000 since September 11, 2001

UNCLASSIFIED

FLORIDA NATIONAL GUARD

DOMESTIC RESPONSE OPERATIONS

(as of: 05JAN2024)

FLNG MISSION SUMMARY

The Florida National Guard (FLNG) is currently providing aviation support to state law enforcement to detect and report migrants approaching the Florida coastline while continuing support for the Department of Corrections with personnel in critically low-manned facilities, completed CD operations with FHP along I-10 and I-75 corridor and assisted in the security of our national southern border in Texas.

Current

FLNG Counterdrug

Total FLNG Service Members
54

Total Missions
6

Days
30

Aircraft
1

Traffic Stop Assists
1,773

Department of Corrections

Current



Total Estimated Cost
\$28,859,063.79

Facilities
10

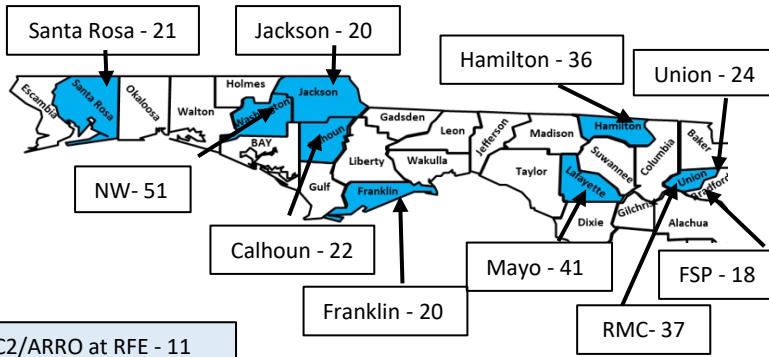


Service Members

Army	Air	Total
405	9	414



Days
451



C2/ARRO at RFE - 11

Migration Support

Current

Last 24 Flight Cost
\$16,496.00

Total Flight Cost
\$13,683,689.90

Flight Hours
2,665.6

Service Members
39

Aircraft
1

Days
363

Army

Air

Total Sorties

Chugs Reported

37

2

1,293

Last 24Hrs

Total

0

86

Rustics Reported

0

39

Haitian Freighters

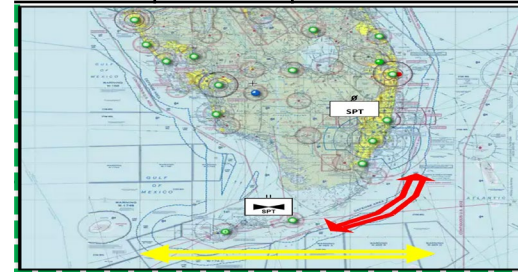
0

4

Migrants Reported

0

454



Operation Lone Star

Completed
19JUN23

Total FLNG Service Members
743

PAX on First Tour
435

PAX on Second Tour
308

Days
30

Sites in TX
3





Florida National Guard

Hurricane Idalia Overview




FLORIDA NATIONAL GUARD

JTF-FL Operational Overview

Hurricane Idalia

Summary

Supported	
Counties	
20	
Regions	
6	

Community Support	
21	LNO
2	SEOC

Aviation Totals	
70.1	Hours

29	PAX Rescued
10	Pets Rescued

900	Miles Cleared
150	Cu. Yds of Debris Cleared

JTF-FL			
5,339	FLNG Mobilized	0	CIV
5,228	FLARNG	5	Title 10
111	FLANG	0	EMAC
5,344		JTF-FL Total	

FLNG MISSION SUMMARY


The Florida National Guard (FLNG) supported the citizens of Florida by mobilizing more than 5,300 Soldiers and Airmen in response to Hurricane Ian. The response included logistics, security, Ground and Aerial SAR, county LNOs and route clearance.

12	Days on Mission
26,961	Total Est. Mandays

126	Total Missions
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Missions

10	SAR
1	Tiger Dam
3	Security
1	Commo Support
19	PODs
5	LOG
12	Route Clearance

1	SLRC	
0	LSA	
1	LST	

SLRC Commodities (P - Pallets)	
2,829	Water (P)
1,225	MRE (P)
60	Tarps (P)
37	Generators (P)
6	Sandbags (P)
23	Cots (P)

POD Commodities (P - Pallets)	
681	Water (P)
39	ICE (P)
695	MRE (P)
170	Tarps (P)

POD Vehicle Throughput	
12,458	

Right - Ready - Relevant



Department of Military Affairs

Legislative Budget Request 24-25



1. Salary Restructure	\$ 2M
2. <u>Joint Enlisted Enhancement Program (JEEP)</u>	<u>\$ 3M</u>
3. Armory Maintenance and Repair 50/50 (21 Projects)	\$ 9M
4. CBJTC New Construction, Phase 2	\$ 268.5M
5. <u>New Construction and Design (Homestead RC + 6 Design Projects)</u>	<u>\$ 46.5M</u>
6. Revitalization and Modernization Program (REVAMP) (12 Projects)	\$ 5.2M
7. Homestead/HARB Site Improvement	\$ 2.1M
8. <u>Property Acquisition (Polk, Hillsborough, and St. Johns Counties)</u>	<u>\$ 13.2M</u>
9. State Active-Duty Readiness Initiative (Equip Repair Parts)	\$ 500K
10. Leases (Panama City, Bartow, and Homestead)	\$ 421K
11. Fiscal Tracking System (FTS)	\$ 475K
12. Armory Operations Account	\$ 800K
13. Information Technology	\$ 245K
14. Acquisition of Motor Vehicles	\$ 135K
15. Salary Incentive	Authority Only
16. SAD Workers Comp	\$ 247K
17. Military Offset	\$ 217K

General Revenue Total **\$352.6M**

- **General Revenue** **\$352.6M**
- **Camp Blanding Trust Fund** **\$900K**
- **Federal Grants Trust Fund (Cooperative Agreements)** **\$970K**
- **Florida State Guard** **\$55M**

Total **\$409.5M**



FLNG Strategic Priority

“Grow the Force”



Lines of Effort (LOE):

- **Drive Strength Management**
 - Force Structure Allowance (FSA)
 - Assigned Strength (AS)
 - End Strength Objective (ESO)
- **Increase Force Structure**
 - Programmed Growth
 - Force Structure Support Priorities (FSSP) Growth
- **Realign & Re-Station Units**
 - Reposition to Growing Demographics
 - Increase # of Readiness Centers

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Drive Strength Management

“Fastest Growing State”



Major Commands



FLNG

12,253/101% of FSA

- Army and Air are over 100% Strength 1 of only 3 States at or above 100%
- State funded facilities are essential to continued growth
- Florida is postured for growth beyond 14,000 to better support our Citizens



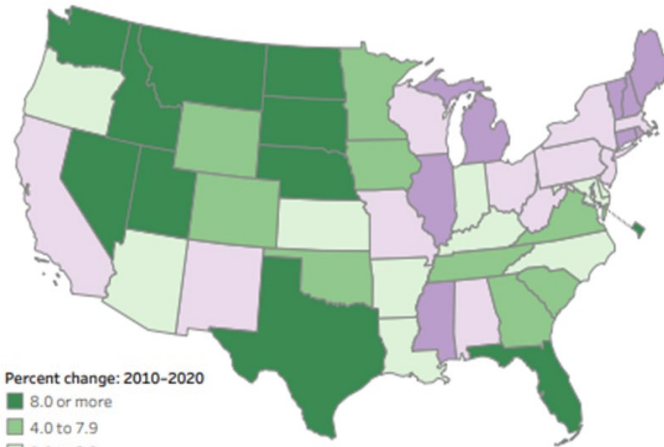
Recruiting Success



Over 142% of Mission FY24 YTD

FL currently #2 of 10 of mission (Large States)

...and Growing Younger



United States Census Bureau U.S. Department of Commerce

- 8.2% Increase in Ages 5-17 from 2010 to 2020
- 4.6 Million Residents Under 20 Years Old
- FLNG Achieved End Strength Objective in FY23
- FY24:
 - Assigned Strength: 12,253
 - FSA: 11,930
 - ESO: 12,523

Florida Demographics

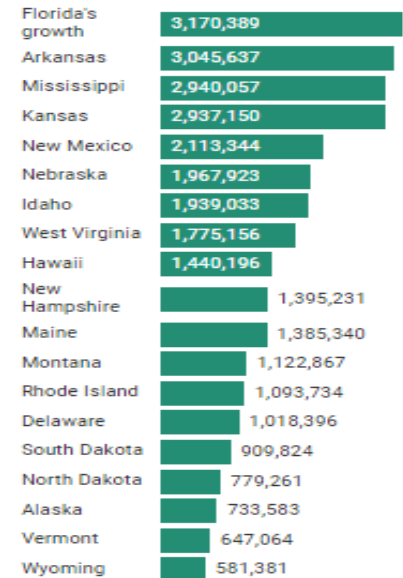
3rd Largest State in Nation

22.5 Million Residents

25M Projected by 2025

Big and getting bigger

Florida's population growth from 2012-2022 is larger than the population of 18 states.



Right – Ready – Relevant



Increase Force Structure

“Postured for Growth”



FLARNG can support the net gain of 2,272 listed below:

- **Current Investment Opportunities** (+506):
 - 438 Chemical Company (INARNG) (+148 spaces) ***MOA at NGB*
 - 190 MTB (INARNG) (+46 spaces) ***MOA at NGB*
 - 1051 Truck Company (SCARNG) (+156 spaces) ***Pending MOA review SCARNG*
 - 1176 Truck Company (TNARNG) (+156 spaces) ***Pending MOA review TNARNG*
- **Swap Proposals** (+39):
 - ILARNG: ***Verbal Concurrence by NGB***
 - C/260th MI to FLARNG (+51) ***Pending MOA review by ILARNG***
 - 669th EN Det to ILARNG (-12)
- **Potential Force Structure** (+1,727) ***Pending ARSTRUC*
 - #1 IN BN + FSC (+718)
 - #2 O6 Command (+105)
 - #3 Multi-Domain Task Force (+481)
 - #4 M-SHORAD x2 (+340 Net gain)
 - #5 Electronic Warfare Company (+83)

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Realign & Re-Station Units

Future Facilities - Funded



**Multi-Unit Armory
Panama City
Replacement
\$37M (75/25)**



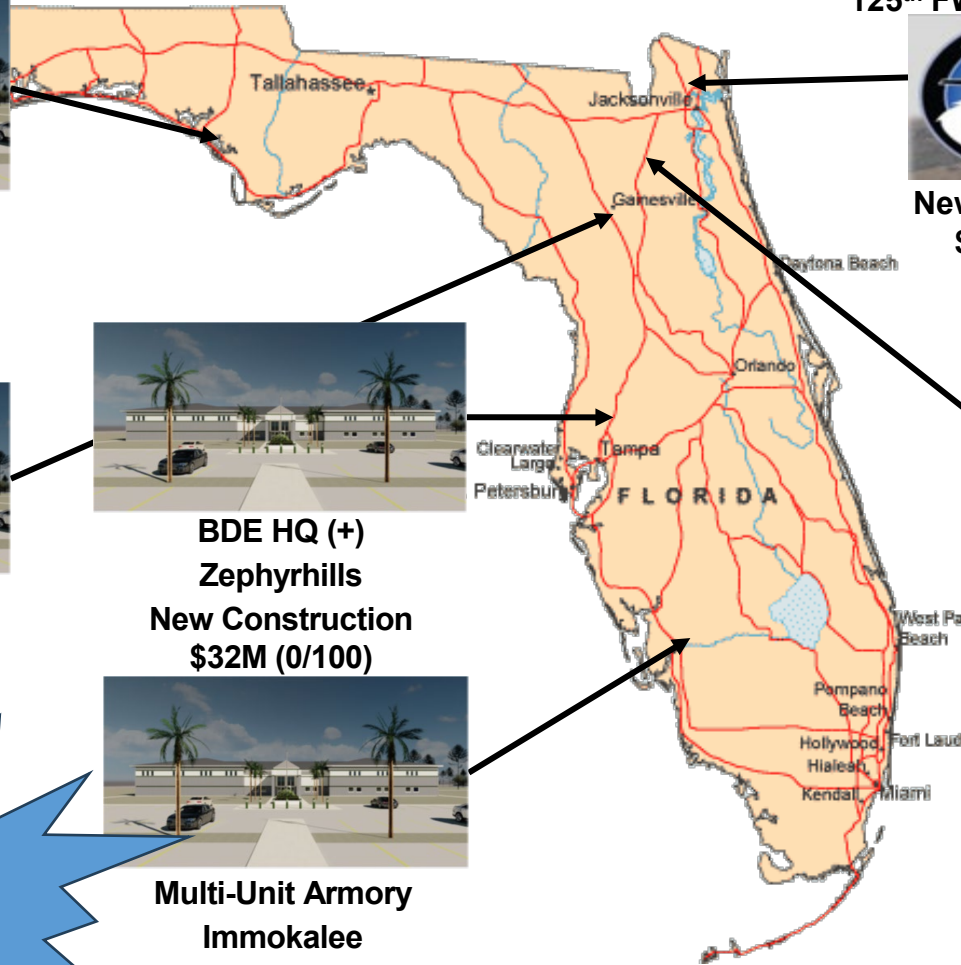
**Multi-Unit Armory
Gainesville
New Construction
\$21M (100/0)**



**BDE HQ (+)
Zephyrhills
New Construction
\$32M (0/100)**



**Multi-Unit Armory
Immokalee
New Construction
\$30M (0/100)**



125th FW F-35 Conversion



**New Construction
\$38M (100/0)**

**Battalion Area with
740 Beds**



**Camp Blanding
New Construction
\$102M (0/100)**

+ 220,000 SF
+ 13 Units
+ 2500 Personnel Spaces

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Discussions / Questions



Right - Ready - Relevant



VETERANS FLORIDA

Your Pursuit ● Our Power

Florida Defense Support Task Force
January 18, 2024

Purpose

Veterans Florida is a non-profit created by the State of Florida in 2014 to help veterans fully transition to civilian life in the Sunshine State and to promote Florida as the most military and veteran-ready state in the country.

We serve:

- Separating or retiring servicemembers
- Recently transitioned veterans
- Florida National Guard and Reserves
- Spouses
- Veteran-owned businesses
- Employers seeking military talent

Administration

- Board of Directors, comprised of nine members appointed, three each, by the **Governor, Senate President, and House Speaker**.
- Administer the Florida Veterans Employment and Training Services Program under the Florida Department of Veterans Affairs.
- **Operations** (recurring) and **VETS Program** (nonrecurring) funding provided under state's Health and Human Services Budget.
- [s. 295.21](#), [s. 295.22](#), [s. 295.23](#)
- OPPAGA Review every three years.
- Based in Tallahassee, travel and serve all of Florida, and attend out-of-state on-base military job fairs.

Board of Directors



COL (Ret) USA, Robert Kirila, Chair
House - 2d Term - July 2026



CPT (Ret) USN, Jeff Cathey,
Vice Chair
Governor - 1st Term - Oct 2026



BG (Ret) USA, Jerry Neff,
Treasurer
House - 2d Term - July 2026



Angela Drzewiecki,
Secretary
Senate - 2d Term - Mar 2027



Alan Suskey, USA
House - 1st Term - July 2026



President Pro Tem Garrett Richter
Senate - 1st Term - June 2027



MCPO (Ret) USN, Mark Harden
Governor - 1st Term - July 2024

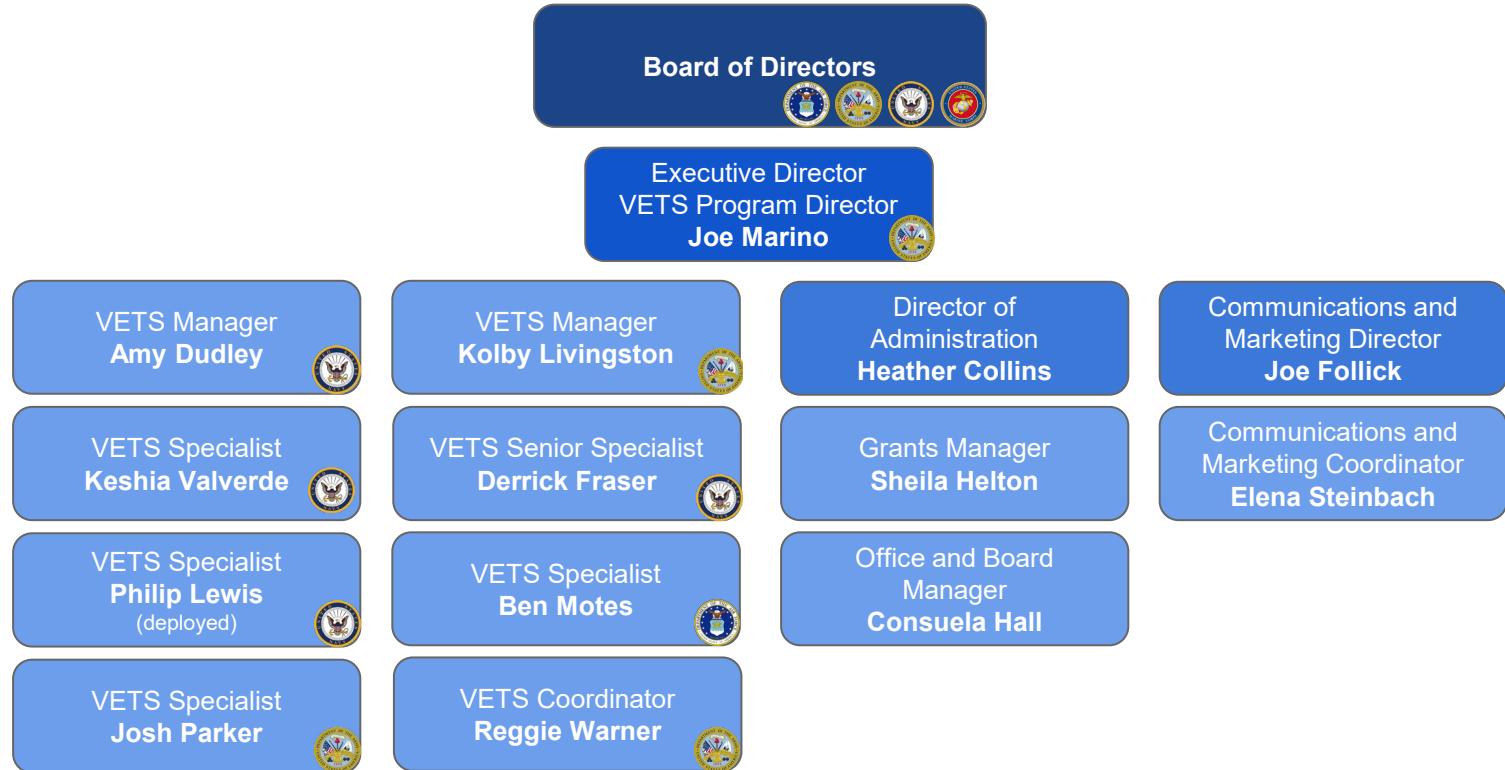


Lynda Weatherman
Senate - 2d Term - Mar 2027



Col (Ret) USMC, Rocky McPherson
(Chair Emeritus)
Governor - 2d Term - July 2024

Staff Organizational Chart Aug 2023



VETS Program

Section 295.22, Florida Statutes

Statute

Services

Promote the state to veterans

Marketing with VISIT Florida

Veterans seeking employment

Career Services

Employers seeking veterans, including healthcare*

Workforce Recruiting

Workforce grant for employers

Workforce Training Grant

Veteran entrepreneur initiative

Entrepreneurship Program

Florida's principal DOD SkillBridge assistance organization

Florida SkillBridge Initiative**

* HB 139/SB 858 Torres; ** Florida SkillBridge Initiative passed and signed in 2021

Marketing

Target Audience

US Servicemembers 24 months prior to, and veterans within 36 months after, separating or retiring from the military

1,000,000

(200,000 separate each year across the country)

Geographically located at major and minor military installations in Florida and around the country, predominantly in the Southeast US, Texas, California, and East Coast US

Marketing



Veterans Florida

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A high-growth economy, no taxes on income or military retirement, and beautiful weather all year. Create a profile to let us power your pursuit.



Veterans Florida

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The country's top schools?

Veteran resource centers on every campus?

Booming economy?

Florida's the top state for veterans and it's not even close.

<https://www.veteransflorida.org/veteran-r.../higher-education/>

**HIGH SPEED,
LOW DRAG.**

Careers. Resumes. Placement.



The appearance of U.S. Department of Defense (DoD) official information does not imply or constitute DoD endorsement.



**# 1 FOR
HIGHER
EDUCATION**



Major Outreach Events

2022-23

- 13 Military/Veteran Job Fairs
 - Four CareerSource Paychecks for Patriots; four out of state
- Sponsored/attended DOD Warrior Games, Orlando, Sun n Fun Airshow, Lakeland, Air and Sea Show, Miami Beach, Gulf Coast Jam, PCB
 - FDVA Benefits Claims Examiner joins us
- Conducted June 2023 **Expo**, Tampa

2023-24

- 16 Military/Veteran Job Fairs
 - Six CareerSource Paychecks for Patriot; four out of state
- Jax Sea & Sky Show, Blue Angels Homecoming, Tampa Bay Airshow, Gulf Coast Jam
 - FDVA Benefits Claims Examiner joins us
- June 2024 **Expo**, Tampa

Trends

- Veteran unemployment low but underemployment is at 33% (DOLVETS)
- Skills-based recruiting and training, certifications
- Employer provided training, upskilling - QRT, IWT, VFWG
- SkillBridge military talent pipeline - popular and growing
- Self-employment interest is double that of the the civilian population - VFEP, VR&E, SUS, FCS

VFWG - Veterans Florida Workforce Grant; VFEP - Veterans Florida Entrepreneurship Program; VR&E - Veteran Readiness and Employment (federal VA program)

SkillBridge

Notable Employers & Industries

veteransflorida.org

<p>Florida Departments of:</p> <ul style="list-style-type: none">● Veterans Affairs● Highway Safety and Motor Vehicles (Florida Highway Patrol)● Commerce and CareerSource● Children and Families● Management Services● Revenue● Fish and Wildlife Commission <p>DOD Air Force Unit</p>	<p>County Sheriffs:</p> <ul style="list-style-type: none">● Alachua● Broward● Marion● Okaloosa● Palm Beach● Santa Rosa● Seminole● Lake	<p>Police Departments:</p> <ul style="list-style-type: none">● Gainesville● Longwood● Pensacola● Port Orange <p>Municipal:</p> <ul style="list-style-type: none">● Alachua County● Bay County● Walton County● Hillsborough Aviation Authority
Aviation, pilots, maintenance	Commercial Construction	Information and Technology
Manufacturing	Aerospace, Launch Services	Marine Electronics, Shipbuilding and Repair

Entrepreneur

FY 2023-24 Partners

Partner	Location	Startup	Growth	Workshops	Network
ActionZone	Hillsborough	✓	✓	✓	✓
Beachworx	Walton			✓	✓
FAVOB	Orange, Brevard, Hillsborough, Duval, Escambia				✓
Florida Atlantic	Palm Beach	✓	✓	✓	✓
Florida Gulf Coast	Lee	✓	✓	✓	✓
Julo Strategy	Miami & Panhandle	✓	✓		
Nova Southeastern	Broward	✓	✓	✓	✓
St Petersburg College	Pinellas	✓			
SWFL, Inc	Lee			✓	✓
University of North Florida	Duval	✓		✓	
Veterans Entrepreneurship Initiative	Orange	✓	✓	✓	✓

Government Relations

Performance and Legislative Budget Request (FDVA-HHSA)

Placed or Trained	Career	SkillBridge	Workforce	Agriculture	Entrepreneur	Ops Approps	VETS Approps
2022-23	22	96*	254	13	173** / 1441***	\$400,000 Recur	\$2,000,000 Nonrecur
2023-24	50	180	275	2	200 / 1500	\$400,000 Recur	\$2,000,000 Nonrecur
2024-25	100	300	300	10	300 / 2000	\$400,000 Recur LBR: +\$50,000	LBR: \$2,000,000 Recur \$500,000 Nonrecur

- LBR seeks \$50,000 increase to Operations recurring for inflation protection, expand External Affairs staffing and Administrative support
- Seeks VETS \$2,000,000 to recurring from nonrecurring: eight-year history of success; integral part of state's workforce development and attracts talent to the state; launching more veteran small businesses through more training partners
- Seeks VETS \$500,000 additional nonrecurring: support increased SkillBridge and entrepreneur demand; veterans ag training

2023-24 and 2024-25 are projections; * 70% from out of state; ** structured training cohorts in startup or growth; *** workshops, networking, coworking

Government Relations

Policy Priority (2024-25)

Modernization Bill

- Remove and replace obsolete language from 2014 statute
- Clarify definitions focusing services on high tech industries
- Update to include state-level agency partner collaboration

Questions?

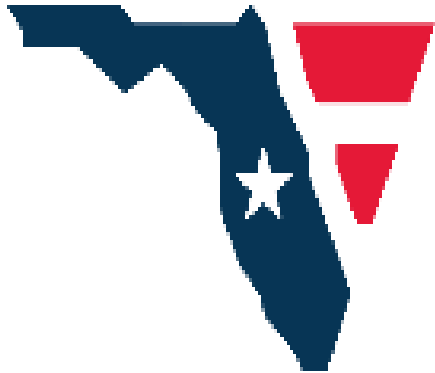


VETERANS FLORIDA

Your Pursuit ● Our Power

veteransflorida.org

Copies of these slides and additional materials may be requested and obtained by emailing marino@veteransflorida.org



FLORIDA VETERANS

— F O U N D A T I O N —

NO FLORIDA VETERAN LEFT BEHIND

**Florida Defense Task Force Brief
January 2024**

- Established by the Florida Legislature in 2008
- Direct Support Organization of Florida Department of Veterans Affairs (FDVA)
 - 501(C)(3) Nonprofit
- *Independent Audit* ▪ *FDVA statutory oversight* ▪ *990 forms are on HelpFIVets.org.*
- *FVF is registered with the Florida Department of Agriculture & Consumer Resources.*



- Dynamic, Lean Staff who Excel in Connecting and Collaborating
- Educating and Sharing Across the State
- Starting Organization for;
 - Free Veterans Legal Helpline
 - Free Veterans Transportation (DAV)
 - Free Dental Care (FL Veteran Nursing Homes)
 - Five Star Veterans Center
 - North FL Women Veterans Center
 - Ashley's Cottage
- Through Legislative Support
 - Veterans in Crisis Support (Financial, Disaster Relief)
 - Governor's Veterans Suicide Prevention

NO FLORIDA VETERAN LEFT BEHIND

- 67 Counties - 172 CVSO's
- 8 District Directors Throughout Florida
- Partnerships -
 - Florida Veteran's Council
 - Crisis Center Tampa Bay
 - NE FL Women Veterans
 - 5 Star Veteran's Center Jacksonville
 - Heroes' Mile, Deltona
 - Bay Area Legal Tampa Free Veteran Legal Helpline
 - Veteran's Treatment Court
 - Project Vet Relief
 - Florida Association of Managing Entities (FAME) Rural and Low-Income Mental Health



- Gadsden Flag License Plate –
 - 90% direct to Veterans.
 - 10% for Promotion
- Veterans Dental
- Veterans Transportation
- Ashley's Cottage
- Mission of Mercy
- Hiring for Healthcare Professionals
- Fisher House Support
- Operation Outdoor Freedom Support
- Florida Veterans Benefits Guides

Current Programs

- Mission of Mercy - Lakeland, FL May 30th - June 1st 2024
- Project Vet Relief- Statewide Program American Legion
- Suicide Prevention Program - Through Quest Advertising
- Training Hope Navigators
- Bridging the Future with Current Data and Outreach
- Toxic Exposure Town Halls / Pact Act – Molina Health
- Rural Area Initiative -5 Counties, 20K Mailed, Panhandle, 1 Return
 - Bay, Okaloosa, Walton, Escambia, Santa Rosa

Dear Veterans and Veteran Supporters of Bay,

You are not alone and we stand with you! If you're dealing with suicidal thoughts, it's time to reach out for help. Remember, seeking help is a sign of strength, not weakness. You've already shown courage in your service, and now it's time to prioritize your well-being.

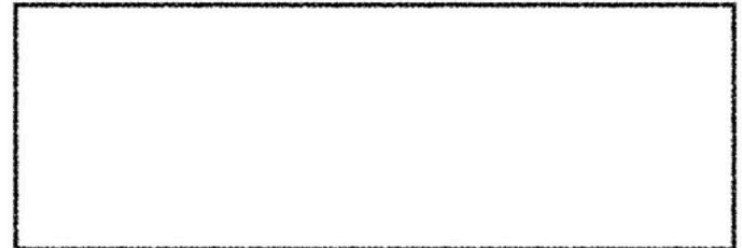
Visit helpflvets.org or scan the QR code below to see what resources are available to our Florida Veterans.



FLORIDA
Governor's
Challenge

Preventing Suicide Among Service
Members, Veterans & Their Families
www.SaveFLVets.org

NON-PROFIT ORG.
U.S. POSTAGE
PAID
TAMPA, FL
PERMIT #78



Veteran Support Hotlines



988 Suicide & Crisis Hotline: Call 988 and press 1 or reach out via chat.



Florida Veterans Support Line: Call 1-844-MyFLVet (693-5838) to connect.



Crisis Text Line: Text "HOME" to 741741 to connect with a Crisis Counselor.

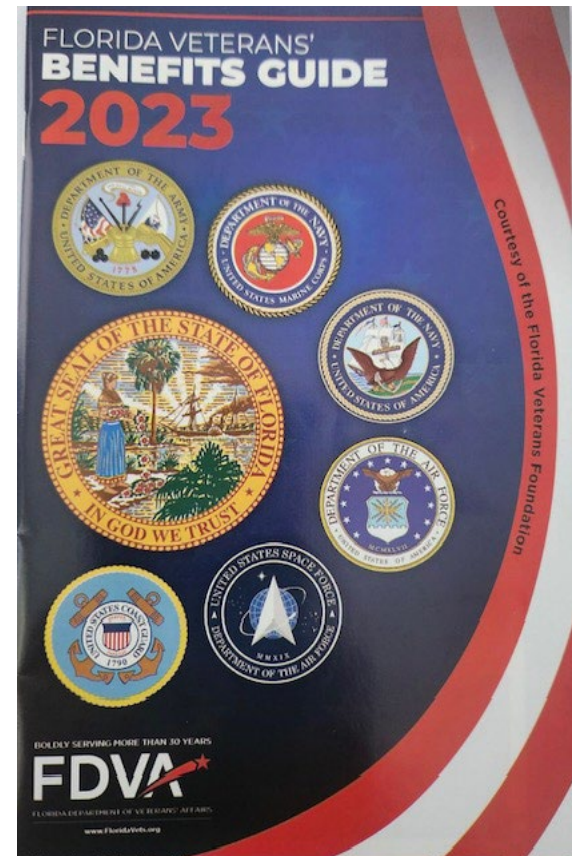


Bay Area Legal Services: Call (800) 625-2257 to apply for services.



Supporting the **Gadsden Flag License Plate** means supporting our Florida Veterans. Get your plate today at your local tax collector!

VA Survivors & Burial Benefits Kit



FDVA / FVF Teaming



FLORIDA COMMERCE

Jobs for Veterans' State Grant Program Overview

Lindsay Volpe, Deputy Secretary
Division of Workforce Services



Program Overview



Jobs for Veterans' State Grant (JVSG)

A federal staffing grant supporting:

- Disabled Veterans' Outreach Program (DVOP) Specialists
- Local Veterans' Employment Representatives (LVER)
- Consolidated Positions
- Veteran Management Assignments

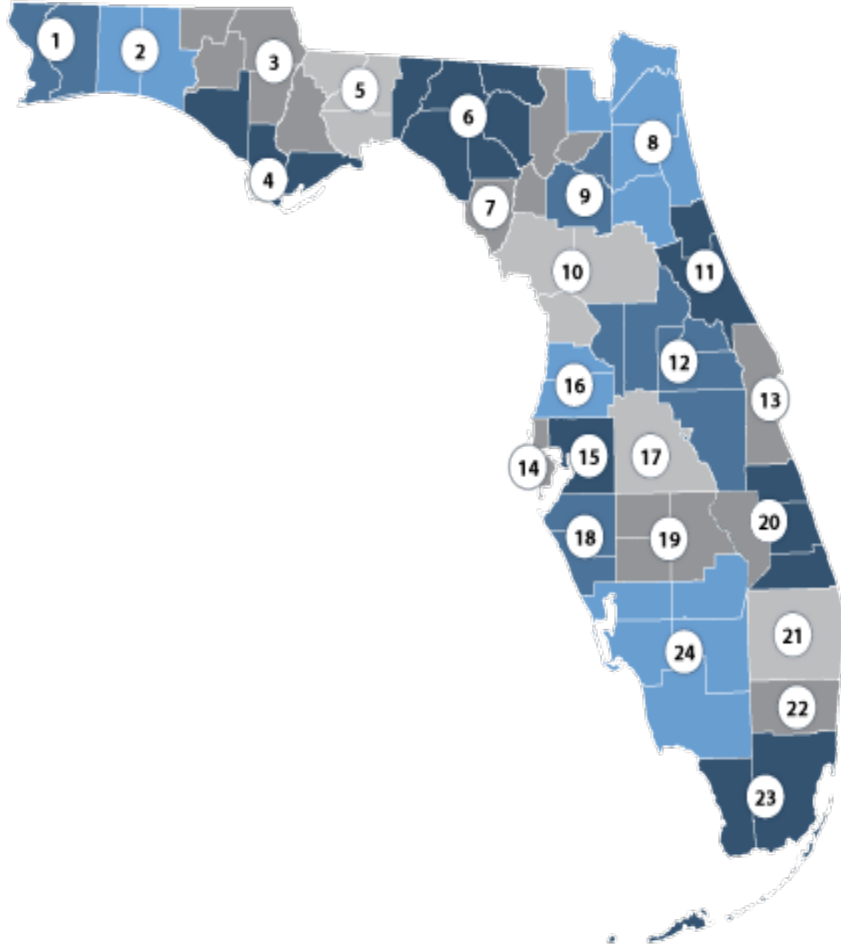


Program Mission

- Prepare veterans and eligible persons for meaningful careers.
- Connect veterans and eligible persons to career center and community resources.
- Market participants to employers through advocacy and job development activities.



Florida's JVSG Program



24 Local Workforce Development Boards

Nearly 100 Career Centers

147 JVSG Staff

- **80** DVOP Specialists
- **48** LVER Staff
- **13** Consolidated Positions
- **6** State Veterans' Program Office



DVOP Specialist – Principle Duties



Individualized
Career Service

Case
Management



Outreach
Activity

Chapter 31
Veterans



DVOP Specialist Employment Services Program Year 2022

SBE Veterans Served	3,472
---------------------	-------

Individual Career Services	46,812
----------------------------	--------

Outreach Activity	2,583
-------------------	-------

SBE Veteran Placements	923
------------------------	-----



LVER Staff



Capacity
Building

Priority of
Service



Job
Development

Employment
Advocacy



Outreach



LVER Staff Advocacy Program Year 2022

Veteran Advocacy: 5,347

Job Orders 3,219

Recruiting Events 483

Hire Vets Medallion Program 1,832



Veterans' Employment and Earnings

Program Year 2019

Case Management Rate: 59.7%

Entered Employment Rate (4th Quarter): 48.4%

Median Income (3rd Quarter) : \$ 5,381.00

Program Year 2021

Case Management Rate: 87.8%

Entered Employment Rate (4th Quarter): 50.3%

Median Income (3rd Quarter): \$ 7,584.00

Program Year 2022

Case Management Rate: 95 %

Entered Employment Rate (4th Quarter): 57.7%

Median Income (3rd Quarter): \$ 8,516.00

Questions & Answers



Contact Us

Thank You.

If you have questions or comments about this presentation, please contact us.



Contact Name

Email: contact@commerce.fl.gov

Office: Name of Office





Ethics, Sunshine, and Public Records

Karen Gates, General Counsel

Ryan Bourgoin, Deputy General Counsel

Office of General Counsel

Ethics: Basis of Standards

Sources:

- Florida Constitution – Article II, Section 8
- Chapter 112, Part III, Florida Statutes



Ethics: Financial Disclosures

- Each Board Member must file a financial disclosure in accordance with section 8 Article II of the State Constitution, section 112.3144, Florida Statutes, or section 112.3145, Florida Statutes, as applicable.
- Board Members must file Financial Disclosure Form 1 (Statement of Financial Interests) if not already required to file Form 6 (Full Disclosure).
- Filing a Financial Disclosure makes Board Members “Reporting Individuals” and also subject to:
 - Gift ban (section 112.3148, Florida Statutes);
 - Lobbying expenditure ban (section 112.3215(6)(a), Florida Statutes);
 - Prohibition on gifts from political committees (section 112.31485, Florida Statutes); and
 - Honorarium restrictions (section 112.3149, Florida Statutes)



Ethics: General Guidelines

General Guidelines:

- Public officers and employees are prohibited from soliciting or accepting anything of value, including a gift, loan, reward, promise of future employment, favor, or service, that is intended to influence the public officer's or employee's actions.
- Public officers* and employees cannot directly or indirectly purchase, rent, or lease any realty, goods, or services for the Task Force from any business entity of which the officer or employee or the officer's or employee's spouse or child is an officer, partner, director, or proprietor or in which such officer or employee or the officer's or employee's spouse or child, or any combination of them, has a material interest.
- Public officers and employees may not corruptly use or attempt to use their official positions to obtain a special privilege for themselves or others.
- Public officers* and employees cannot have or hold any employment or have a contractual relationship with any business entity that does business with the Task force.
- Public officials and employees may not disclose or use information not available to the public and obtained by reason of their public positions for personal benefit or the benefit of others.



Gifts

What is a Gift?

- Section 112.312, Florida Statutes, defines “Gift” as:
 - Something that “is accepted by a donee or by another on the donee’s behalf, or that which is paid or given to another for or on behalf of a donee, directly, indirectly, or in trust for the donee’s benefit or by any other means, for which equal or greater consideration is not given within 90 days.”
- A gift is anything accepted by a person, or on that person’s behalf, whether directly or indirectly, for that person’s benefit and for which no payment is made.
- Examples:
 - Flowers/plants
 - Food/beverages
 - Dues, fees, tickets to events, lodging, or parking
 - Personal services for which a fee is normally charged
 - Payment, loan advance, or forgiveness of a debt
 - Property or the use of property, whether real, tangible, or intangible
 - Preferential rates or terms of a transaction not available to others similarly situated



Travel and Expenses

- Reimbursement must be made according to section 112.061, Florida Statutes.
- Lodging expenses may not exceed \$175/day, excluding taxes, unless participating in a group rate or at least three rates were acquired.
- Staffing and administrative expenses of the Task Force may not exceed \$250,000, including travel and per diem costs incurred by Task Force members not otherwise eligible for state reimbursement



Public Records

- Article I, § 24, Florida Constitution
 - “Every person has the right to inspect or copy any public record made or received in connection with the official business of any public body, officer, or employee of the state, or persons acting on their behalf.”
- Florida’s Public Records Act, Chapter 119
 - “It is the policy of this state that all state, county, and municipal **records are open for personal inspection and copying by any person**. Providing access to public records is a duty of each agency.”



What are Public Records? The Content

Section 119.011(12), Florida Statutes, defines "public records" to include:

- All documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, data processing software, or other material, regardless of the physical form, characteristics, or means of transmission, made or received pursuant to law or ordinance or in connection with the transaction of official business by any agency.

Note: All such materials, regardless of whether they are in final form, are open for public inspection unless the Legislature has exempted them from disclosure.



What are Public Records? The Form

- Any form: “[A]ll documents, papers, letters, maps, books, tapes, photos, films, sound recordings, data processing software, or other material, regardless of the physical form, characteristics, or means of transmission” § 119.011, Fla. Stat.
- Includes emails, text messages, social-media posts, cocktail napkins, etc.
- On any device: Work or personal computer; work or personal phone, etc.
- In any location: In your work office; in the filing cabinet in your home garage, etc.



Providing Public Records

- Section 119.07(1)(a), Florida Statutes, provides that “[e]very person who has custody of a public record shall permit the record to be inspected and copied by any person desiring to do so, at any reasonable time, under reasonable conditions, and under supervision by the custodian of public records or the custodian’s designee.”
- The Public Records Act does not contain a specific time limit (such as 24 hours or 10 days) for compliance with public records requests.
 - The Florida Supreme Court has stated that the only delay in producing records permitted under Chapter 119, Florida Statutes, is the reasonable time allowed for the custodian to retrieve the record and redact those portions of the record the custodian asserts are exempt.



Exemptions – What can be Withheld?

- A custodian of a public record who contends that a record or part of a record is exempt from inspection must state the basis for the exemption, including the statutory citation to the exemption.
- Additionally, upon request, the custodian must state in writing and with particularity the reasons for the conclusion that the record is exempt from inspection.



Exempt vs. Confidential

Confidential:

- An agency is prohibited from releasing confidential information—often by threat of civil or criminal liability— unless by court order, consent, or statutorily- specified process.

Exempt:

- An agency is not required to release exempt information to the public but is not prohibited from doing so.



Exemptions Specific to FDSTF

- Section 288.985, Florida Statutes, provides that the following records are exempt from disclosure:
 1. That portion of a record which relates to strengths and weaknesses of military installations or military missions in this state relative to the selection criteria for the realignment and closure of military bases and missions under any United States Department of Defense base realignment and closure process.
 2. That portion of a record which relates to strengths and weaknesses of military installations or military missions in other states or territories and the vulnerability of such installations or missions to base realignment or closure under the United States Department of Defense base realignment and closure process, and any agreements or proposals to relocate or realign military units and missions from other states or territories.
 3. That portion of a record which relates to the state's strategy to retain its military bases during any United States Department of Defense base realignment and closure process and any agreements or proposals to relocate or realign military units and missions



Rights of the Requestor

- Requestors can remain anonymous (but this does not prohibit an agency from asking for information to help facilitate fulfillment of the request).
- Requestors are not required to give a “legitimate” reason as a condition of access or explain their purpose.
- Requests do not have to be in writing.
- Requestor can inspect (and photograph) records, receive copies of records, or both.



Under Chapter 119, Florida Statutes, FDSTF Is NOT Required To:

- Create records that do not exist (e.g., lists of information in records).
- Respond to information requests (e.g., answer questions about information in records).
- Perform research for a requestor.



Penalties

- A person who has been denied the right to inspect and/or copy public records under the Public Records Act may bring a civil action against the agency to enforce the terms of Chapter 119, Florida Statutes.
- In addition to judicial remedies, section 119.10(1)(b), Florida Statutes, provides that a public officer who knowingly violates the provisions of section 119.07(1), Florida Statutes, is subject to suspension and removal or impeachment and is guilty of a misdemeanor of the first degree, punishable by possible criminal penalties of one year in prison, or \$1,000 fine, or both.



Record Retention

- Section 119.021(2)(a), Florida Statutes, requires the Division of Library and Information Services of the Department of State to adopt rules establishing retention schedules and a disposal process for public records.
 - Each agency must comply with these rules.
- The approved records retention schedule for state and local governmental entities is located online at <https://files.floridados.gov/media/703328/g1-sl-2020.pdf>
- A public record may be destroyed or otherwise disposed of only in accordance with retention schedules established by the Division of Library and Information Services.



Florida Government in the Sunshine Law

Law:

- Florida's Sunshine Law is found in Article I, Section 24 of the Florida Constitution, and Chapter 286, Florida Statutes.

Applicability:

- The law applies to ANY meeting of 2 or more members, or members elect, of a board or commission who meet to discuss a matter which will foreseeably come before the board or commission.

Sunshine Law

General Principle:

- Florida's Government in the Sunshine Law, section 286.011, Florida Statutes, commonly referred to as the Sunshine Law, provides a right of access to governmental proceedings of public boards or commissions at both the state and local levels.

Three Basic Requirements of Section 286.011, Florida Statutes:

1. Meetings of public boards or commissions must be open to the public;
2. Reasonable notice of such meetings must be given; and
3. Minutes of the meetings must be taken and promptly recorded.



Sunshine Law and Accessibility

Accessibility:

- Meetings must be open to the public, accessible to individuals with disabilities, and held at locations that are easy to reach and do not discriminate on the basis of sex, age, race, creed, color, origin, or economic status, or otherwise unreasonably restrict public access.
- Minutes of the meetings must be taken, promptly recorded, and open to public inspection.



Sunshine Law Exemptions

- Exemptions must be provided for in law, and the law must specify the public necessity justifying the exemption.
- The exemption can not be broader than necessary to accomplish the stated purpose of the law.



Sunshine Law Exemptions Specific to FDSTF

Section 288.985(2)(a), Florida Statutes, provides:

“Meetings or portions of meetings of the Florida Defense Support Task Force, or a workgroup of the task force, at which records are presented or discussed that are exempt under subsection (1) are exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution.”



Penalties for Violating the Sunshine Law

Criminal and Civil Penalties:

- Knowing violations of the Sunshine Law can result in 2nd degree misdemeanor charges with penalties up to 60 days in jail and up to a \$500 fine.
- Violations of the Sunshine Law that are NOT “knowing” violations are non-criminal and are punishable by a fine of up to \$500.
- Circuit Courts may issue injunctions to enforce the law.
- Reasonable attorney’s fees can be assessed against the Board for a Sunshine violation.



Voting

- In accordance with section 288.987(3)(d), Florida Statutes, legislative members serving on the Task Force may participate in all Task Force activities but may only vote on matters that are advisory.
- The Secretary of FloridaCommerce, or his or her designee, serves as the ex officio, nonvoting executive director of the Task Force.
- A member who is present at a meeting may not abstain from voting unless there is or appears to be a possible conflict of interest under section 112.311, 112.313, or 112.3143, Florida Statutes, or additional or more stringent standards of conduct, if any, adopted pursuant to section 112.326, Florida Statutes.



Voting Conflicts

- A Board member may not vote on any matter that the Board member knows would inure to his or her special private gain or loss.
- A Board member must disclose the nature of conflict by filing FORM 8A (Memorandum of Voting Conflict for State Officers) with person taking meeting minutes.
- FORM 8A should be filed before the vote at the meeting and incorporated into the meeting minutes.
- If it's not possible to file FORM 8A before the vote, then FORM 8A must be filed no later than 15 days after the vote with the person responsible for recording the minutes of the meeting.



Contact Us

Thank You.

If you have questions regarding Ethics or Sunshine, please contact the Office of General Counsel.



Karen Gates, General Counsel

Email: Karen.Gates@commerce.fl.gov

Ryan Bourgoïn, Deputy General Counsel

Email: Ryan.Bourgoïn@commerce.fl.gov

Office: Office of General Counsel





Naval Support Activity Panama City

Engage, Enable, Sustain

CDR Michael Mosi, Commanding Officer





The History of NSA Panama City

Timeline

1942 Naval Amphibious Training Base

1945 Us Navy Mine Counter-measures Station

1955 U.S. Navy Mine Defense Laboratory

1972 Naval Coastal Systems Laboratory

1981 Naval Coastal Systems Center

1992 Base aligned under NAVSEA, NSWC as Coastal Systems Station

2003 Realigned as Naval Support Activity Panama City (NSA PC) under CNIC



1942



1945



1981



NSA Panama City Snapshot

Population:

Command 225

Tenants 3,700+

Total ~ 4,000

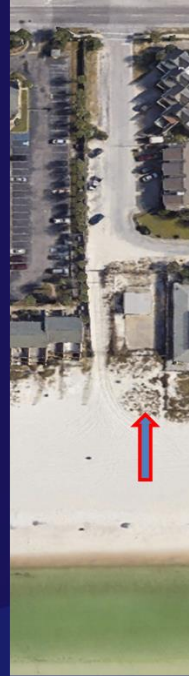
NDSTC Students:

1,500 annual

250 average on board



BEACH SITE 2

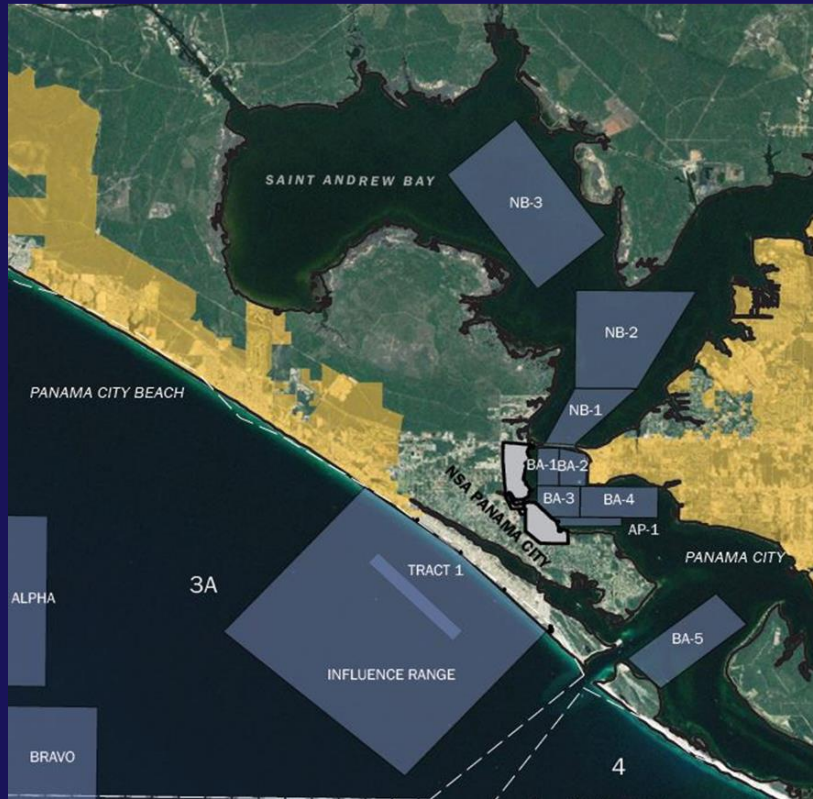


BEACH SITE 3



BEACH SITE 4

NSA Panama City Operations Area



NSA Panama City Lines of Effort



**Customer
Service**



**Safety and
Security**



**Continued
Growth**



**Quality
of Life**



**Community
Partnerships**



Who We Serve



CDR Troy Lawson

162 Mil

101 Civ

Total: 263

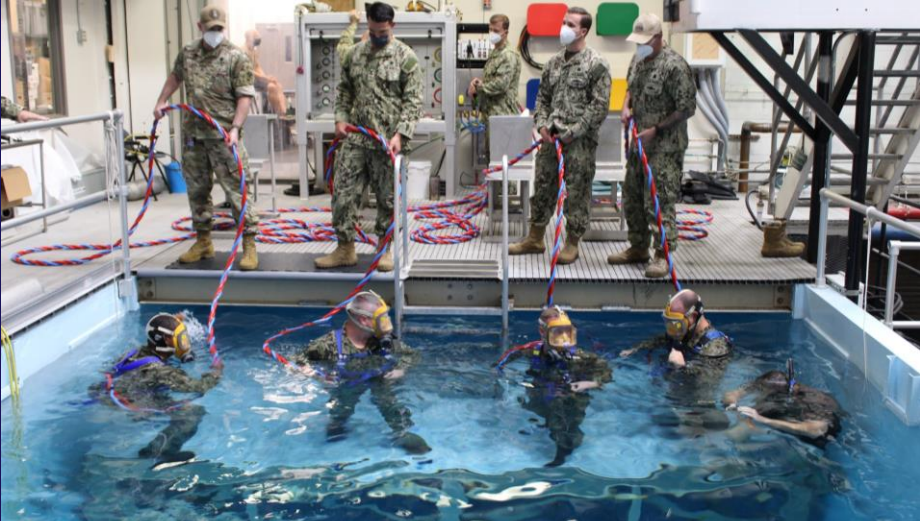


CAPT Jeremy Thompson

12 Mil

21 Civ

Total: 33



Who We Serve



CAPT David Back
33 Mil
2,774 Civ
Total: 2,807



CDR Dustin Cunningham
104 Mil
51 Civ
Total: 155



Who We Serve

Additional Navy tenants:

- Naval Special Warfare Group THREE (NSWGRP 3) for future Shallow Water Combat Submersible (SWCS)
- Naval Supply Systems Command (NAVSUP) Fleet Logistics Center Panama City
- Explosive Ordnance Disposal Mobile Unit Six Detachment Panama City (EODMU 6 Detachment PC)
- Navy Munitions Command Detachment Mayport, Panama City
- Naval Criminal Investigative Service
- Navy Exchange Panama City
- Navy Federal Credit Union Panama City
- Navy Operational Support Center (NOSC) Tallahassee
- ACU-4 Detachment Panama City
- Federal Investigative Service (OPM)

Key Non-Navy Tenants:

- United States Coast Guard Station (Eighth District)
- Florida Fish & Wildlife Conservation Commission
- United States Post Office Contract Station





Safety and Security



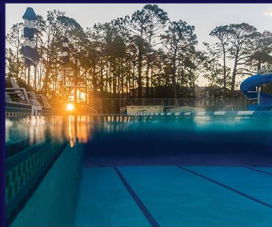
Continued Growth



P407, Future Littoral Innovation And Prototyping Facility



QUALITY OF LIFE



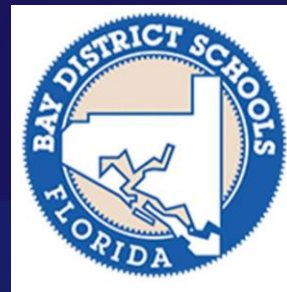
Community Partnerships

- Fire and Security Training Mutual Aid
- COMRELs
- Food Drives
- Parades
- Education Partnerships
- Wounded Warrior Project
- Habitat For Humanity
- Bay County Veterans Service





Community Partnerships



\$498 Million Annual Economic Impact

Questions?





FLORIDA COMMERCE

Florida Defense Support Task Force

FDSTF Grant Program FY 2024-2025

Ray Collins

Office of Military and Defense



FDSTF Grant Program

- The FDSTF Grant Program began in 2013
- From FY13-14 through FY23-24 the program has awarded @ \$19.9m in Grants



FDSTF Grant Program

- Supports military communities by funding selected projects that:
 - Directly support preserving, protecting or enhancing the installation
 - Increase the military value of the installation
- Will use funds authorized by the legislature in current session
 - Contracts will be awarded using funds for the next Fiscal Year
- May inform the Legislative Budget Request (LBR) process
- Maximizes opportunity to get impactful projects

Can always take out of cycle grant applications if funding is available



Annual Program Flow

- Aug - Application window opens for following Fiscal Year funding
 - Staff reviews applications and develops recommendations
- Sep - Task Force (TF) Mtg: TF reviews potential projects (no decision)
 - Staff uses review to estimate grant funding levels and develop budget request for following Fiscal Year
 - TF discusses submitted applications to inform LBR process
- Apr - TF Mtg: TF decides which applicants to invite to provide in-person project presentations
 - TF approves budget for the next FY
- May - TF Mtg:
 - TF hears presentations on selected proposals and votes on grant awards for winning projects
- Jun/Jul - Governor announces winning grant recipients
- Jul - Execute contracts announced in June using current Fiscal Year

TF Staff accepts Out-of-Cycle Applications throughout year for emergency and emerging needs



Annual Program Flow

Annual Grant Funding Flow Diagram												
Task	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Execute Contracts	Staff (This FY)											
Manage Contracts	Staff (all open contracts)											
Grant Application Window		Staff (Next FY)										
Review Applications - Estimate LBR Ask			TF Action (Next FY)									
Develop TF Budget			Staff									
Select Projects for In-Person Presentations										TF Action (Next FY)		
Notify Selected Projects for In-Person Presentations										Staff (Next FY)		
Approve TF Budget										TF Action		
In-person Grant Presentations											TF Action (Next FY)	
Governor Announces Winners												Staff (Next FY)



Questions



**FY 2024 – 2025 FLORIDA DEFENSE SUPPORT TASK FORCE
MAY 2024 GRANT PRESENTATION SLATE**

Applicant	Project Title	Start and End Dates	Amount Requested
Tampa Bay Defense Alliance	Engaging, Promoting, and Growing the Tampa Bay Region	7/1/2024 - 6/30/2025	\$71,485.00
Polk County	Encroachment Prevention and Sustainability of the Avon Park Air Force Range- Polk County	7/1/2024 - 6/30/2025	\$500,000.00
Santa Rosa Board of County Commissioners	Santa Rosa County Whiting Aviation Park Sallyport-Security Fence Project	7/1/2024 - 6/30/2025	\$488,500.00
City of Jacksonville	Encroachment Protection/Compatible Land use for NAS Jacksonville, NS Mayport and OLF Whitehouse	7/1/2024 - 6/30/2025	\$500,000.00
Clay County Development Authority	Camp Blanding Joint Training Center (CBJTC) - Installation Encroachment Acquisition	7/1/2024 - 6/30/2025	\$500,000.00
University of West Florida	Security Clearance and Cyber Security Readiness for Florida Defense Workforce Development	7/1/2024 - 6/30/2025	\$480,075.00
Military Child Education Coalition	Parent Community Summit	7/1/2024 - 6/30/2025	\$101,334.00
Northeast Florida Regional Council	F-35 Training Enhancement	7/1/2024 - 6/30/2025	\$285,835.00
Central Florida Regional Planning Council	F-35 Training Enhancement - Avon Park Air Force Range	7/1/2024 - 6/30/2025	\$255,090.00
	Total FY 24-25 Requests		\$3,182,319.00



Tampa Bay Defense Alliance
Presentation to Florida State Defense Task Force
May 16, 2024
Tallahassee, FL



Tampa Bay Defense Alliance

- Over 5,000,000 residents
- Over 175,000 defense related jobs
- 380,000 veterans
- Defense related activities make up 10% of regional economic impact





Tampa Bay Regional Defense Community Inventory and Assessment

- **Start End Date:** Sept 2024-Aug 2025
- **Amount Requested:** \$100,000 (TBDA will provide an additional \$20,000)
- **Challenge:** Anecdotally, over 4,000 organizations directly and indirectly support and interact with the military community reside in our 8-county region. We understand the economic and social impact of military and defense activities across our region but lack a detailed, comprehensive understanding of the players.
- **Objective:** Provide a tool to assist community leaders to better coordinate and direct limited resources to support regional defense needs, improve awareness, and minimize redundancy and help make connections to solve problems.

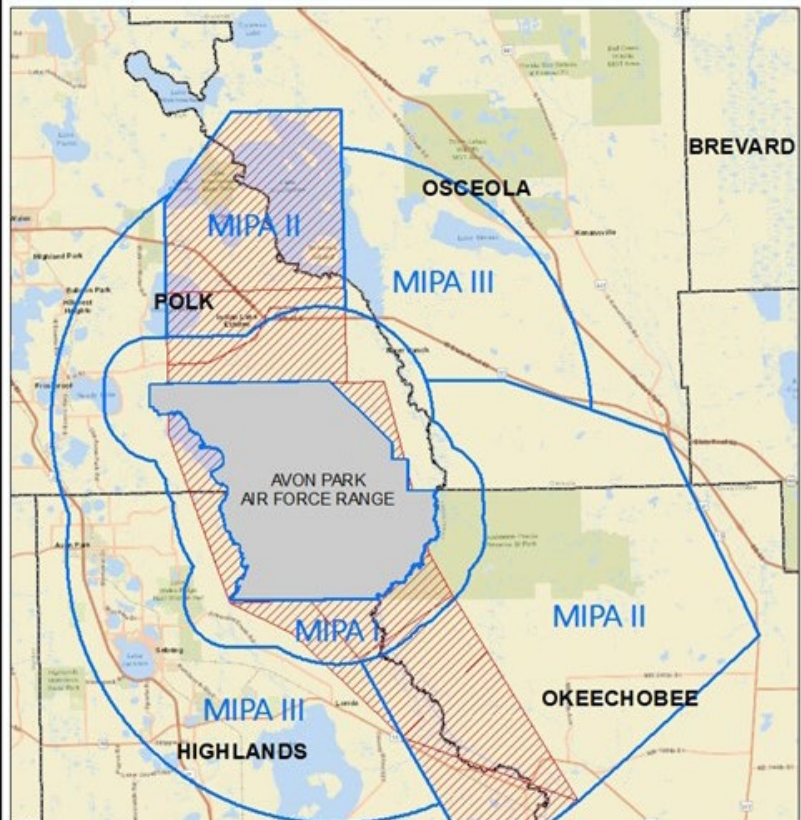
The inventory would identify, categorize, and assess all organizations in the Tampa Bay region, that employ, support, assist and interact with our defense community. These would include government, philanthropic, economic development, industry, military, and education players, both for-profit and non-profit.

- **Deliverables:** An inventory of the Tampa Bay defense community, in data-base format, that would include each organization's mission/purpose, location, service area, resources, leadership.
- **Method:** We have approached the University of South Florida who has extensive experience, studying, mapping and assessing our region and would conduct the survey using USF's faculty and students.



Improve Tampa Bay Regional Outreach to defense leadership

- **Start End Date:** Sept 2024-Aug 2025
- **Amount Requested:** \$25,000 (TBDA will provide an additional \$12,000)
- **Challenge:** Military and defense activities provide 10% of Tampa Bay's economy, so TBDA makes building and sustaining relationships with military and government leadership a priority. We need to regularly make these leaders aware of issues impacting TBDA's constituents by communicating trending needs and challenges.
- **Objective:** We need to visit leadership for our lead commands (Air Mobility Command and the Air Force Reserve Command) at Scott AFB and Robins AFB and Air Force leadership at the Pentagon and our congressional delegation
- **Deliverables:** Visits by TBDA delegation to Scott AFB, Robins AFB and the Pentagon.



Avon Park Air Force Range Mission Capabilities

- Premier East Coast air/ground training complex
- Indicated by the FDSTF's Linkages Study, is used extensively by the Air Force, Navy, Marines, Army, National Guard, Coast Guard and other federal and state agencies.
- At 106,000-acres, it is the largest Air Force operational training range on the East Coast with 189 square miles of restricted airspace and 5,800 cubic miles of Military Operating Area (MOA) airspace.
- Annual Usage
 - 277 training days
 - 200 training events
 - 500 runway/ air operations



This application is consistent:



- APAFR Joint Land Use Study (2010)
- APAFR Installation Complex Encroachment Management Action Plan (ICEMAP 2014)
- Florida Defense Support Task Force Strategic Plan (2019)

Focus Areas



A

Climate Resistance

The nature-based solution to conserve open space as either native rangelands or in agriculture productions, also protects the recharge of Florida aquifer, wetlands, and habitat for many wildlife and plant species. The green space also provides resiliency for increase in extreme storm events.

B

Incompatible Development

By promoting and supporting continued agriculture practices in the sentinel landscape, the goal is to provide an additional tool for landowners to encourage individuals to stay in agriculture or conservation which are the most compatible land uses for the Military Influence Planning Areas.

C

Habitat Preservation

The project through protection and maintaining working lands will protect the federally and state listed plant and wildlife species. Sand skink, gopher tortoises, Florida scrub-jays and Crested Caracara.

Ask

Request is for \$500,000 acquisition to address threat of incompatible land uses. For match the County was awarded \$500,000 through a DIG project, agreement in place, and the County has an acquisition program to provide additional match if needed in Sentinel Landscape.



Questions



SANTA ROSA COUNTY FLORIDA



Santa Rosa
ECONOMIC
DEVELOPMENT



SANTA
ROSA
COUNTY

WHITING AVIATION PARK

WHITING AVIATION PARK

Vision



WHITING AVIATION PARK

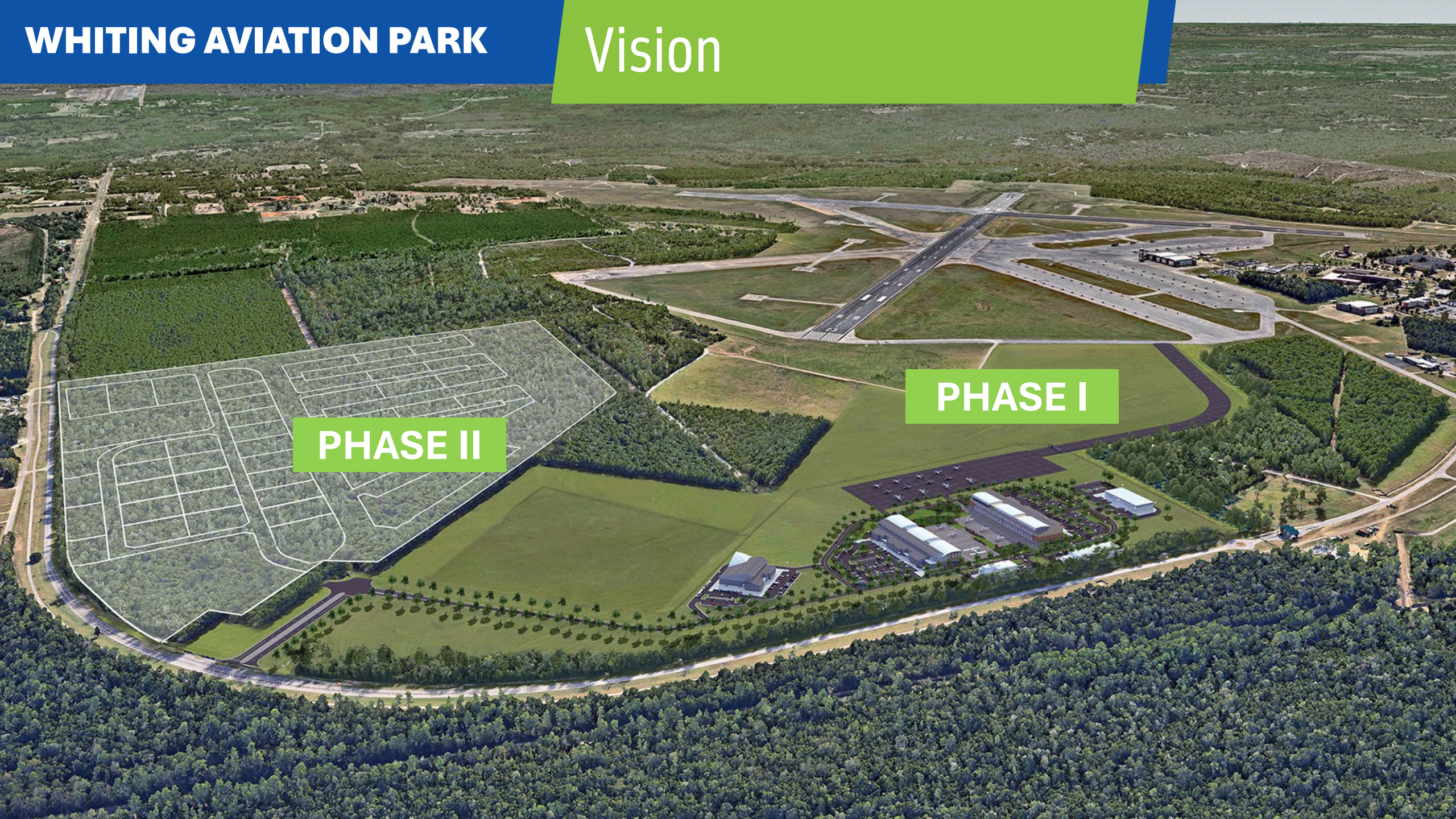
Vision

PHASE I



WHITING AVIATION PARK

Vision



PHASE I

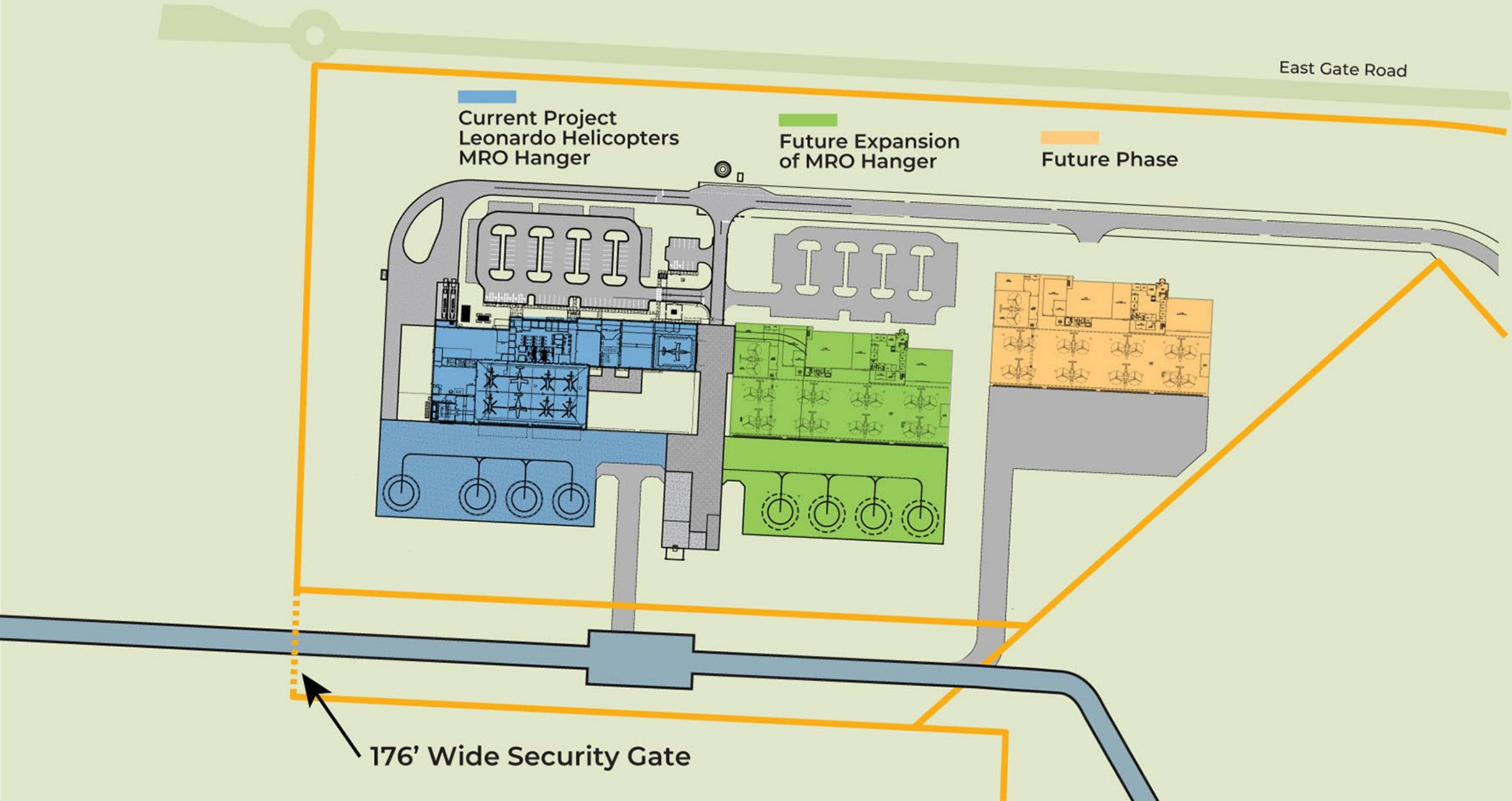
PHASE II

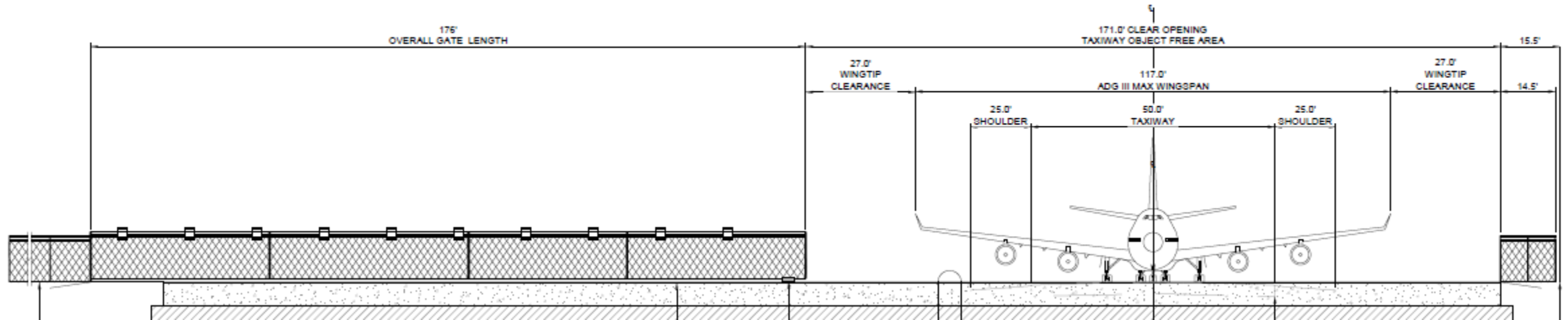
WHITING AVIATION PARK

Partnership

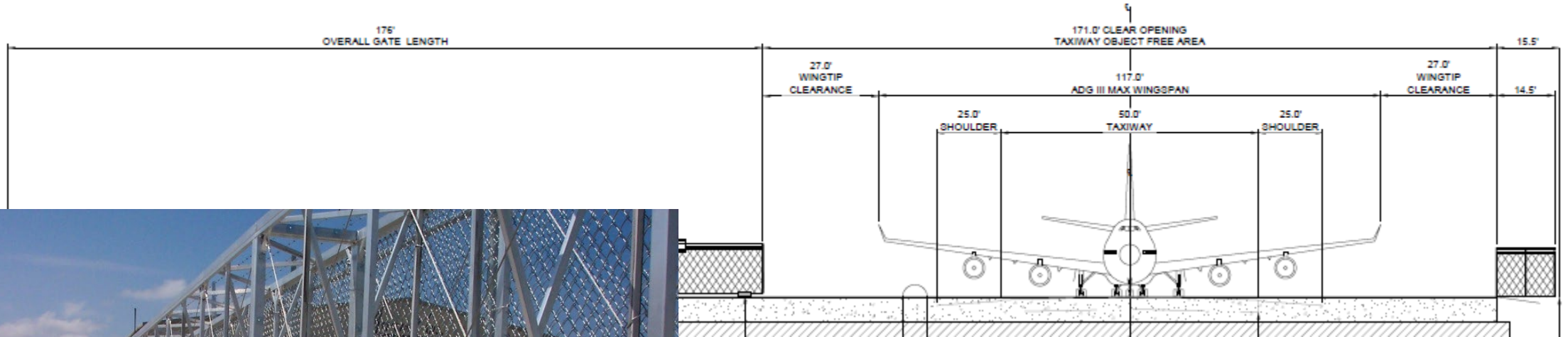






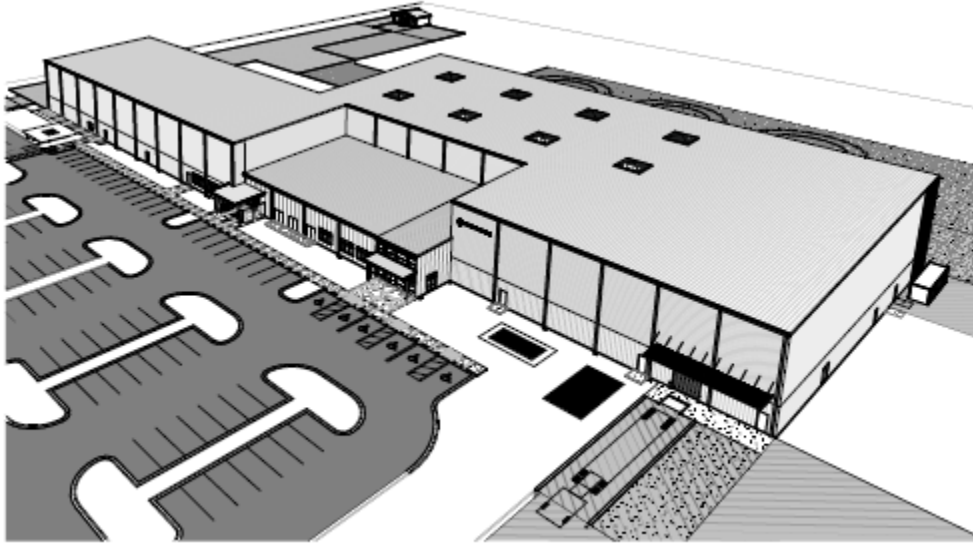


Taxiway and gate will accommodate Aviation Design Group III with a maximum wingspan of 117' — Jets, Turboprops, and Leonardo's AW609

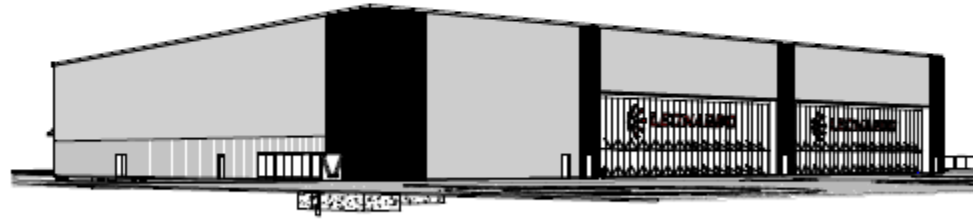


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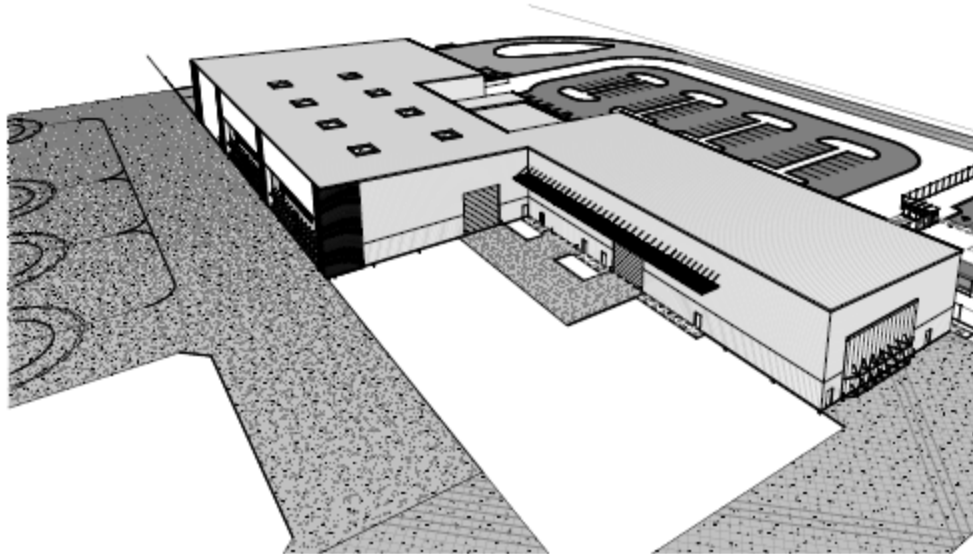
176' Box Frame Hydraulic Security Gate
Approximately \$500,000



1 3D PERSPECTIVE VIEW - EXTERIOR



3 3D PERSPECTIVE VIEW - EXTERIOR



2 3D PERSPECTIVE VIEW - EXTERIOR



4 3D PERSPECTIVE VIEW - EXTERIOR

Whiting Aviation Park

Seeking \$500,000 for sally port gate

The gate will be on county-owned property but controlled by NASWF. Benefits to the Navy include:

- Providing security point with their MRO
- Allowing aviation MRO/manufacturing in Santa Rosa County without air space conflict and without building or extending new expensive runway
- “Through the Fence” operations will reduce maintenance down time for new TH-73A trainers and keep pilots in the air



THANKS



Shannon Ogletree

Shannon@santarosa.fl.gov

850.623.0174

SantaRosaEDO.com



UNIVERSITY *of* WEST FLORIDA

**Security Clearance & Cyber Security
Readiness for Florida Defense
Workforce Development**

Dr. Mohamed Khabou

Dean, College of Science and Engineering

FL Defense Workforce Challenges

SECURITY CLEARANCE CHALLENGES

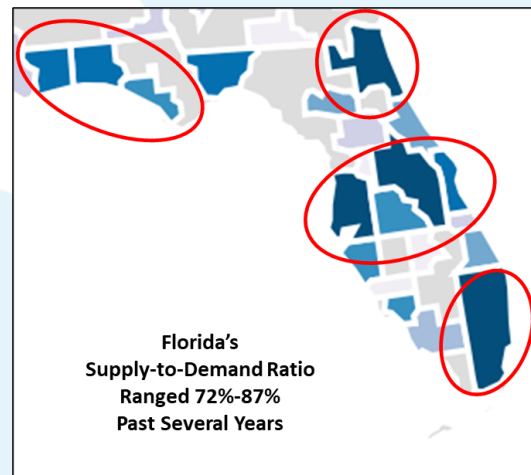
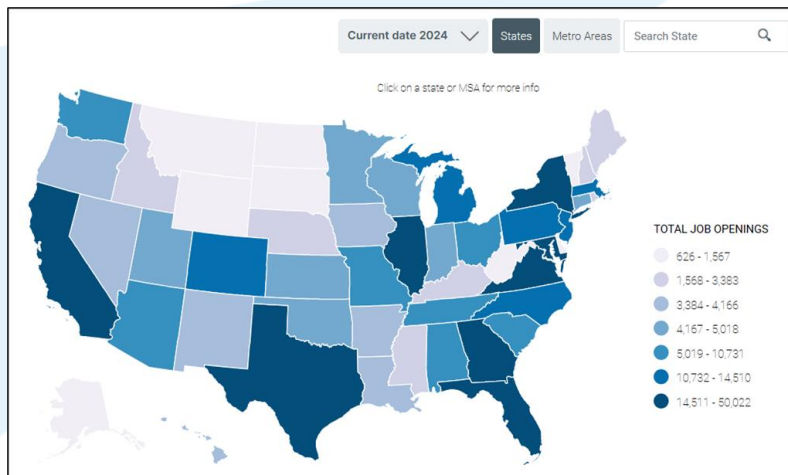
- Rising powers & diversified threats
- Aging national security workforce
- New tech challenges
- Competitive markets

RISING DEMAND



CLEARANCE PROCESS LATE & SLOW

- Initiated in hiring process
- SF86 process often adds months
- Risks, costs, delays absorbed by hiring entity



CYBER SECURITY CHALLENGES

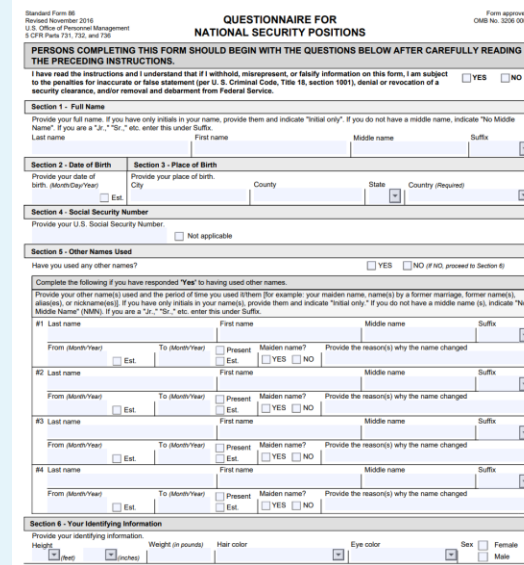
- FL has high demand for cyber security
- Supply-to-demand ratio falls short
- Greatest needs concentrated around state's defense clusters

Enhancing the Clearance Pipeline

Security Clearance Pathway's (SCP)

“Clearance Ready” Preparatory Program

- Security Clearance Training
- Screening Reports: Criminal / Credit / Social Media
- Error-free SF86 Preparation
- Mentoring
- Skills and Experience Inventory
- Assistance Matching Skills to Florida-based Corporate & Agency Opportunities



Standard Form 86
Revised November 2016
U.S. Office of Personnel Management
OPM Form 751, 752, and 753

QUESTIONNAIRE FOR
NATIONAL SECURITY POSITIONS

Form approved
OMB No. 3208-0055

PERSONS COMPLETING THIS FORM SHOULD BEGIN WITH THE QUESTIONS BELOW AFTER CAREFULLY READING THE PRECEDING INSTRUCTIONS.

I have read the instructions and I understand that if I withhold, misrepresent, or falsify information on this form, I am subject to the penalties for inaccurate or false statement (per U.S. Criminal Code, Title 18, section 1001), denial or revocation of a security clearance, and/or removal and debarment from Federal Service. YES NO

Section 1 - Full Name
Provide your full name. If you have only initials in your name, provide them and indicate "initial only." If you do not have a middle name, indicate "No Middle Name." If you are a "Jr.," "Sr.," etc. enter this under Suffix.
Last name: _____ First name: _____ Middle name: _____ Suffix: _____

Section 2 - Date of Birth **Section 3 - Place of Birth**
Provide your date of birth. Provide your place of birth.
City: _____ County: _____ State: _____ Country (Required): _____
From (Month/Year): _____ To (Month/Year): _____ Present: Past: YES NO

Section 4 - Social Security Number
Provide your U.S. Social Security Number.
 Not applicable

Section 5 - Other Names Used
Have you used any other names? YES NO (If NO, proceed to Section 6)

Complete the following if you have responded "Yes" to having used other names.
Provide your other names used and the period of time you used them (for example, your maiden name, name(s) by a former marriage, former name(s), aliases, or nicknames). If you have only initials in your name(s), provide them and indicate "initial only." If you do not have a middle name (s), indicate "No Middle Name" (NMM). If you are a "Jr.," "Sr.," etc. enter this under Suffix.

#1 Last name: _____ First name: _____ Middle name: _____ Suffix: _____
From (Month/Year): _____ To (Month/Year): _____ Present: Past: YES NO Provide the reason(s) why the name changed: _____

#2 Last name: _____ First name: _____ Middle name: _____ Suffix: _____
From (Month/Year): _____ To (Month/Year): _____ Present: Past: YES NO Provide the reason(s) why the name changed: _____

#3 Last name: _____ First name: _____ Middle name: _____ Suffix: _____
From (Month/Year): _____ To (Month/Year): _____ Present: Past: YES NO Provide the reason(s) why the name changed: _____

#4 Last name: _____ First name: _____ Middle name: _____ Suffix: _____
From (Month/Year): _____ To (Month/Year): _____ Present: Past: YES NO Provide the reason(s) why the name changed: _____

Section 6 - Your Identifying Information
Provide your identifying information.
Height: _____ Weight (in pounds): _____ Hair color: _____ Eye color: _____ Sex: Female Male

➤ SF86 – 136 pages, complex & potentially intimidating

➤ SCP's experienced Case Officers & Security Officers mentor and guide through the process

Dramatic reductions in risk, time, and cost in ultimate clearance adjudication for these candidates

TRUSTEDWORKFORCE 2.0

SCP's efforts are aligned with (and leading) the Federal Gov't's clearance reforms in the Trusted Workforce 2.0 initiative in terms of:

- Continuous Monitoring
- Social Media Screening

CompTIA Security+ Certification

**Foundational Certification for
Virtually Every Role**

**Consistent, High-Demand for
Certification in Job Postings**

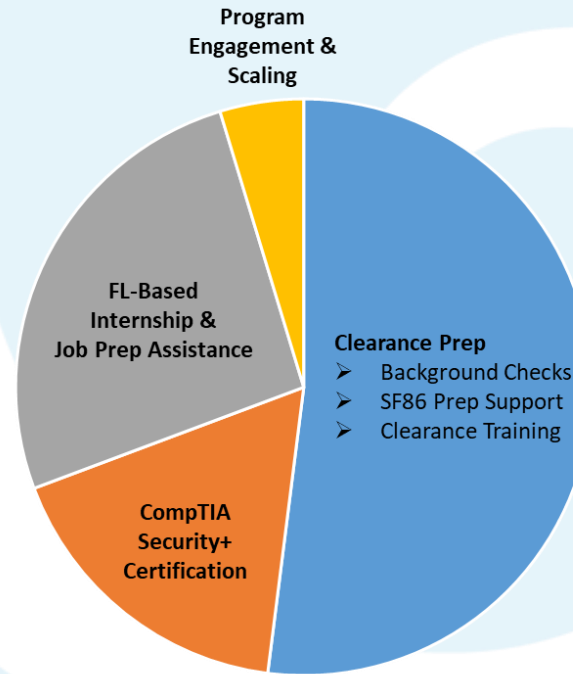


Pilot Program Summary

- ❖ Pilot Program will enable 75 students to achieve
 - Clearance knowledge awareness
 - Clearance-readiness assessment; prepared SF86 ready *before* internship / job search process
 - CompTIA Security+ Certification
 - FL-Based internship and job preparation assistance

❖ Outreach engagement with FSUS for scaling across Florida

❖ Presents opportunities to leverage Pilot Program as state-match funds towards expanded opportunities



Grant Funding Distribution

Current Undergrad Enrollment

Degree Program	Enrollment
Computer Science	309
Software Design & Development	84
Cybersecurity	244
Information Technology	137
Computer Engineering	109
Total	883

Able to Pilot/Test Across Several Degree Programs

Why Pilot at UWF?

- ❖ ~80% students sourced from Florida; coupled with FL-focused placement support, higher proclivity to grow / remain in Florida's defense workforce
- ❖ Cybersecurity Bachelor of Science was Florida's first stand alone undergraduate program designated as a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency
- ❖ Center for Cybersecurity is lead institution for the National Cybersecurity Workforce Development Program
 - Trained >1,700 transitioning military, first responders and veterans for cybersecurity jobs over past three years
 - Scalable solution to address the national cybersecurity workforce gap
- ❖ Scale through FSUS and leverage for potential federal partners



Consistent with New Charter

CS/CS/SB 1420: Department of Commerce (as enrolled):

“The mission of the direct-support organization is to . . . assist . . . with economic and workforce development efforts in military communities . . .”

“The direct-support organization is organized and operated to . . . promotion of the state to military and related contractors and employers, and support of economic and product research and development activities of the defense industry.

Clearance Readiness + Cybersecurity Readiness + FL Placement =

**Workforce & Economic Development Initiative Aimed at the
Heart of Two Vexing Challenges for
Defense Industry Growth in Florida**



Florida Defense Support Task Force

FY 2024 - 2025 GRANT FUNDING APPLICATION

Presented by Josh Cockrell, Executive Director
Clay County Development Authority

About Camp Blanding Joint Training Center



Camp Blanding Joint Training Center (CBJTC) is a critically vital training center that annually trains over 350,000 Florida National Guard troops, active duty military, law enforcement officers, Department of Homeland Security agents, Drug Enforcement Agents, Florida Department of Law Enforcement agents, various Florida counties' sheriff's department personnel and first responders, and others.

PROPOSED PROJECT: Installation Encroachment Acquisition



The development pressure from the surrounding area has prompted CBJTC to make the areas along the border of the installation the highest priority for protection from development encroachment.

This project will purchase fee and/or less than fee interest in property(ies) within the approved Army Compatible Use Buffer (ACUB) around CBJTC by using matching funds from the FDSTF and the DoD REPI Program.

PROPOSED PROJECT: Installation Encroachment Acquisition



The property(ies) will be located within either Bradford County or Clay County.

The buffer will serve as protection from future development-related land-use impacts to the military installation as well as establishing an expanded buffer around CBJTC that will prevent strained relations with nearby residents thus improving the military-friendly environment in Clay County.

PROPOSED PROJECT: Installation Encroachment Acquisition



The buffer would also facilitate training capability growth within the current boundaries of the installation, as well as protect and safeguard current and future training operations at Camp Blanding.

An additional benefit provided by a permanent buffer area adjacent to the border of the installation is that it protects natural wetlands and state-listed flora and fauna from development activities.

PROPOSED PROJECT: Installation Encroachment Acquisition



This project will leverage approximately \$2,000,000 of Readiness and Environmental Protection Integration (DoD-REPI) funds. The specifics of the sale including the appraisals and contract negotiations will be handled by ACUB partner(s).

ACUB partner(s) will utilize the parcel(s) for flood mitigation and water recharge issues in this region. For properties located in Bradford County, there will be an annual payment in lieu of taxes.

The property(ies) are not included in the current Florida Forever Program and would be acquired by ACUB partner(s) as project lands or other protected lands.

Alignment With FDSTF's Strategic Plan



This project directly supports the FDSTF mission, as described in F.S. 288.987, by preserving, protecting, and enhancing Florida's military installations and to improve the states military friendly environment for service members that bring military and base related jobs to the state.

This project aligns with the FDSTF's guiding principles (goals) as identified in the FDSTF Strategic Plan, to identify, prioritize and address all current or potential base and range encroachment issues, including, but not limited to airspace, environmental, energy, frequency spectrum, and land and water use compatibility.

Alignment With FDSTF's Strategic Plan



Finally, the FDSTF Strategic Plan long-term strategic goals for all military installations are addressed by:

- Identifying encroachment challenges and working with state and local partners to reduce or eliminate encroachment affecting installations, ranges and flight corridors.
- Promoting land use agreements to increase or sustain ranges and their associated or escalating requirements and capabilities. This includes purchase of conservation or non-conservation land or development rights / restrictive easements that limit incompatible use.

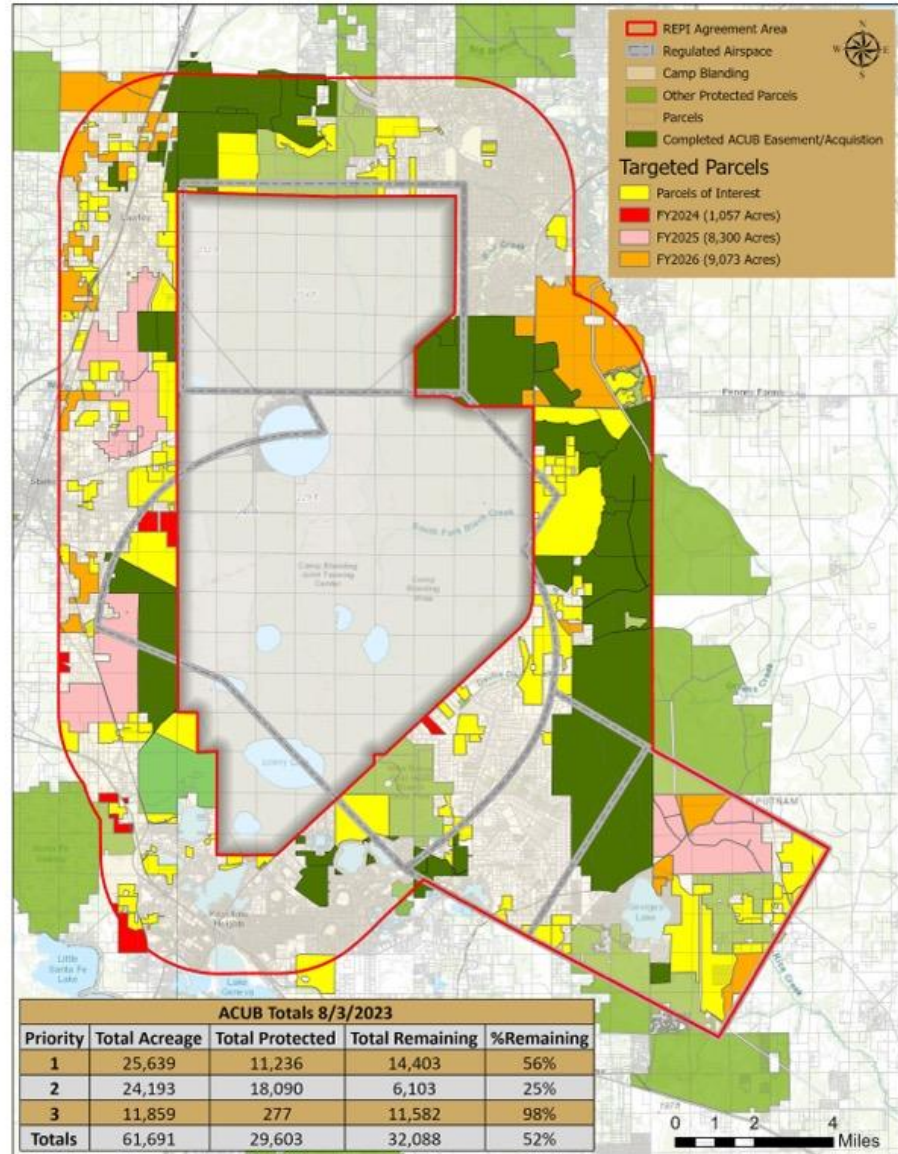


SUMMARY

Installation encroachment acquisition of fee and/or less than fee interest in property(ies) within ACUB around CBJTC.

\$500,000 of FDSTF Grant funding will be leveraged with approximately \$2,000,000 of REPI funds, enabling the appraisal(s), surveying(s), and acquisition(s).

TOTAL: \$2,500,000



Parent Community Summits

Military Child Education Coalition Presentation to Florida Defense Support Task Force

May 16, 2024

Parent Community Summits



MCEC is a proud of partner of the FDSTF, supporting military parents in Florida through programs and resources based on the unique needs of their children.

- Challenges include frequent moves, new schools, parental deployments, and IEPs for Exceptional Family Members.
- On average, they will move and change schools six to nine times throughout their academic career – three times more than their civilian peers.
- Parents are their child’s best advocate and military families will benefit from the resources and connections offered through three Parent Community Summits.

Parent Community Summits



The three, two-day summits will include MCEC's signature family-centric programs combining STEM and Early Literacy.

- Together We Code®
- Speedometry™,
- Tell Me a Story®

Parents will hear from local installation leadership, MIC3 representatives, and community members who manage programs that support military families.

Follow-on webinars and podcasts focused on the needs of Florida's military families will allow for continued parental engagement.

Parent Community Summits



“Individual base and community programs yield more immediate and impactful results compared to large-scale initiatives” -
Indicative Research Findings on Military Quality-of-Life, Association of Defense Communities Study

The three proposed locations:

- Duval County – 12,132 Active Duty children and 2,975 Reserve children
- Hillsborough County - 5,193 Active Duty children and 3,348 Reserve Children
- Oklaloosa County – 11,034 Active Duty children and 1,797 Reserve children

***Measuring Communities: Mapping Progress for Military and Veteran Families, Purdue University**

Parent Community Summits



Why MCEC:

- Trusted Partner with FDSTF
- 25+ years of experience focusing on the educational needs of military-connected children
- Research and data-informed curriculum
- Ability to leverage network and connections with installations and school leadership to build community support
- National Advocate for Purple Star Schools

Parent Community Summits

Evaluating Success and Effectiveness:

- Pre and post-training surveys conducted through the use of Question Pro, an online tool which assures accurate and unbiased results.
- Post-summit surveys are collected immediately and again 90-days after the presentation to determine if and how the information is being used.
- Workshops will be considered a success when parents report a statistically significant gain in knowledge to support their child's educational needs.
- Podcast and webinar participants will also be asked to complete surveys.

Questions



F-35 Training Request

2024-2025 FDSTF Grant



Central Florida Regional Planning Council

Jennifer Codo-Salisbury

Executive Director

125th Fighter Wing

Lt. Col. Johnathan "Flood" Kassebaum

Director of F-35 Conversion



598 Range Squadron

Charles "Buck" MacLaughlin,

Director of Range Operations





REVISED

Funding Request Breakdown



Applications	Amount
Central Florida Regional Planning Council	\$255,090
Northeast Florida Regional Council	\$285,853 <u>\$424,279</u>





Objective

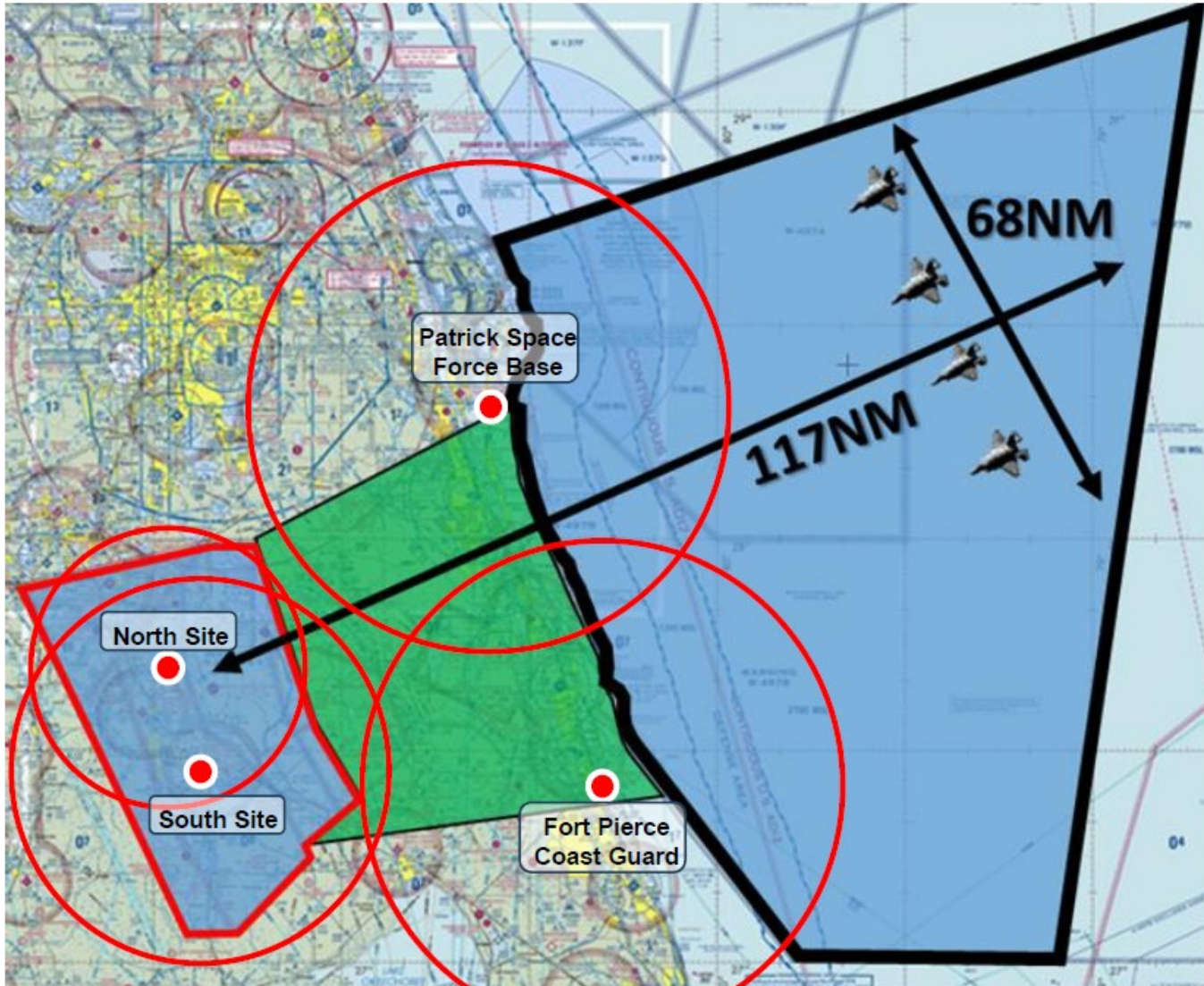


- **Improve 5th Gen Air to Ground Training in Florida**
 - Provide Remotely Operated Training Aides for Florida Air National Guard F-35s
 - Provide Threat-Representative Targets for Long Range Identification
- **Requirements**
 - 5th Gen Surrogate Targets
 - Mobile and Remotely Operated Low-Cost Emitters
 - 25% of Sorties Require Surrogate Targets and Emitters
- **Grant Request: \$424,278.68**
 - 2 x Elite v3 Emitters
 - 1 x Metal Surrogate SA-20 Radar
- **Timing**
 - F-35 Arrival: March 2025
 - Training Start Date: Summer 2025





F-35 Training Airspace



Inspired Airmen, High Performing Teams, Lethal Capabilities



- **2 x Elite v3 Emitters**

- \$84,900 Each (Solar Powered, Remote Control)
- \$11,950 Training
- 10% Admin
- **Total: \$199,925**

- **1 x Surrogate Target**

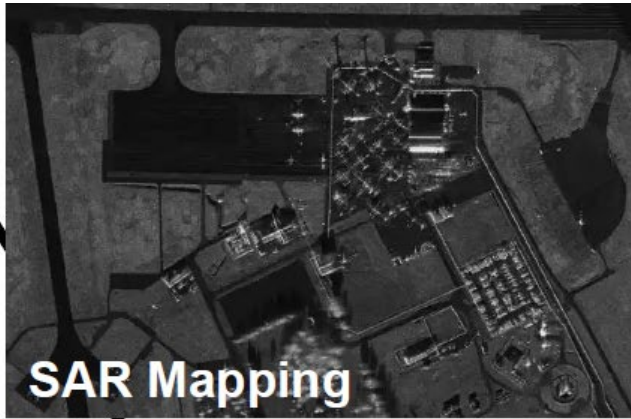
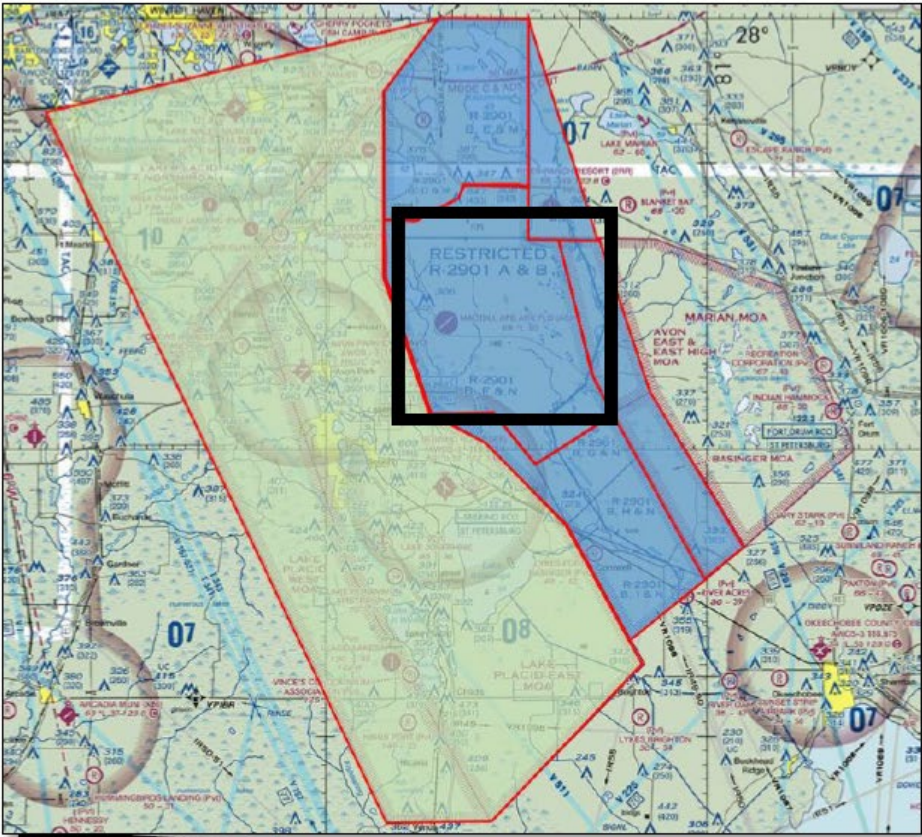
- SA-20 Target Engagement Radar (Metal, Towable)
- \$203,957.89
- 10% Admin
- **Total: \$224,353.68**
- 10 Month Lead Time, Includes Shipping

- **2 Emitters w/ Surrogate: \$424,278.68**

- 1 Emitter w/ Surrogate Option: \$330,888.68
- 2 Emitter / No Surrogate Option: \$199,925.00



F-35 Training



Inspired Airmen, High Performing Teams, Lethal Capabilities

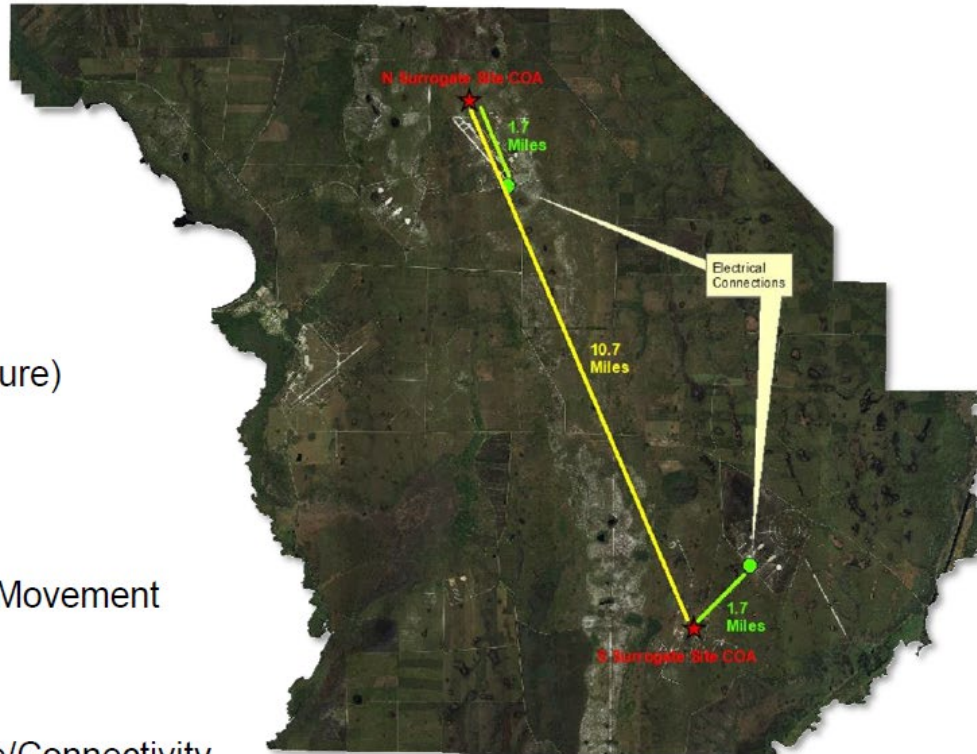




Range (Lines of Effort)



- FLANG – 159FS
 - Emitter Movements
 - Remote Operations
- FLANG – 202 RHS
 - Berms / Revetments
 - Electrical Connections
 - Comm Connections (Future)
- 598 RANS (APAFR)
 - Additional Mock Targets
 - Surrogate Maintenance/Movement
- ACC
 - Permanent Infrastructure/Connectivity
 - Range-Based Threat Emitters



Inspired Airmen, High Performing Teams, Lethal Capabilities





REVISED

Funding Request Breakdown



Applications	Amount
Central Florida Regional Planning Council	\$255,090
Northeast Florida Regional Council	\$285,853 <u>\$424,279</u>





Contact Information



Central Florida Regional Planning Council
Jennifer Codo-Salisbury, Executive Director
jcodosalisbury@cfrpc.org

Northeast Florida Regional Council
Beth Payne, Chief Executive Officer
epayne@nefrc.org

125th Fighter Wing
Lt. Col. Johnathan "Flood" Kassebaum
Director of F-35 Conversion
Jonathan.Kassebaum.2@us.af.mil

598 Range Squadron
Charles "Buck" MacLaughlin,
Director of Range Operations
charles.maclaughlin.1@us.af.mil





Florida Defense Support Commission

[Final]

Command Relationships



CO, Blount Island Command (BICmd)



- BICmd, working with its industry partners and Allies, ensures the high state of readiness of Marine Corps Strategic Prepositioning Programs and provides planning and operational expertise to Marine Forces in order to enable the rapid arrival and assembly of Marine Air Ground Task Forces. The command is also prepared to execute missions as directed by the Commanding General, Marine Corps Logistics (MARCORLOGCOM) Command, including MARCORLOGCOM Forward in support of contingency operations.
- **Reports to the Commanding General, Marine Corps Logistics Command (MCLC)**



CO, Marine Corps Support Facility Blount Island (MCSF-BI)

- MCSF-BI plans, coordinates, and executes facility maintenance, construction, environmental management, safety and physical security efforts in support of Blount Island Command's logistics mission of managing/executing the Marine Corps prepositioning programs.
- **Reports to the Commanding General, Marine Corps Installations East – Marine Corps Base Camp Lejeune (MCIEAST-MCB CAMLEJ)**



Marine Corps Support Facility Blount Island



Acreage: 1235.2 Total

- 901.6 On-Island

- 333.6 Dredge Spoils and Dayson conservation site

Facilities: 924,974 Sqft (111 Buildings)

Staging Area: 48 Acres (Reinforced concrete staging area)

38 Acres (Asphalt staging area)

78 Acres (Gravel staging area)

Slipway: 3,600' X 400' Dredged to 38'

Pier Space: 5 berths total (Primary: Berth 1~1000')

Crane: Rail-mounted w/40 LT lift capacity at Berth 1

Installation Improvements: - Corrosion Repair Facility

- Wash-rack

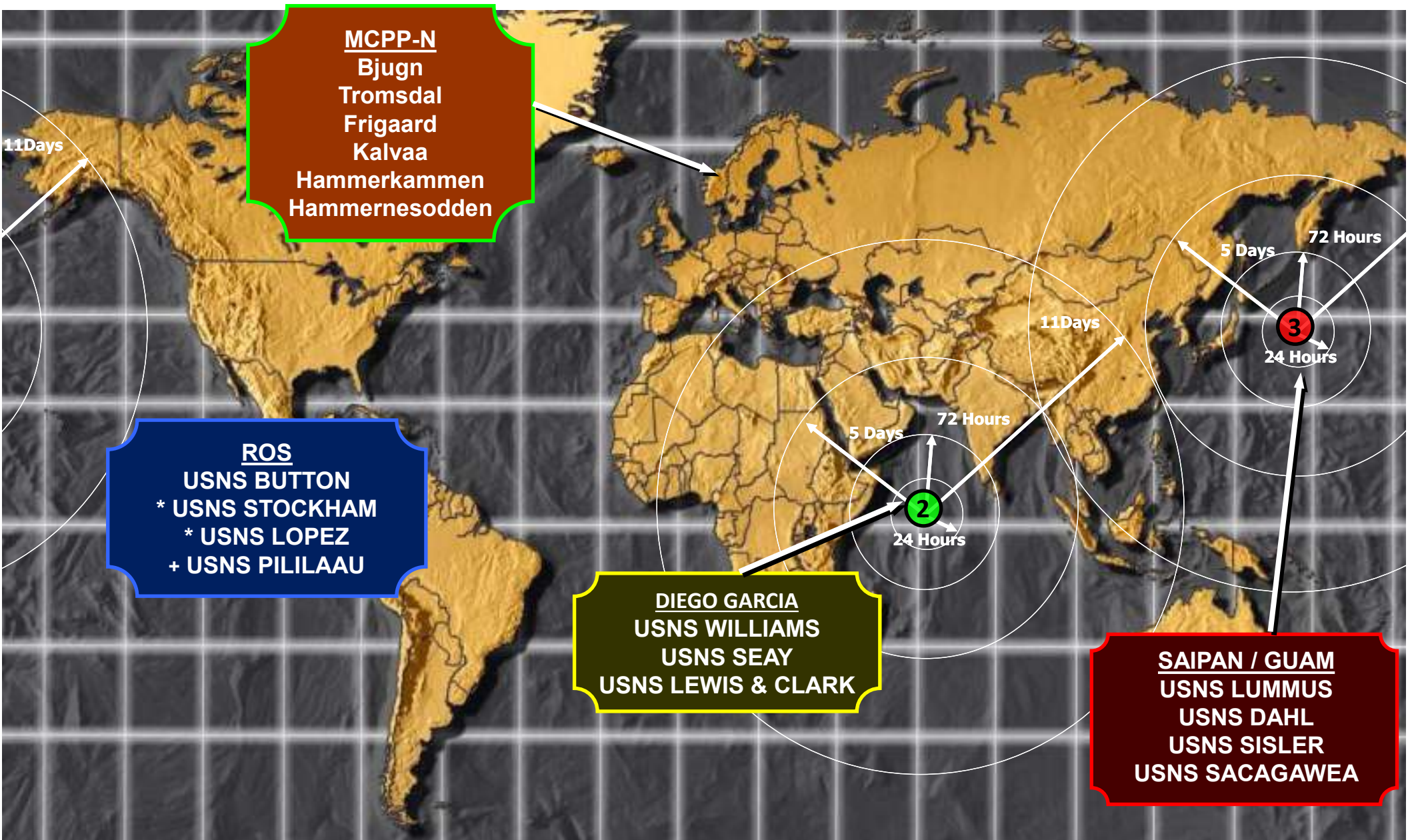
- Port Operations Building

Marine Corps Prepositioning Program Strategic Reach (2012)





Marine Corps Prepositioning Program Strategic Reach (2024)



Marine Corps Ashore Prepositioning Programs

MCPP-Norway Mission

MCPP-Norway supports the reinforcement of Norway, crisis response and limited sustainment for USMC expeditionary operations in support of EUCOM and other Geographic Combatant Commanders in order to provide assurance to allies and deterrence to potential actors of concern.

Notes:

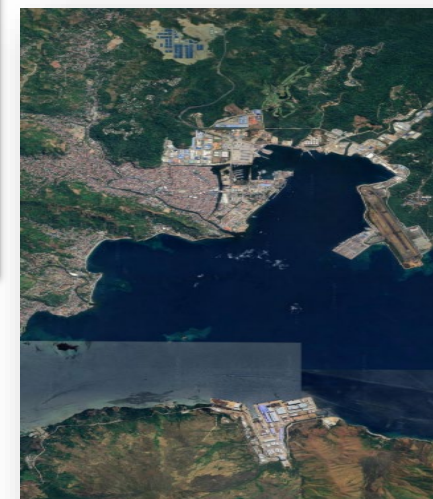
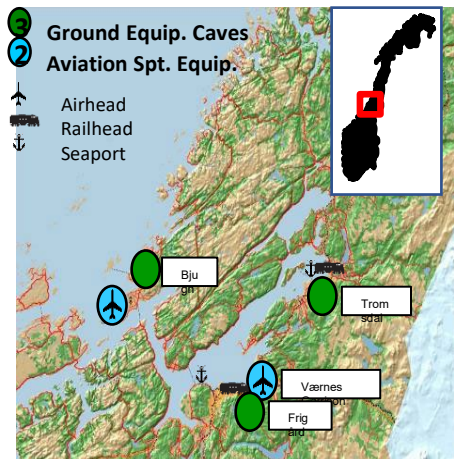
- 50/50 Cost burden share of the program
- BICmd manages (3) ground equipment caves
- Support 1-2 exercises annually

MCPP-Philippines Mission

MCPP-Philippines supports Humanitarian/Disaster Relief missions in support of the USMC expeditionary operations in support of INDO-PACOM and Marine Forces Pacific.

Notes:

- New initiative FY24/25 in the Subic Region
- BICmd manages warehouse complex
- Supports 1-2 exercises annually



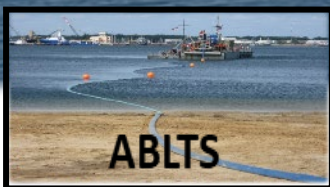
Production Process

Executed through Contract Labor with Govt oversight:

- Inventories
- Inspections
- Maintenance
- Service Life Screening
- Replenishment / Replacement
- Corrosion Control
- Maintenance Admin
- Fueling
- Marking
- Weighing
- Packaging / Preservation
- Staging
- Embarkation
- Data Entry



Improved Navy Lighterage System (INLS) Causeway Ferry



INLS Warping Tug

Roll On / Roll Off
Discharge Facility

Mission

- Ship to Shore Movement of Tactical Equipment
- Waterborne cargo/supplies transport
- Bulk Liquid Transfer System (Fuel Water)
- Seaward Salvage
- HA/DR Enabler (amphibious in nature)

Navy Support Element

- 34 x Causeway Ferry
- 18 x Warping Tug
- 04 x RRDF
- 15 x MPF UB
- 04 x LCM
- 15 x ABLTS

Challenges

- Lifecycle Sustainment underfunded last 7 years
- Resource Sponsor assumes "risk" with portfolio
- Funded at 38% of requirement: ~\$20M annual shortfall
- Readiness for mission impacted

Maritime Experimentation & Integration

- **Premier Testing Location**: Blount Island is a leading location for testing maritime logistics innovations, including the Stern Landing Vessel and Autonomous Low-Profile Vessel.
- **Advanced Capability Integration**: Features testing for Improved Navy Lighterage Systems and Maritime Prepositioning Ships, focusing on integration and interoperability.
- **Strategic Impact**: Provides essential feedback that shapes Force Design 2030 sustainment concepts, enhancing global power projection capabilities





NAVELSG Advanced Cargo Training Site (ACTS)



➤ Navy Cargo Handling Battalion ELEVEN (NCHB-11)

- Navy Expeditionary Logistics Support Group (NAVELSG) force design has altered the traditional model for NCHBs. All basic cargo training is conducted at Naval Weapons Station Yorktown Cheatham Annex (NWSY-CAX) through battalion Unit Level Training (ULT) events.
- In support of the transition to the “Team” concept, NAVELSG units train and are assessed at the battalion company-level by capability. This requires advanced training via reps & sets in order to obtain proficiency.
- Advanced training includes being able to Lift-On/Lift-Off (LO/LO) Improved Navy Lighterage System (INLS) modules. NAVELSG lacks the organic resources required to conduct advanced cargo training with INLS. Expansion of current footprint enables strategic capability critical to the successful execution of Operational Plans (O-PLANS).
- NAVELSG Surface Cargo Company (SCC)
 - Conditions-based detachment rotation of Active Component (AC) SCC from NWSY-CAX to MCSF-BI:
 - Pending availability of Military Sealift Command (MSC) assets for proficiency training
 - AC manning will plus up from 49 to 77 PAX
 - Reserve Component (RC) manning will plus up from 280 to 364 PAX



NCHB-11 Current Footprint (will be expanding)



NCHB-11 Future Footprint



Capability & Resiliency

➤ Capability Upgrades

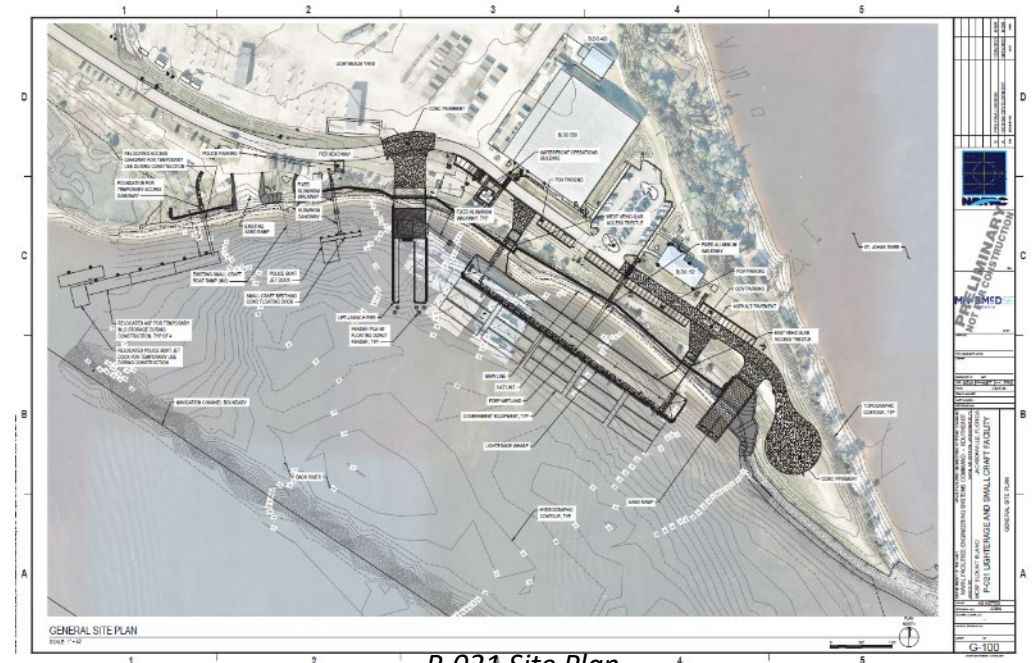
- P-009 Police Station
 - Completion planned 12/2024
- P-021 Lighterage Wharf; ATA
 - **Scope revised to add shoreline protection**
 - Solicitation issued 3/8/24 with proposals due Sept 2024
 - Provides waterfront facilities for INLS to include berthing wharf, lift-launch pier, sand ramp, floating small craft pier and Port Ops building
- Berth #2 Shore Power/Hotel Services
 - Capability to load two MSC ROS ships on shore power with AC/DH.
 - Require additional hotel services to support ROS ships.



Concept drawing.

➤ Resiliency Projects

- P-035 Renewable Energy and Electrical Upgrades
 - Final Design effort ongoing
 - Include photovoltaic system, energy storage system and LED lighting. Provides resilience/redundancy.
- EVSE: Level 2/3 Chargers.
 - Conversion of fleet vehicles



P-021 Site Plan



Capability & Resiliency

Future Initiatives

- **P-034 Comm Facility/Infrastructure Upgrade**
 - Replace outdated IT infrastructure
 - Support current & future USMC GPN reqs
 - Program Final DD1391 Completed
 - Moving forward with Final Design Authority (FDA)

- **Commercial IT Connectivity Upgrade**
 - Single route for all IT supporting installation; base isolated during commercial path outages
 - USMC Circuit Mgmt, MCIEAST, and AT&T working to establish fully redundant connectivity
 - Current circuits will be load balanced over diverse paths from the base to the AT&T Jacksonville Central Office

- **Dual Fuel Generator Project**
 - Currently Developing
 - Generators will be installed in all critical facilities
 - Will add redundancy and improve resilience
 - Reduce dependency of JEA power grid
 - Allow the installation to continue critical operations even if JEA's power grid is down



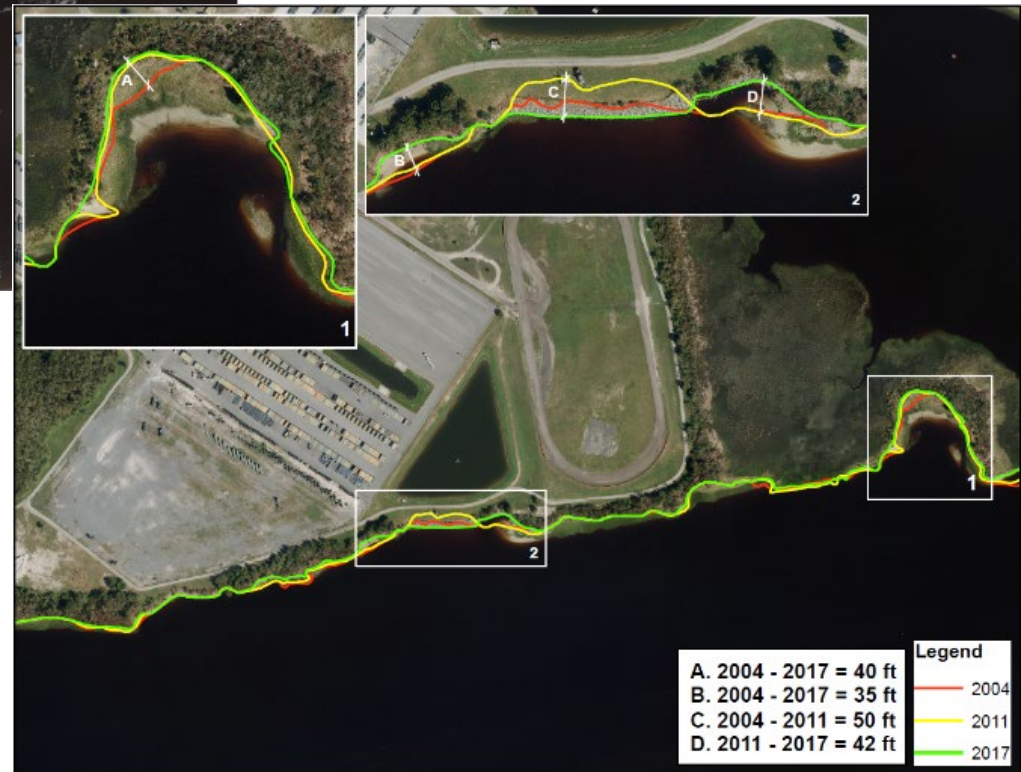
P-034 Comm Building Rendering



Shoreline Resiliency



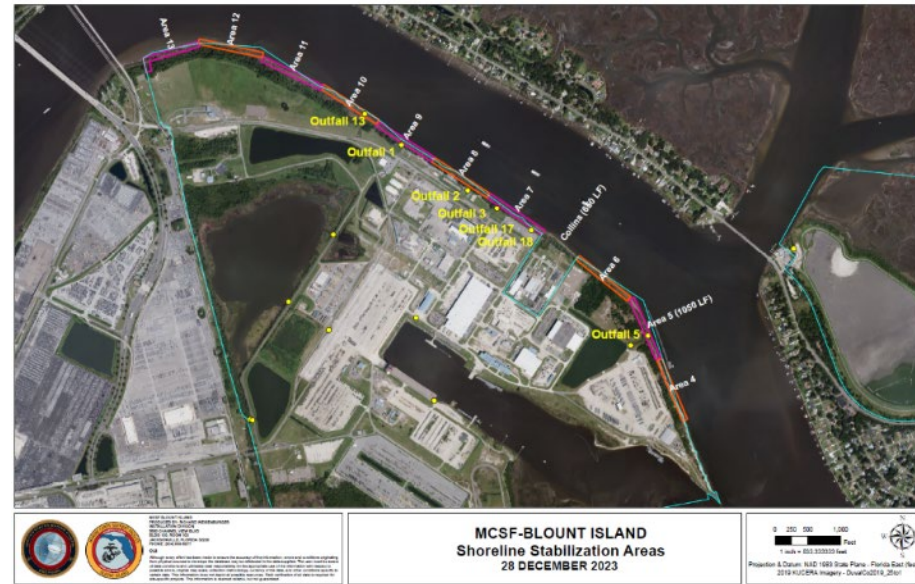
- Mapping of the shoreline and tracking loss over the years.





Shoreline Resiliency

- P-036/037 Area 2 & 3 Shoreline Restoration
 - Awarded 30 Jun 2023 for \$14,788,238
 - Currently under design pending permits from Department of Army, and FDEP.
- DON-231204-3J36 FY26 Legislative Proposal Solicitation
 - Submitted Legislative Proposal via DC I&L to amend USC Chapter 10 U.S.C. § 2815a.
- Ecological Effects of Sea Level Rise Keeping it in the System Grant
 - Coastal Habitat Enhancement (Beneficial use of dredged sediment to increase resilience of coastal marshes and built infrastructure).
- Development of Coastal Nature-based Solutions (NbS) to Improve Resilience
 - U.S. Army Corps of Engineers Engineering With Nature (EWN), USACE ERDC, EA, and UGA)
 - ESTCP, RC25-D2-8804, received preapproval to move forward to full proposal due 8/8/24



Future Minor MILCONs



ESTCP Site Plan (Thin Layer Placement)



Questions/Discussion





U.S. AIR FORCE

125th Fighter Wing Update

Colonel George Downs
125th Fighter Wing Commander





125th Fighter Wing

U.S. AIR FORCE

- Fighter Wing Overview
- F-35 Update

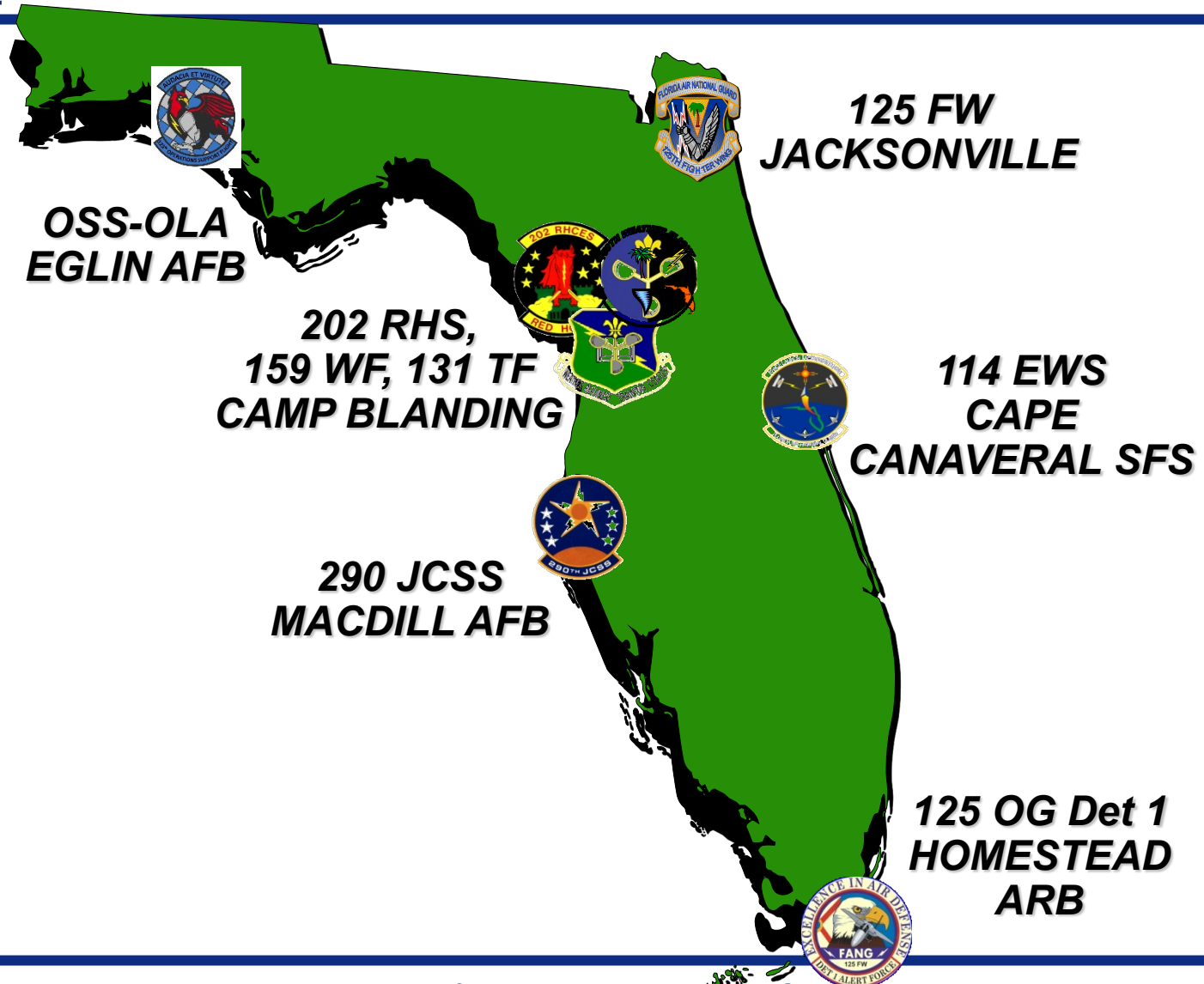


Inspired Airmen, High Performing Teams, Lethal Capabilities



125th Fighter Wing

U.S. AIR FORCE



Inspired Airmen, High Performing Teams, Lethal Capabilities



F-35 OVERVIEW

U.S. AIR FORCE

- **F-15 Operations: Last Flight Sep 2024**
 - **Homestead Pilots / Aircraft – ANG Effort to Support**
 - **Homestead MX – Retrain in Place**

- **F-35 First Aircraft Arrival (FAA): Mar 2025**
 - **20 x F-35A (Approximately 2/mo Through Nov '25)**
 - **F-35 Alert Operations Begin at Homestead – Jun 2026**

- **Full Operational Readiness (FOR) – NLT 30 Sep 2027**



CONSTRUCTION

U.S. AIR FORCE

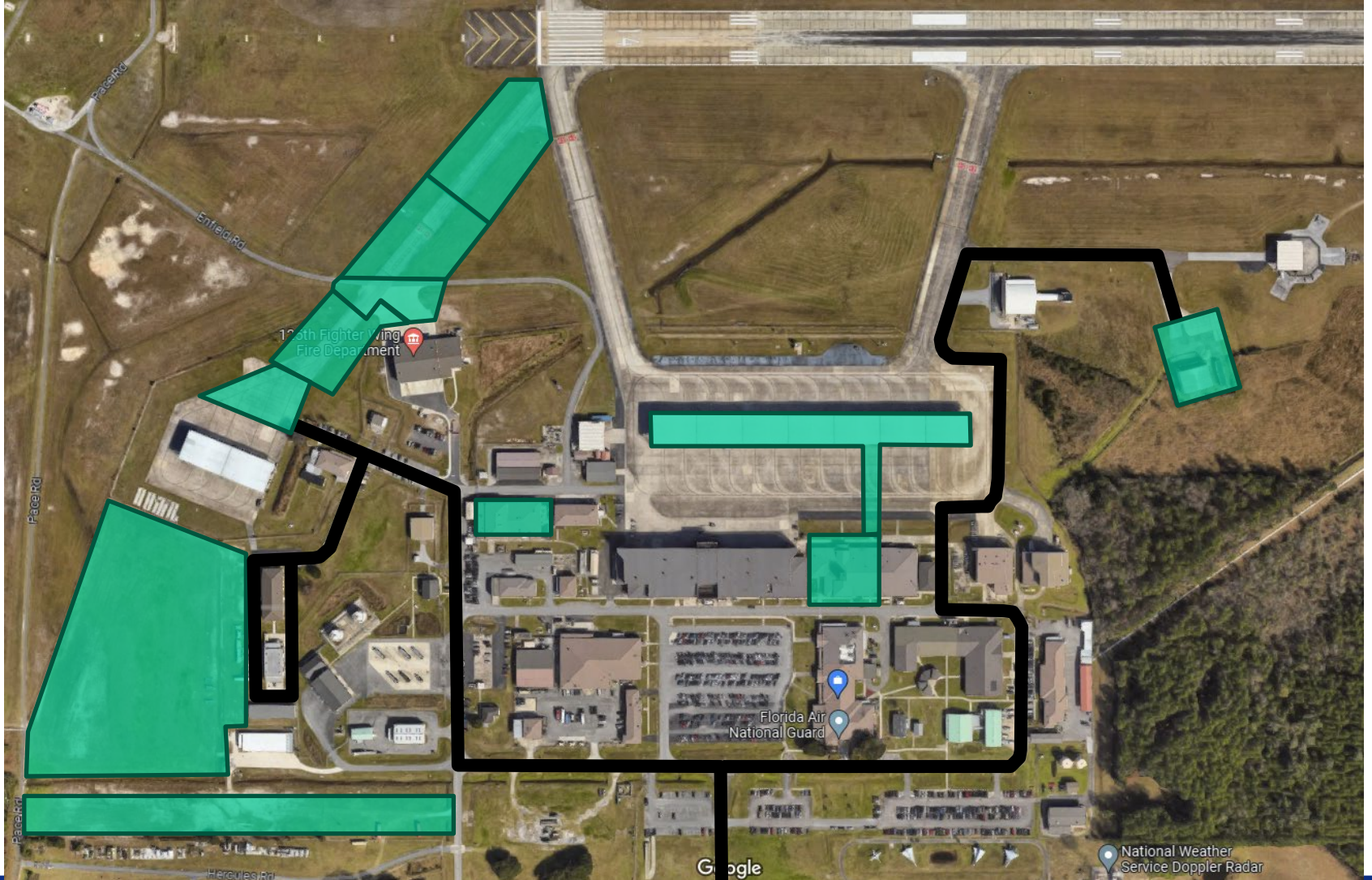
- **Construction (13 Pre-FAA Projects)**
 - 6 of 13 F-35 Projects Completed On-Time
 - 5 Complete in Aug/Sep 2024
 - 2 Complete in Jan '25
 - MX Hangar Renovation Begins in August (Dec '25 Completion)
 - 4 x MILCON Projects in FY25 and FY26 (MSA and CWF)
 - 2 x MILCON Projects in FY27-30

- **Construction ECP**
 - Road Completed
 - Jersey Barrier Installation in Progress
 - Guard Shack Power Connected, Running Fiber in August
 - Exterior Lighting / Last Minute Barrier Defense Installation in August



U.S. AIR FORCE

CONSTRUCTION (Jun '23 – Jun '24)



Inspired Airmen, High Performing Teams, Lethal Capabilities



CONSTRUCTION ECP

U.S. AIR FORCE

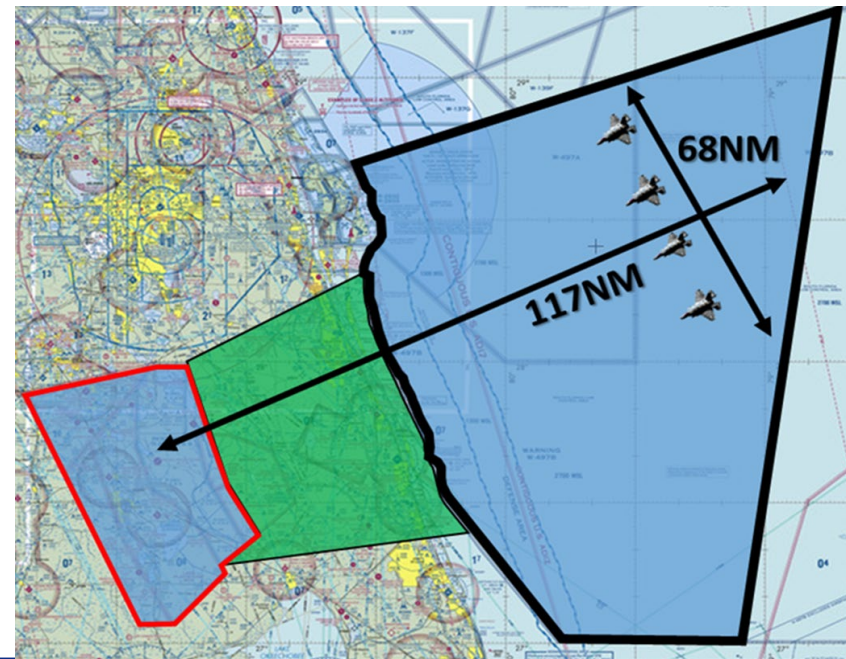




OPERATIONS

U.S. AIR FORCE

- **Primary Training Airspace Effort**
 - **KAJRIS ATCAA – W-497 to Avon Park AFR**
 - **NGB Approved, Coordination Effort at HAF Then to FAA**
 - **FAA Engagement: Miami and JAX Center**
 - **Exclusive Location For Specific F-35 Training**





TRAINING

U.S. AIR FORCE

- **60 x Personnel Trained by End of FY**
- **36 x Personnel Trained Jan-Feb '25**
- **FAA – Mar '25**
- **196 x Personnel Retrained Home Station (May-Jul '25)**



U.S. AIR FORCE

Questions

- Col George Downs
- 904-741-7001 (office)
- 904-505-6931 (cell)
- George.downs.1@us.af.mil

Naval Air Station Jacksonville

Captain Greg deWindt, USN
Commanding Officer





NAS JAX History



- 1907 – Land purchased for military use by the U.S. Army
- 1909 – Florida National Guard training site known as Black Point, Florida
- 1917 – U.S. Army post: Camp Johnston established
- 1926 – Florida National Guard post: Camp Foster
- 1939 – Land gifted to USN by City of Jacksonville
- 1940 – NAS JAX established October 15
- 1941 – First class of aviation cadets graduate





NAS JAX By-the-Numbers



Personnel: ~22,500 onboard

Funding: Appropriated = \$66M Non-Appropriated = \$24M

Plant Replacement Value: \$4.87B

Land Area: 27,000+ Acres (2 Sites and 3 Ranges)

Facilities Structures (non-housing): 2,092 Facilities (1,634 Main Base)

Housing Structures: 301 (PPV partner: BBC)

Runways:

- NAS Jacksonville: 9,000 x 200 ft
- OLF Whitehouse: 8,000 x 150 ft

Annual Economic Impact of \$2.7 Billion



NAS Jacksonville Airshow October 19-20, 2024





Air Operations



- Average annual total operations
 - NAS JAX: 35,000 evolutions
 - NOLF Whitehouse: 24,000 evolutions
- Two runways
 - 9,000 feet at NAS JAX (Runway 10/28)
 - 8,000 feet at NOLF Whitehouse (Runway 12/30)
- Major hub for all air logistics at AMC Terminal
 - Process 1,000 aircraft (27K+ passengers and 1,090+ tons of cargo)
 - Direct support for NAVSTA GTMO
- Support for 130+ SAR training events annually
- Support of CVW and CNATRA training requirements





Maritime Strike



Mission: Anti-submarine and anti-surface warfare, SAR/MEDEVAC, and VERTREP

Helicopter Maritime Strike Wing, Atlantic Fleet (HSMWL):

- 4 operational squadrons at NAS JAX: HSM-46, HSM-70, HSM-72, and HSM-74
- 1 reserve squadron: HSM-60





Maritime Patrol & Reconnaissance



Mission: Anti-submarine and anti-surface warfare, electronic reconnaissance, battlespace surveillance

Patrol and Reconnaissance Wing 11 (CPRW 11):

- 7 Operational squadrons
 - VP-5, VP-8, VP-10, VP-16, VP-26, VP-45, VPU-2
- 1 Reserve squadron: VP-62
- 1 UAS squadron: VUP-19
- Approximately 2,600 personnel

Patrol Squadron 30 (VP 30):

- P-8 Poseidon Fleet Replacement Squadron
- Approximately 1,200 personnel
- Largest squadron in the Navy





MQ-4C Triton Facility



- Trains all MQ-4C Triton crews.
- Complements the Navy's Maritime Patrol and Reconnaissance family of systems by delivering SIGINT, C4ISR, and maritime strike capabilities.
- MQ-4C inaugural deployment in January 2020 out of Andersen AFB, Guam – controlled from NAS JAX.
- VUP-19 currently has orbits in 6th and 7th Fleet with additional orbit planned for 5th Fleet Aug 2025.





Fleet Readiness Center



- **Largest tenant command on NAS JAX**
 - 5,565 military/civilian/contractor
 - One of the largest industrial employers in NE Florida and SE Georgia
- **Products and Services:**
 - Depot level repair: F/A-18A-F Hornet, H-60R-S Seahawk, T-6 Texan, T-44 Pegasus, and F-5 Tiger II.
 - F-35 corrosion repair (airframe and engine) commencing August 2024
 - Aircraft engine depot level repairs.
 - Aircraft component repair
 - Avionics repair and maintenance
 - Manufacturing (unique 5-axis machining, 3-D modeling, reverse engineering)





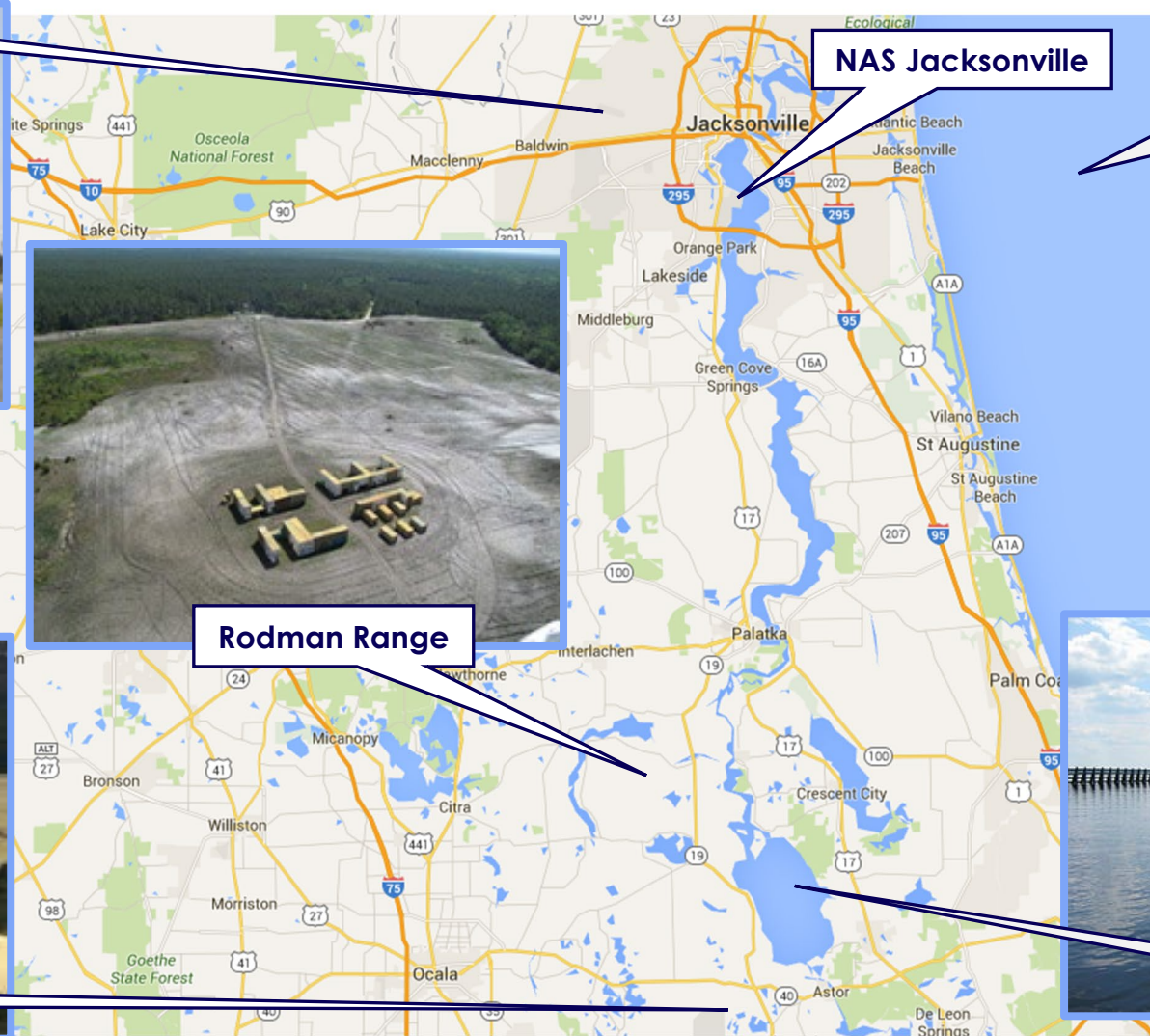
Areas of Responsibility



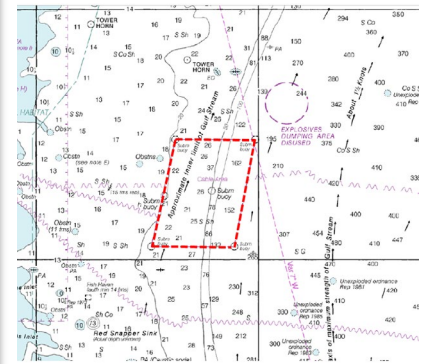
OLF Whitehouse



NAS Jacksonville



Jacksonville Shallow Water Training Range



Rodman Range



Pinecastle Range



Lake George Range



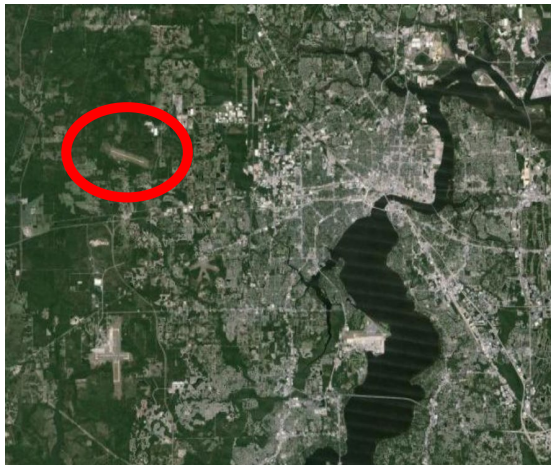


Navy Outlying Field Whitehouse



- **NOLF Whitehouse**

- 8,000 ft Runway which is F-35 capable
- Primary purpose Field Carrier Landing Practice (FCLP)
- Aircraft Carrier Marking and Lighting
- IFLOLS and MOVLAS
- Multiple Helo Confined Area Landing LZ
- Firehouse & ATC Tower manned for fixed wing operations





Encroachment Protection and Incompatible Development



Utah's Tech Hub Powers America's Hottest Job Market, WSJ Ranking Finds

Wall Street Journal – 08 April 2024

METROPOLITAN AREA	OVERALL RANK	UNEMPLOYMENT RATE RANK	LABOR FORCE PARTICIPATION RANK	PAYROLL CHANGE RANK	CHANGE IN LABOR FORCE SIZE RANK
Salt Lake City	1	4	2	12	5
Jacksonville, Fla.	2	6	32	2	1
Orlando, Fla.	3	6	29	9	7
Tampa, Fla.	4	10	41	6	3
Oklahoma City	5	10	30	24	9
Miami	6	3	40	13	22
Austin, Texas	7	29	1	4	6
Nashville, Tenn.	7	6	8	6	31
Seattle	9	33	7	13	17
Dallas	10	42	4	3	3

- In the past year, single-family new homes increased 35% in Jacksonville
- Multifamily permits have increased 234% since 2020
- University of Florida Shimberg Center for Housing Studies show that for every 100 renters at looking for affordable housing, there are only 48 affordable units available
- Commercial real estate construction is surpassing over 400 acres annually.
- The area along I-10 and I-295 is where most of this commercial development is focused.

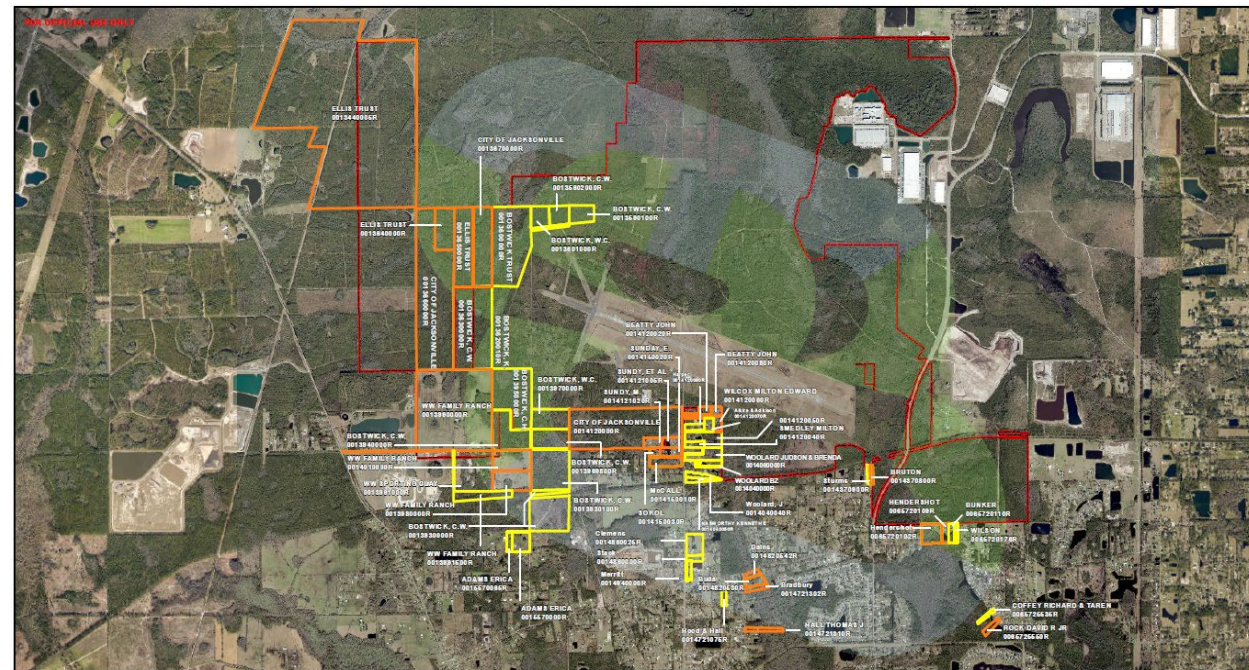
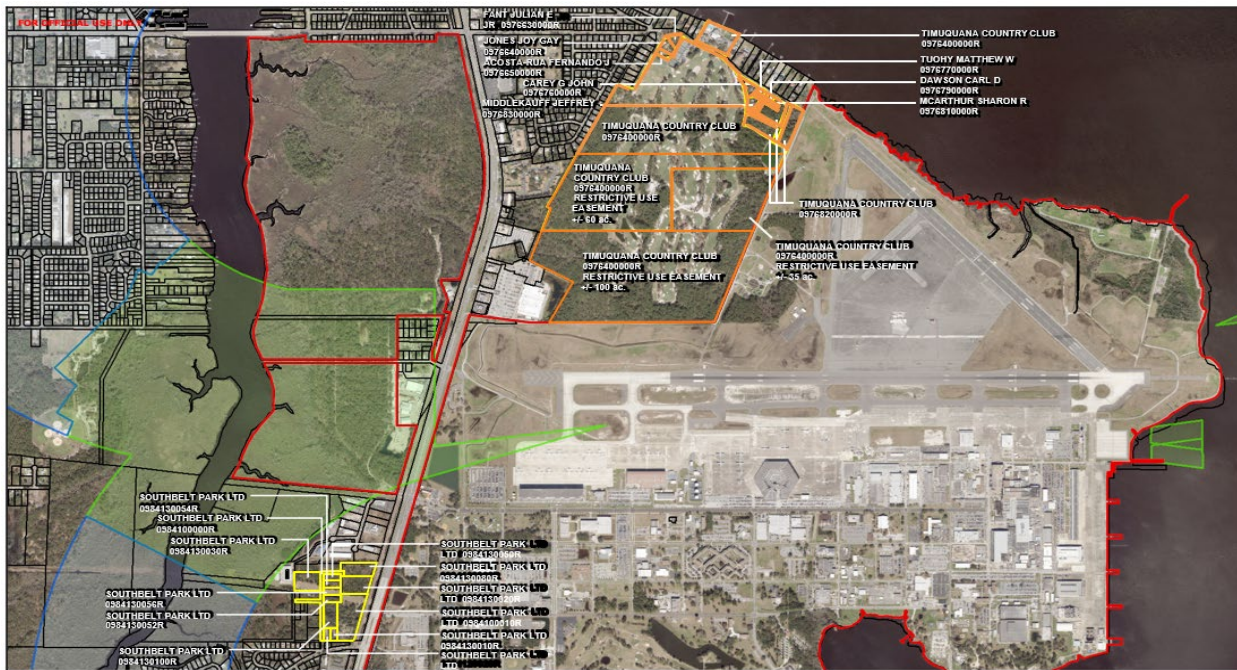


Encroachment Protection NAS JAX & NOLF Whitehouse



NAS JACKSONVILLE

NOLF WHITEHOUSE



-  New Parcels
-  Closed Parcels
-  Installation Area



Incompatible Development



1. **Yukon LLC RV Park (APZ 1)**- Request increasing grandfathered RV Park density
2. **JEMSET LLC (APZ 2)** – Asking city to waive APZ zoning limits for residential density
3. **Patriot Landing (APZ 2)** – Density above limits in development
4. **Ortega Place (APZ 2)** - Density above limits in development
5. **110th Street (APZ 2)** – Request increasing grandfathered density
6. **5581 Timuquana Rd (APZ 2)** – Request a Live Local that would exceed density
7. **FENNEL IP LLC (APZ 1)** – Owner currently engaged in easement dialog





Pinecastle Range Complex

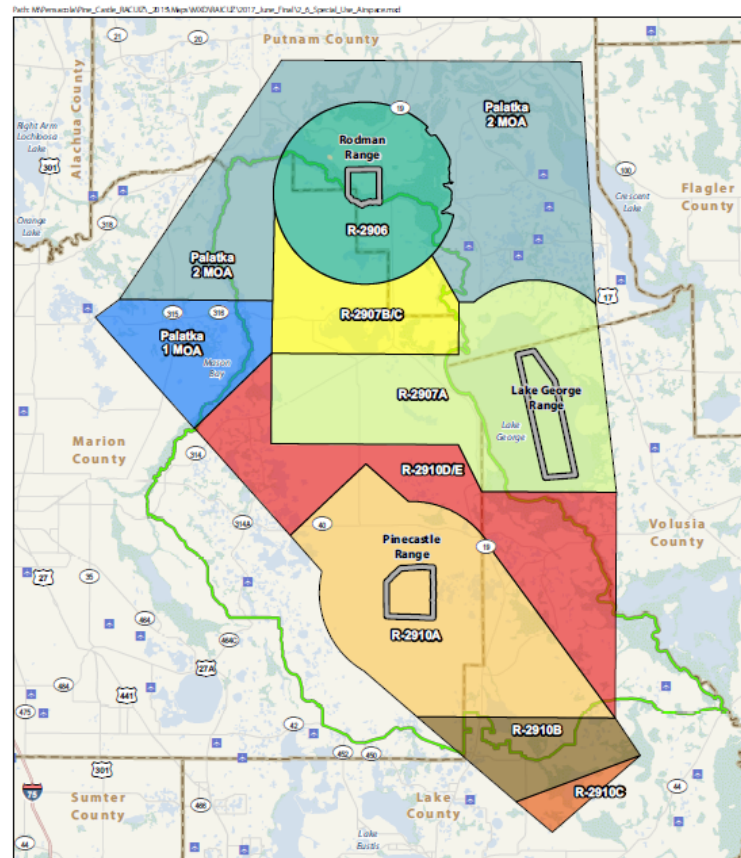


Mission Objective

Pinecastle is a Joint Tactical Training Range that helps to provide tactical and realistic training to USN, DOD, NATO and partner nation forces to ensure the efficiency in the Warfighters ability prior to deployments. Pinecastle is the Navy's only High Explosive bombing range for the Atlantic Fleet.

Future Operations

Aircraft Type	QTY
F-35	Bombex, Electronic Warfare
AC-130	Bombex, Gunnex
P-8	Electronic Warfare



FY23 Data

Aircraft Type	QTY
A-10C	126
AH-1	20
AV-8B	2
BELL-206	2
CH-53E	14
EA-18G	2
F-15	366
F-16	27
F-35A	4
FA-18C/D	25
FA-18E/F	185
H-60	195
MV-22B	5
T-45	1

TOTAL EVENTS	385
TOTAL SORTIES	974
TOTAL BOMBS	726
TOTAL ROCKETS	442
TOTAL GUN	112561

SOURCE: FRR 2010, 2012, FAA 2012, US Navy 2005, 2014, © 2017 Ecology and Environment, Inc.



Pinecastle Range Complex Training



- Strike OPS
- CAS (Close Air Support)
- CSAR/PR (Combat Search and Rescue/ Pilot Recovery)
- RAIDS
- Ground OPS
- Sharpshooter
- FMP events (Full Mission Profile)
- SACT (Surface to Air Counter Measure Training)
- SCAR (Strike Coordination and Reconnaissance)
- Laser OPS
- ISR (Intelligence, Surveillance and Reconnaissance)
- NEO (Noncombatant Evacuation Operations)
- INFIL/EXFIL OPS





Jacksonville Shallow Water Training Range (JSWTR)

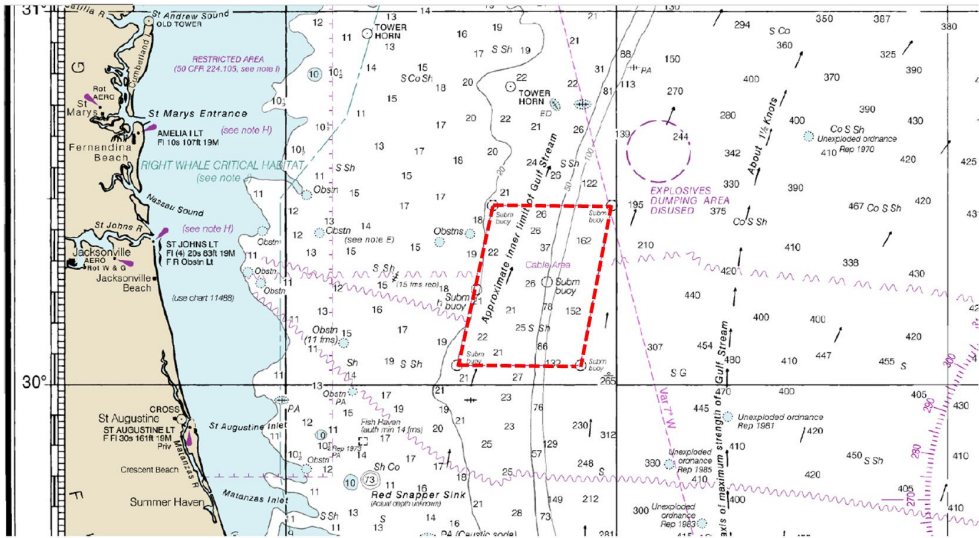


- The range supports U.S. Navy Fleet readiness through training and tactical development of submarine, surface ship, and aircraft Undersea Warfare capabilities in a shallow water environment (120-1200 ft).
- JSWTR provides a training environment consistent with real-world threat situations; where training exercises can be conducted under safe and controlled conditions.
- JSWTR provides the participants with timely and accurate feedback of performance and the ability to rapidly reconstruct the training event that contributes to the quality of this complex training.

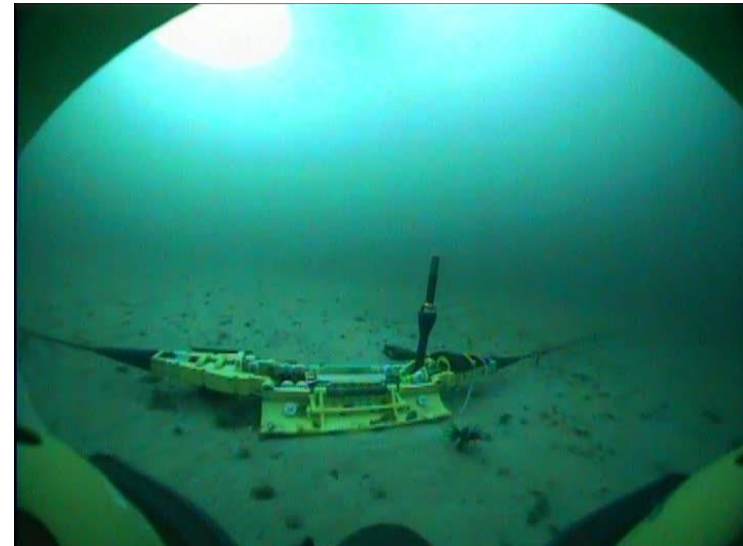
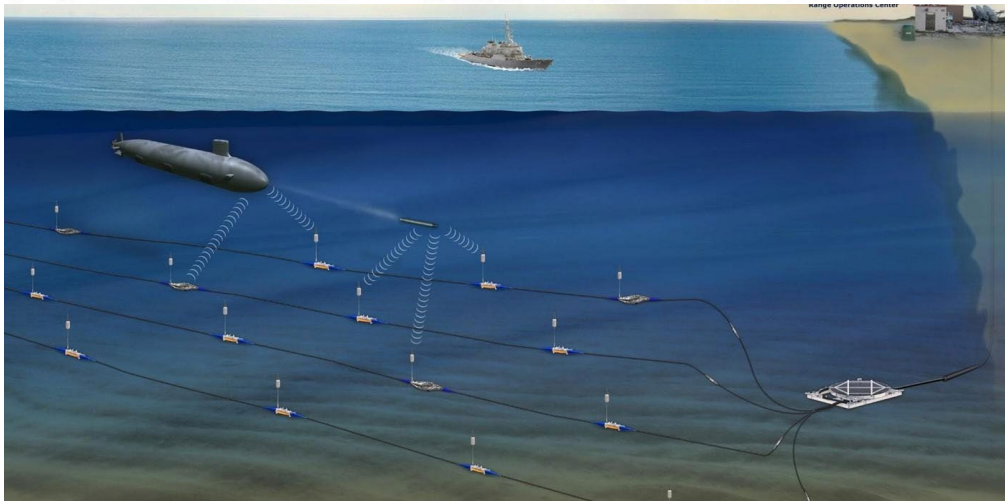




Jacksonville Shallow Water ASW Training Range (JSWTR)



- Opened in November 2022 and bring full spectrum of Naval Warfare Training to northeast Florida
- 300 'nodes' spread over 500 Sq Nmi
- Used for both Air and Surface ASW
- Weapons may be employed but no range boat locally





Summary



- Premier training and Fleet support installation
- Latest in manned and unmanned technology
- Major hub for logistical and maintenance support
- More than \$650M in construction since 2014
- Active partner in the local community
- Encroachment is an ever-present threat and we must remain vigilant
- Meeting our mission while being environmentally responsible

Discussion

